

# FORSYTH COUNTY SHERIFF'S OFFICE 2018 ANNUAL REPORT

NEW  
LOOK,  
SAME  
MISSION



Message from Sheriff

AWARDS *&* HONORS

Inside the FCSO

YEAR IN REVIEW

# NEW LOOK. SAME MISSION.

After 21 years in the green and tan uniform, the Forsyth County Sheriff's Office made a big change mid 2018, transitioning to an all-black uniform.

Deputies within our agency expressed that they were not happy with the previous uniforms and after conducting a survey 80% agreed they would like a change. Before making the change agency wide, the uniforms were tested by select deputies in the field. We wanted to be sure we got the highest quality and best performance, with a professional look for our deputies. Other key components that were sought were comfort, lower cost, and the ability to accommodate body cameras. The new uniforms include an external vest carrier that looks like the uniform shirt, which can easily be removed for comfort while not in the field, but also serves as a ballistic vest carrier and a stable place to house a body camera. The uniforms are also more cost effective for the agency and, because they are wash and wear, easier to maintain for the deputies. The overall look, feel, and performance of the new black uniform is an excellent change for everyone.

CAMPAIGN HAT

MOTOROLA RADIO / MIC

EXTERNAL BODY ARMOR

AXON BLUETOOTH BODY CAMERA

TASER X26 P

HANDCUFFS

GLOCK 17 9MM

BLAUER WASH & WEAR UNIFORM



Out with the old, in with the new - after 21 years of wearing green & tan!



1997



2018

## OUR MISSION:

*In an unwavering effort to keep our community safe, the Forsyth County Sheriff's Office exists to protect life and property, deter crime, create relationships in our community, and to set an example of professionalism in our service to others.*

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*Our core values are fundamental convictions and beliefs that we hold so firmly that they cannot be altered by circumstances. Our values and how we define our values serve as our ethical compass in making decisions and taking actions. We refer to these values as...*

# THE FORSYTH COUNTY WAY

## WE ARE HERE TO SERVE OUR COMMUNITY

Service is the cornerstone of our value system at the Forsyth County Sheriff's Office. The highest form of service we can provide is to protect the lives and property of our fellow human beings. Our county provides an exciting and diverse environment for personal and professional achievement. Our school system and county resources are recognized nationally for their value. We recognize that our achievements as law enforcement officers will be measured by the level of safety and well-being enjoyed by our community.

## INTEGRITY

If service is the foundation of our value system, integrity is the mortar that must hold it all together. The Forsyth County Sheriff's Office will demonstrate, through its actions, an uncompromising allegiance to the core principles espoused within the Police Officer's Code of Ethics. Every Forsyth County Sheriff's Office employee will embrace ideals such as honor, duty, courage, equality, fairness, and dignity.

## COURAGE

Our courage helps prove us worthy of the trust given to us by the citizens. Our words and actions demonstrate the willingness to venture into danger and difficulty when our duties call for it.

## SERVICE MATTERS

This is a phrase that must mean more than words, it must embody a state of mind, an approach to delivering law enforcement services which recognizes that in order to be truly effective we must express genuine concern that we are in the business of serving people. We recognize the dignity of all people and treat them accordingly. Our intent is to always reach beyond the expectations of our citizens. We will work tirelessly to be positive role models in our community.



## WE APPROACH CRIME PROACTIVELY

Stopping crime before it occurs is our most important function. Identifying conditions which foster crime in our community and interceding is a joint law enforcement - community responsibility, but the actual prevention of crime is a task which no other entity can assume, it rests squarely on our shoulders.

## WE TREAT PEOPLE CONSISTENTLY AND FAIRLY

The Forsyth County Sheriff's Office practices this value both within the organization and with the communities we serve. We are flexible in dealing with issues in an open and sensitive manner. We are committed to the consistent application of the law for the common good. We treat people with dignity and respect always. We practice impartiality, equity, and honesty without self-interest, prejudice or favoritism. We continually remember that we often encounter good people on less than their best day. We display patience and empathy for those in distress and work to resolve their issues.

## EXCELLENCE

We strive to deliver the best service possible. This is the ultimate goal for each employee of the Forsyth County Sheriff's Office. The effort that one undertakes to obtain such a level of excellence is the most important aspect of this value. Sheriff's Office employees are expected to do the best possible job at all times.

## INNOVATION

Utilizing creativity to meet today's challenges is paramount for the Forsyth County Sheriff's Office to effectively solve problems. While having a consistent process to complete our daily tasks may be valuable in many circumstances, we do not serve this process. We must be willing to seek solutions that exist outside of our normal methodology in order to address the complexities of our era.

# LAW ENFORCEMENT CODE OF ETHICS

*"As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation; the peaceful against violence or disorder; and to respect the constitutional rights of all persons to liberty, equality and justice.*

*I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; be constantly mindful of the welfare of others; and be honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature, or what is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities, or friendships influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement."*



# MESSAGE FROM THE SHERIFF

It is my honor to provide you with your 2018 Sheriff's Office Annual Report. Throughout this report, you will see the dedicated work that our deputies and civilian employees do every day to keep Forsyth safe. Serving as your Sheriff is the greatest privilege I have ever enjoyed, your trust and support of FCSO is not lost upon me and you have my pledge to continue to work non-stop to keep Forsyth a great place to live and raise your family.

Forsyth County continues to enjoy the lowest overall crime rates in the metro-Atlanta region. Our citizens' cooperation and communication with FCSO is second to none, and a testament to what can happen when community and law enforcement work together. When I was elected as your Sheriff, I made several promises to keep Forsyth safe. Our team has accomplished each and every one of those promises, making our community safer and stronger even in the face of continued rapid growth.

Our commitment to school safety was already leading the way in Georgia, but after the tragedy in Parkland, Florida the School Superintendent and I commissioned a ground breaking multi-discipline School Safety Task Force to review our school safety from top to bottom. The results have further strengthened our schools and have increased our number of School Resource Officers, from 15 deputies when I took office in 2017, to 37 deputies at the end of 2018. Each of our major high schools are now allocated and assigned 2 full-time deputies and a full-time Narcotic K9 team.

In 2017 we were again awarded National Accreditation by the Commission on Accreditation of Law Enforcement Agencies (CALEA), and in 2018 we aggressively pursued our Advanced Accreditation from CALEA. This Advanced Accreditation puts us at the pinnacle of law enforcement best practices and assures our citizens of our commitment to excellence. We are poised to receive that Advanced Accreditation in early 2019.

In 2018, the Police Chiefs in Johns Creek and Alpharetta joined me in a vision to create a regional drug task force. Knowing that drugs continue to endanger our citizens, we knew we were each chasing after the same criminals so we came together to form the Johns Creek, Alpharetta, Forsyth County (JCAF) Drug Task force. Headed by a FCSO Captain, the task force is allocated 16 positions including a Sheriff's K9 team and has made incredible efforts in targeting drug dealers plaguing our communities as well as targeting Human and Sex trafficking.

We have increased our volunteer programs and recently introduced our CHIPS (Citizens Helping in Policing) Citizen's Patrol Units. You will see them in your communities helping to keep us safe at zero taxpayer costs. We have over 20 CHIPS members. Did I mention how incredible Forsyth County citizens are?

Keeping you safe and managing your tax dollars wisely is my responsibility. For the second year in a row, FCSO has managed your dollars and remained under budget by nearly \$700K while increasing our staffing levels and reducing overall crime. Our monthly finance reports are listed on our website. While many other agencies are struggling to find qualified candidates, FCSO has had a steady stream of educated and qualified candidates continue to apply to become part of our agency and our retention of experienced Deputies remains high. **FCSO is a great place to be...**

Please call on me if I can ever be of assistance to you.



**Ron H. Freeman**  
Sheriff, Forsyth County



**Ron H. Freeman**  
Sheriff



Elected to office in 2016, Sheriff Freeman has been a resident of Forsyth County for 40 years. Sheriff Freeman has been in law enforcement for over 30 years and began his career right here at the Forsyth County Sheriff's Office in 1987. He is well versed in all operations of the Sheriff's Office and has served in nearly every division of the agency, including Chief of Detectives, Precinct Commander, and SWAT team leader.

Sheriff Freeman holds a Master's Degree in Public Administration and is a graduate of both the Georgia Law Enforcement Command College and the FBI National Academy. He has also completed the Georgia's Sheriff Academy, FBI Law Enforcement Executive Development Seminar, and Tennessee Law Enforcement Executive Development, as well as several other leadership training courses. In 2018, Sheriff Freeman became a graduate of the National Sheriff's Institute and was honored to be appointed to serve on the Criminal Justice Coordinating Council (CJCC) by Governor Nathan Deal.



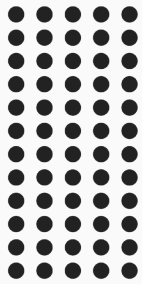
COMMAND STAFF



**Grady D. Sanford, Jr.**  
*Chief Deputy*

Chief Grady Sanford, Jr. serves as the Chief Deputy for the Forsyth County Sheriff's Office and has served in law enforcement for over 35 years, including Gordon County Sheriff's Office, Fairmount Police Department and Georgia State Patrol.

A Georgia native, Chief Sanford was born and raised in Gordon County. Chief Sanford holds an Associate of Science degree and a Bachelor of Science degree from Thomas University, and a Masters of Public Administration degree from Columbus State University. Chief Sanford is also a graduate of the Georgia Law Enforcement Command College (Class 46), FBI Law Enforcement Executive Development Seminar (Class 77), and the FBI National Academy (242nd Session). Chief Sanford is a past President of the Georgia Chapter of the FBI National Academy Associates (FBINAA) and currently serves as the Section III Representative on the FBINAA National Executive Board. He also serves on the Criminal Justice Advisory Board for Thomas University and the Board of Directors of Leadership Forsyth. In addition to his law enforcement career, Chief Sanford is an Adjunct Instructor for Reinhardt University, teaching in the Bachelor of Criminal Justice program.



**Major Thomas K. Patton**  
Sheriff Services Bureau

Major Patton brings 17 years of law enforcement experience to Forsyth County. Prior to law enforcement, he retired from the corporate sector after over 25 years of service. Major Patton holds a BA from Gettysburg College and a MBA from the University of Virginia. He is a graduate of the Northwestern University Center for Public Safety's School of Police Staff and Command and of the FBI's Law Enforcement Executive Development program.



**Major Joe Perkins**  
Law Enforcement Bureau

Major Perkins has served in law enforcement for over 25 years. He holds a BS from Mountain State University and a MPA from Columbus State University. Major Perkins is also a graduate of the Georgia Law Enforcement Command College and the FBI National Academy. He currently serves as the Historian for the Georgia Chapter of the FBI National Academy Associates and is also a member of Georgia Association of Chiefs of Police.

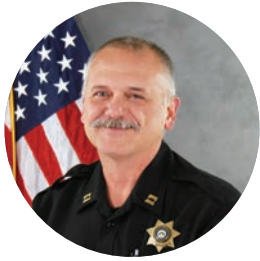


**Major Deeann Cash**  
Jail Bureau

For 33 years Major Cash has served in law enforcement. Before joining FCSO in January 2018, she was with the Clayton County Sheriff's Office. In 2016 she was appointed as the Jail Administrator and Jail Operations Division Commander for the Clayton County Sheriff's Office and in June of 2017, she was recognized and bestowed the honor of the Georgia Jail Administrator of the Year award from the Georgia Jail Association.



**Director Amy Thompson**  
Communications Unit



**Captain Chuck Smith**  
Special Projects Manager



**Captain Mark Hoffman**  
Law Enforcement Bureau



**Captain Bill Franco**  
Sheriff Services Bureau



**First Lieutenant Jody Chapman**  
Law Enforcement Bureau  
South Patrol Division



**First Lieutenant Ben Finley**  
Law Enforcement Bureau  
North Patrol Division



**First Lieutenant Eric Silveus**  
Law Enforcement Bureau  
Special Enforcement Division



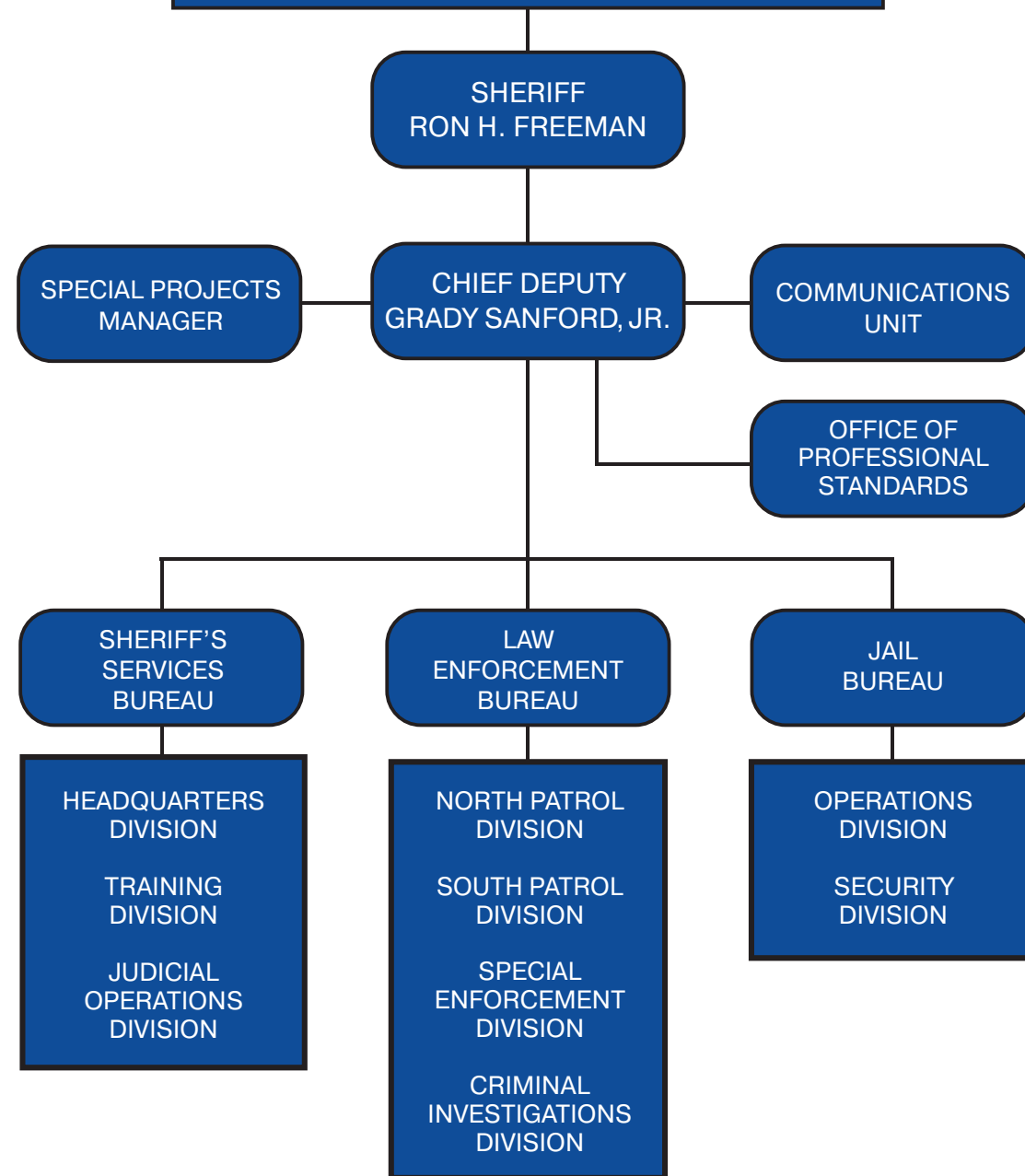
**First Lieutenant Jon Neville**  
Jail Bureau  
Security Division



**First Sergeant Mike Garrison**  
Sheriff's Services Bureau  
Office of Professional Standards Division



## CITIZENS OF FORSYTH COUNTY



# OUR ORGANIZATION

## COMMUNICATIONS UNIT

- Public Information
- Community Relations

## LAW ENFORCEMENT BUREAU

- **North Patrol**
  - Uniform Patrol
- **South Patrol**
  - Uniform Patrol
  - Crime Reduction Unit
  - Problem Oriented Policing Unit
  - Drone Team
  - CTOC Team
- **Special Enforcement Division**
  - Traffic Enforcement Section
    - K-9 Unit
    - Traffic Unit
    - Motor Unit
    - Traffic Specialist Unit
    - Traffic Response Vehicle
    - Incident Response Team
  - School Resource Unit
  - Marine/ Bike Patrol Unit
  - Explorers Unit
  - C.E.R.T. Unit
  - C.H.I.P. Unit
  - Reserve Unit
  - Volunteer Unit
- **Criminal Investigations Division**
  - Major Crimes
  - Victim Advocates
  - Sex Offender Registry Unit
  - Crime Scene Unit
  - Property / White Collar Crimes Unit
- **Narcotics Unit**
  - Narcotics
  - Drug Task Force
  - S.W.A.T & C.N.T. Teams
  - Peer Support Team

## SPECIAL PROJECTS MANAGER

## PROFESSIONAL STANDARDS

- Internal Affairs
- Backgrounds & Recruiting
- Open Records
- Administration Unit

## SHERIFF'S SERVICES BUREAU

- **Headquarters Division**
  - Evidence Unit
  - Training Unit
  - GCIC / Records Unit
- **Judicial Operations Division**
  - Main Court
  - Blue Coats
  - Magistrate Court
  - Probate Court
  - Juvenile Court
  - Civil Unit
  - Ordinances / Permits Unit
  - Warrant Unit
- **Finance Section**
- **Technology Unit (S.O.I.T)**
- **Policy & Certification Unit**
- **Chaplain Unit**

## JAIL BUREAU

- **Operations Section**
  - Inmate Services Unit
  - Control Operations
  - Transport Unit
  - Court Coordination
  - Jail Resource Unit
  - Programs
  - Litter Detail
  - Inventory
  - Honor Guard
- **Security Division**
  - Watches (A,B,C,D)
- **Jail Training Program**



## HEADQUARTERS



100 East Courthouse Square Cumming, GA 30040

## FORSYTH COUNTY JAIL



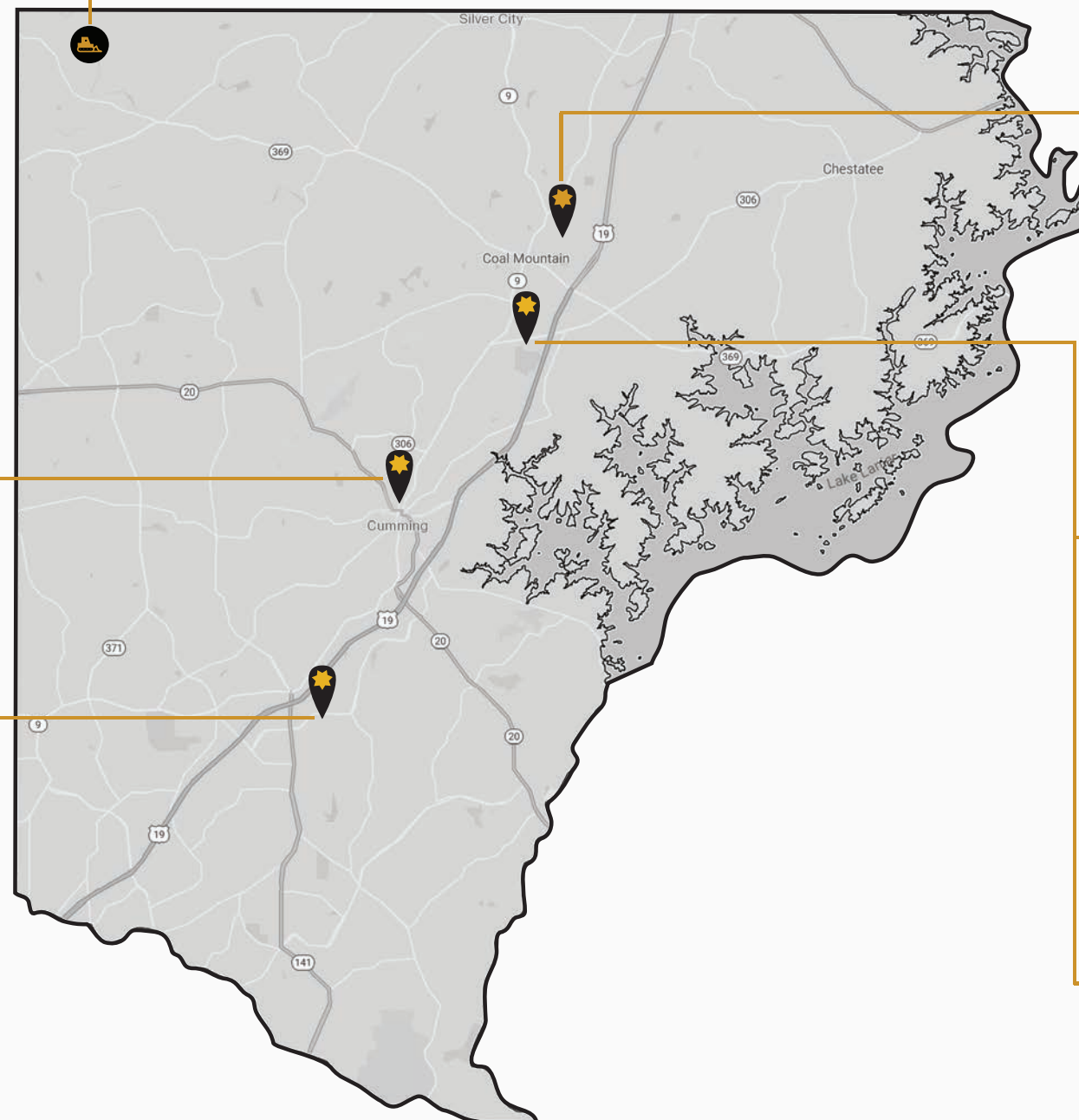
202 Veterans Memorial Blvd. Cumming, GA 30040

## SOUTH PRECINCT



2985 Ronald Reagan Blvd. Cumming, GA 30041

## FUTURE FIREARMS RANGE



## TRAINING SECTION



3520 Settingdown Rd Cumming, GA 30040

## PROPERTY & EVIDENCE / CSI



2314 Keith Bridge Rd. Cumming, GA 30040

## NORTH PRECINCT



2310 Keith Bridge Rd Cumming, GA 30040

# FCSO FACILITIES



# OUR FLEET



Crisis Negotiations Team Truck (CNT)  
 Patrol Ford Explorer  
 Criminal Investigations Ford Explorer  
 H.E.A.T. Ford Explorer  
 Patrol Marked Dodge Charger  
 Bike Patrol  
 Motors Harley Davidson Electra Glide

Command Tactical Operations Center (CTOC)  
 ATV Honda 4-wheeler  
 Criminal Investigations Ford Sedan  
 SWAT Bearcat  
 SWAT Command Truck  
 Marine Patrol Edgewater Boat  
 Training / Supervisor Ford F150 Truck *(not pictured)*



# AWARDS & HONORS

We are proud to present the recipients of the 2018 Forsyth County Sheriff's Office annual awards. Each one of these individuals are recognized for their exemplary service and contributions to the agency.

## JAIL BUREAU

**DEPUTY OF THE YEAR**  
Deputy George Brooks

**CIVILIAN OF THE YEAR**  
Jonathan Baylin

## SHERIFF'S SERVICES BUREAU

**DEPUTY OF THE YEAR**  
Sergeant Josh Bell

**CIVILIAN OF THE YEAR**  
Donald Clavier

## LAW ENFORCEMENT BUREAU

**DEPUTY OF THE YEAR**  
Corporal Kevin Pittman

**CIVILIAN OF THE YEAR**  
Mariko Fujimura

**VOLUNTEER OF THE YEAR**  
Ray Welch

## COMMENDATION BAR

Sergeant Christina Vickers  
Deputy First Class Michael Hobbs (x2)  
Deputy First Class Mathew Pittman  
Deputy Sheriff Bob Abanto  
Deputy Sheriff Blake Couch  
Deputy Sheriff Charles Greene  
Deputy Sheriff Tisha Sam  
Deputy Sheriff Lisa Walnut  
Jonathan Baylin

## LIFE SAVING

Deputy Sheriff Brian McKenzie  
Deputy Sheriff Caitlin Tomalka  
Deputy Sheriff Zachary Dobleman  
Deputy Sheriff Connor Johnson

## MEDAL OF MERIT

Lieutenant James Poe  
Deputy First Class John Crane  
Deputy First Class Ken Haney



The Forsyth County Sheriff's Office is honored to be recognized throughout the year with several awards because of the incredible work our employees do. These are just a few of the awards that FCSO was presented in 2018.



The Employer Support of the Guard and Reserve (ESGR), a DOD program that promotes cooperation between employers and Reserve Component Service members, presented FCSO with the Seven Seals Award in recognition of our support to their mission.



Lt. Scotty Spriggs was recognized and awarded by the Governor's Public Safety Awards Program (GPSA). Now former, Georgia Governor Nathan Deal presented Lt. Spriggs the award for his outstanding service to community and contributions to his profession.



The Forsyth County Sheriff's Office had seven award winners recognized at the 14th annual MADD (Mothers Against Drunk Driving) Awards representing FCSO's dedication to combat drunk driving.



Sheriff Freeman, on behalf of the Forsyth County Sheriff's Office, was the recipient of the W. Everett Bennett Community Partner Award at the Forsyth CASA Light of Hope Awards.



The Forsyth County Sheriff's Office was honored to be awarded the prestigious Don Henricks Partnership Award for outstanding partnership with Forsyth County Schools.





**JCAF**

In early 2018, a multi-agency Drug Task Force was formed that includes the Johns Creek Police Department, Alpharetta Department of Public Safety, and Forsyth County Sheriff's Office. This collaboration, called JCAF, will focus on dealer level narcotic investigations in our area.



**LITTER DETAIL**

The FCSO Litter Detail began mid 2018 and utilizes four inmate workers, supervised by a deputy, to perform county roadside trash removal. The Litter Detail Deputy coordinates with Forsyth County Clean and Beautiful for road clean up. Between July and December 2018, the detail collected 855 bags of trash.



**JAIL FIRE**

The Jail suffered a fire that started in the laundry room, specifically from the lint vent. Due to the quick actions of many Jail employees the fire was contained and everyone housed in the Jail remained safe.



**HANDS FREE**

Effective July 1, 2018, Georgia went Hands Free! Drivers are no longer allowed to touch their phones while driving. Bluetooth, voice control, use of phone only.



**DISASTER RELIEF**

The FCSO Disaster Relief Team assisted with hurricane relief in Crisp and Dougherty Counties after Hurricane Michael devastated much of south and middle Georgia.



**DEPLOY CONVOY**

FCSO partnered with the Georgia Army National Guard and the City of Cumming for a special send-off event for National Guard 3rd Battalion, 121st Infantry who were deployed to Afghanistan.



**SCHOOL SAFETY**

Sheriff Freeman and Forsyth County Schools Superintendent Dr. Bearden announced that they were commissioning a School Safety Task Force to complete a comprehensive safety assessment of all Forsyth County schools and review of possible security improvements.



**BUS STOP ARM**

Forsyth County implemented a School Bus Stop Arm Enforcement System. This camera system captures vehicles illegally passing stopped school buses that have their stop sign extended to load and unload students. Violators caught on camera receive a citation from the Forsyth County Sheriff's Office.



**CHIP**

A new program implemented in 2018, Citizens Helping in Policing (CHIP) is a team of volunteer members that help the Sheriff's Office with special events, traffic direction, residential and business checks, park patrol, and other types of support functions.



**COPS & KIDS**

The 23rd annual Cops & Kids sponsored by the Fraternal Order of Police (Sgt. D.P. Land – Forsyth Lodge 82) was a great success. The event helped to provide holiday gifts to more than 157 children!



**RUFF & TUFF**

The Ruckers, along with a generous donation from Hollywood Feed, were able to donate a remarkable \$35,000 to help support our K9 Unit after a very successful Ruff & Tuff 5K fundraiser.



**LIP SYNC**

FCSO was challenged in the national law enforcement Lip Sync Challenge trend, and we delivered. Featuring many FCSO employees at different locations lip syncing to "We Are Family." To date the video has received nearly 300k views.

# 2018 YEAR IN REVIEW

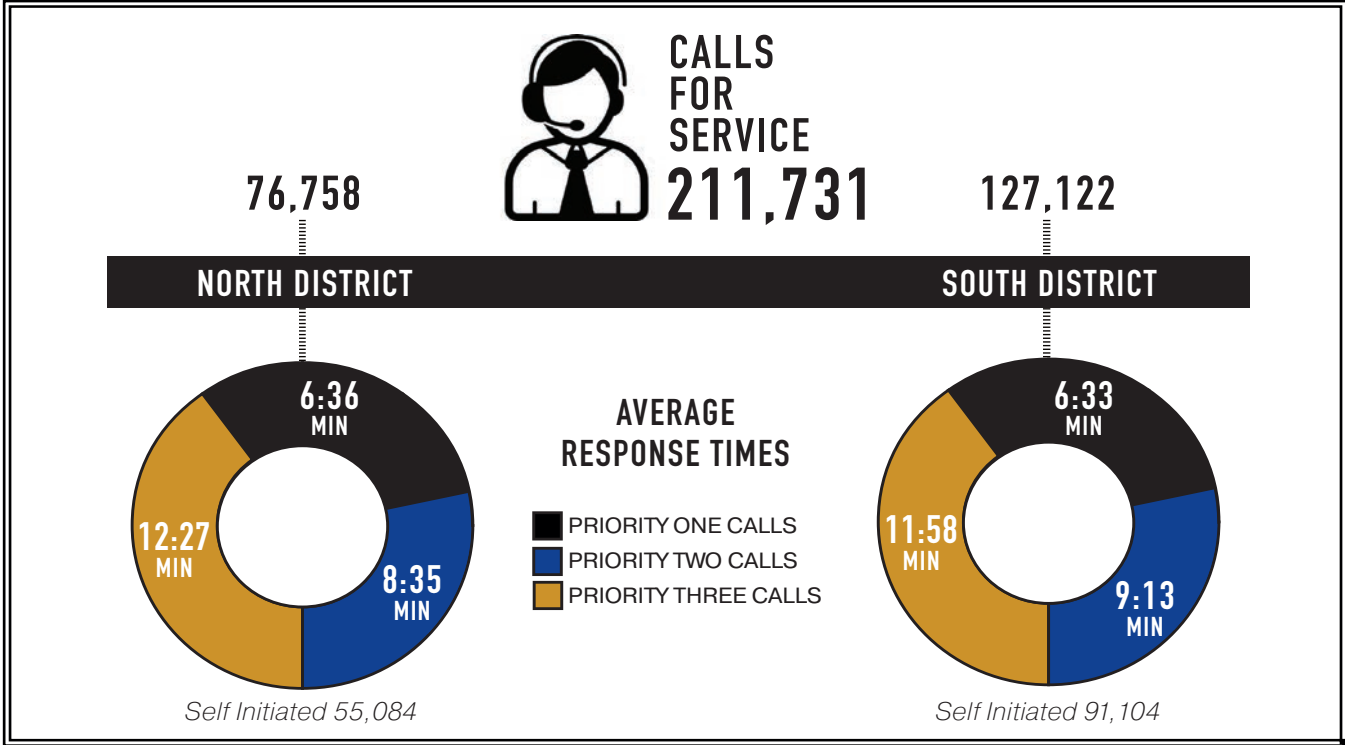
Highlights from the year



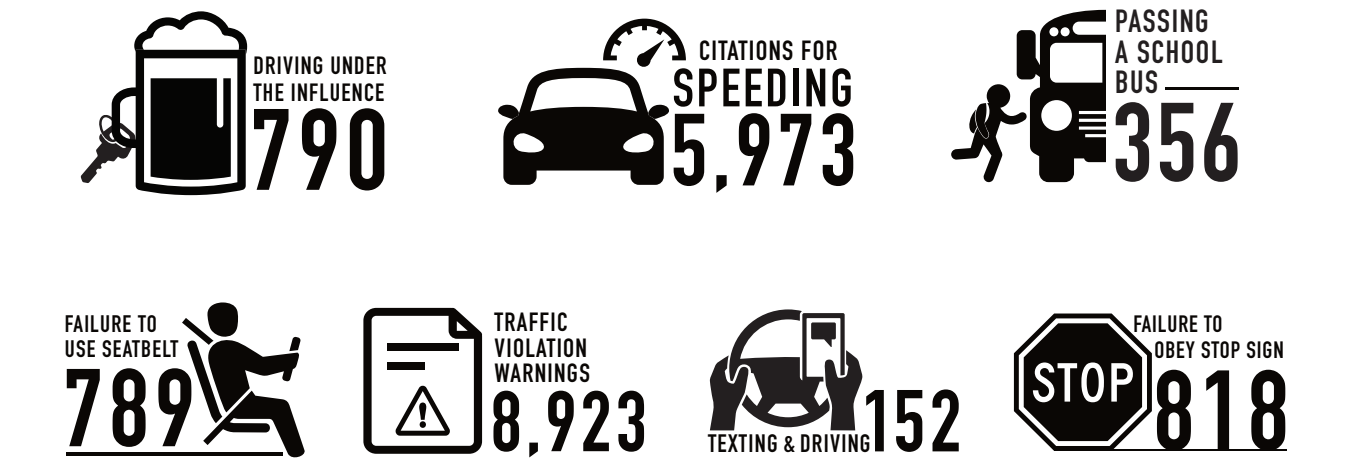


# LAW ENFORCEMENT BUREAU

The Law Enforcement Bureau is a major component of the Forsyth County Sheriff's Office and includes the Patrol Division (North and South), Criminal Investigations Division (CID), and Special Enforcement Division.



Priority 1: Respond immediately, most of these calls require emergency equipment, lights & sirens.  
Priority 2: Respond immediately, under normal traffic conditions. Priority 3: Respond once all priority 1 and 2 calls are handled.

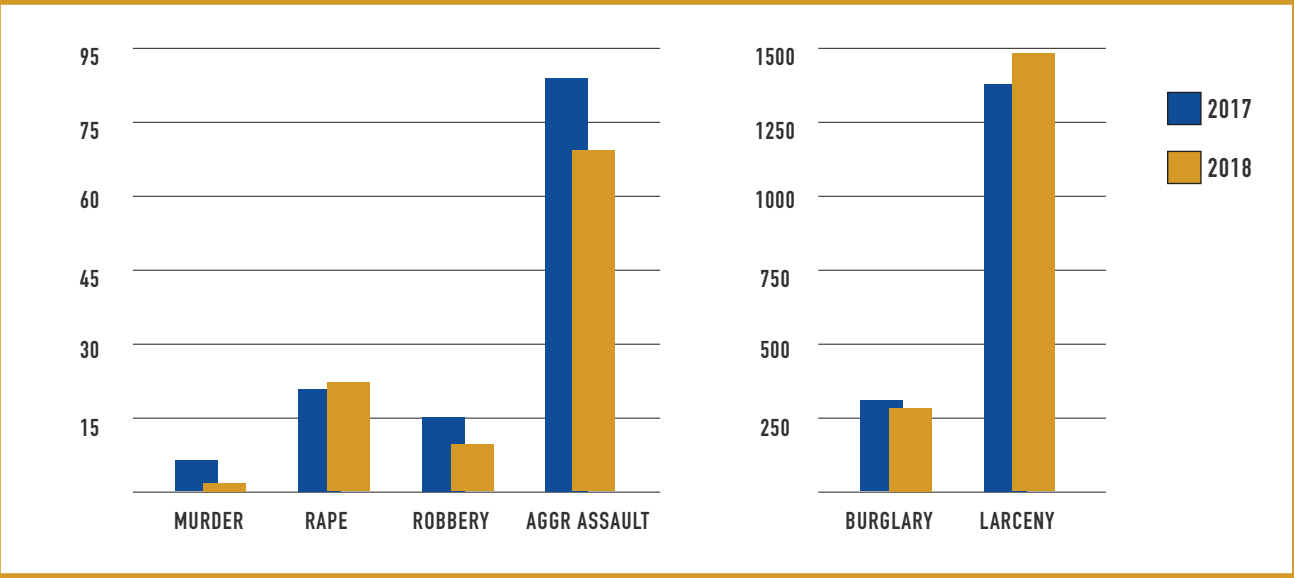


## 2018 METRO PART 1 CRIME STATS

CITY/COUNTY	MURDER	RAPE	ROBBERY	AGGR. ASSAULT	BURGLARY	LARCENY
ATLANTA	88	245	1,099	2,382	3,082	16,701
CLAYTON	43	192	581	840	2,299	7,390
CHEROKEE	0	22	25	130	257	2,158
COBB	12	185	504	1,005	1,893	11,549
DEKALB	90	220	1,467	1,839	5,234	18,991
FORSYTH	1	25	9	70	266	1,494
FULTON	36	141	747	1,749	2,584	16,096
HALL	5	74	65	288	521	2,266
HENRY	6	54	100	205	681	3,694
GWINNETT	34	191	669	965	2,758	13,106

Stats provided by the Georgia Bureau of Investigation, via GBI Crime Statistics Database

## FORSYTH 2YR COMPARISON





A multi-agency Drug Task Force was formed in 2018, that includes the Johns Creek Police Department, Alpharetta Department of Public Safety, and Forsyth County Sheriff's Office. This collaboration, called **JCAF Drug Task Force**, brings together these three agencies who focus on dealer level narcotic investigations. The task force is comprised of 18 agents who are committed to combating drug sales in our areas. This partnership allows the task force to move freely between all three jurisdictions while conducting investigations. In its first year, JCAF Drug Task Force, saw great success. Working together we are stronger and our communities are safer.

DRUG TASK FORCE

692

ARRESTS  
IN 2018

58<sup>+</sup> lbs

ILLEGAL DRUGS  
SEIZED

ACTIVITY	QTY
CURRENCY SEIZED	\$203.3K
GUNS SEIZED	29
VEHICLES SEIZED	10
RESIDENCE SEARCH WARRANTS	22
CELL PHONE SEARCH WARRANTS	56
BUY BUST	61
SURVEILLANCE OPS	273
INTERVIEWS	274

DRUG	QTY
MARIJUANA	785.12 oz
COCAINE	4.46 oz
METHAMPHETAMINE	63.96 oz
HEROIN	22 GM
FENTANYL	5 GM
MUSHROOMS	48 GM
LSD	149 GM
MDMA/ECSTASY/MOLLY	4.80 oz
HASH / THC	69.37 oz

PILLS	QTY
OXYCODONE	205
HYDROCODONE	113
ALPRAZOLAM	161
METHADONE	1
OTHER OPIATES	2
OTHER PILLS	103

TRAFFIC UNITS

H.E.A.T. UNIT

The Forsyth County Sheriff's Office H.E.A.T. Unit (Highway Enforcement of Aggressive Traffic) is funded by a grant from the Georgia Governor's Office of Highway Safety (GOHS). In 2018, our FCSO H.E.A.T. Unit earned a grant for another year and was awarded \$207,000 from the state to help combat impaired and aggressive drivers in 2019.

The H.E.A.T. program allows FCSO to participate in a multi-jurisdictional task force specifically designed to combat aggressive and impaired drivers across Georgia. This program also provides the education and materials to assist in reducing the number of crashes, fatalities, and injuries on our highways.



17 2018 Fatality  
Crashes

17 2018 Serious  
Injury Crashes



Cpl. Pittman, Cpl. Chambers, and DFC Wiley.

TRAFFIC SPECIALIST UNIT

The Traffic Specialist Unit consists of a specially trained team that investigates serious injury and fatal traffic crashes, as well as hit and run incidents in Forsyth County. Traffic Specialist Deputies are equipped with numerous state-of-the-art pieces of equipment, including the Total Station System which is used to map a crash or crime scene to scale, a Bosch Crash Data Retrieval System that retrieves crash data from an air bag module, and other critical investigative software and hardware. Most of this equipment was purchased using drug seizure funds, at no cost to taxpayers.

K9 UNIT

The Forsyth County Sheriff's Office K9 Unit consists of four Dual Purpose Canine and Deputy Teams. The primary duties of the K9 Unit include, but are not limited to:

- Tracking lost or missing persons
- Tracking suspects engaged in criminal activities
- Evidence recovery
- Lost property recovery
- Assisting in high risk warrants
- Locating illicit narcotics (extensive training)

The unit works throughout the county and has assisted other agencies when needed. Our Dual Purpose Canine Teams train daily and meet up four times a month to conduct scenario based K9 training.



DFC Escolano, DFC Banning, DFC Sessa, and K9 Hummer at the Ruff & Tuff event.



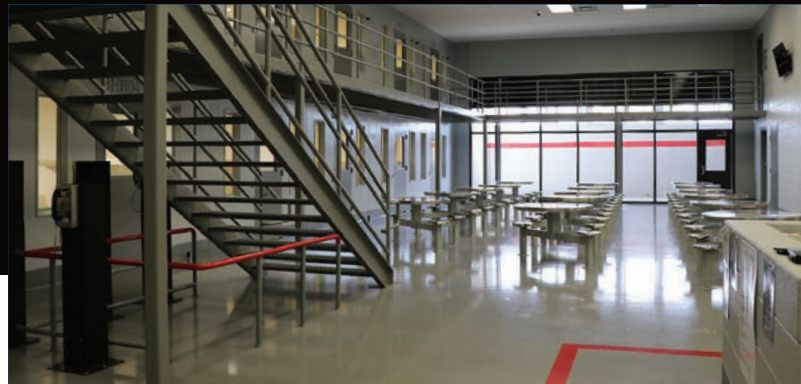
# FORSYTH COUNTY JAIL

The Jail Bureau is comprised of two divisions, Operations and Security.

## SECURITY DIVISION

The Jail's Security Division consists of 4 Watches, each working 12 hour shifts. Each watch consists of approximately 20 persons and includes the direct line supervision of a lieutenant, sergeant, and corporal.

The Security Division has many roles within the jail; however, the most important role is the management of all inmate housing areas. There are fourteen inmate housing areas, as well as an Infirmary. The Infirmary sees and treats inmates with medical issues, mental health issues, and suicide watches. Flex Housing is utilized for discipline issues, sex offenders, and housing the administrative segregation population which consists of individuals with mental health issues, those in protective custody, or the high profile.



All arrestees in the Forsyth County jurisdiction and geographic area are brought to the detention center for intake. The arrestees may be brought in by the Sheriff's Office, City Police, Department of Natural Resource, Georgia Bureau of Investigations, Corp of Engineers, or Georgia State Patrol. The Security Division is responsible for fingerprinting, photographing, and confirming the identification of all intakes. After an inmate is processed in booking, it is the accountability of the deputies in this division to insure the safety, security, medical, and dietary needs of each inmate is met. Inmates are given an Inmate handbook and are expected to comply with its content; however, it is the Security Division that ensures compliance and addresses any violations.

Briefly, other essential functions of the Security Division include, but are not limited to:

- Jail Deputy training
- Inmates working the kitchen
- Inmate movement for court appearances, visitation, meetings with evaluators, etc.
- Random and scheduled contraband searches
- Nightly sweeps inside and outside the courthouse

Within the Security Division, is a specialized team, the Jail Special Response Unit. SRU is trained to handle riots, unruly inmates, mass movements of inmates from one location to another, large scale shakedowns and hostage situations.

**5806 JAIL BOOKINGS**

**5796 JAIL RELEASES**

2018 Totals

## OPERATIONS DIVISION

The Jail's Operations Division consists of 23 Civilians, 6 Transport Deputies, 5 Jail Resource Deputies, 1 Litter Patrol Deputy, and 2 Sergeants who are the direct line supervision for Operations. There are several areas, with many responsibilities, within the Jail Operations Division. These areas include Administrative, Inmate Services, Communications, Resources, Litter Detail, Transportation, and Programs.

The essential functions of the Operations Division include, but are not limited to:

- Documentation and records
- Inmate booking and classification
- Inmate background checks
- Inmate property custodians
- Bonding processes and records
- Inmate court files
- Security control and communications
- Inmate transportation; on and off site
- Inmate release
- Jail sanitation and maintenance
- Inmate laundry
- Kitchen security
- Support and supplies for facility
- Supervision of inmate workers who cut grass, pick up litter, and move equipment for the entire Sheriff's Office, Georgia State Patrol, and National Guard.

### INMATE PROGRAMS - 2018 TOTALS

- **Church Ministry Attendance: 6154**
- **Alcoholics Anonymous Attendance: 807**
- **Narcotics Anonymous Attendance: 575**
- **Transition Programs Attendance: 1871**
- **GED Program Attendance: 785**
- **GED Program Completion: 21**

Another key function of the Operations Division is the Programs Unit. This unit not only provides the service of book carts, a law library, and notary for the inmates, it also coordinates several activities and beneficial programs for inmates housed in the Jail. Through partnerships with a great number of community volunteers we are able to provide the following programs to our inmates:

- GED training and testing (through Lanier Tech)
- Continued high school education (through Forsyth County Board of Education)
- Church Ministry
- Alcoholics Anonymous
- Narcotics Anonymous
- Transition Classes; including anger management, parenting skills, budgeting and managing money, listening skills, interviewing techniques, How To Get A Job, 5 Lies That Ruin Relationships, How To Change For The Better, Becoming an R12 (Romans 12) Spiritual Person, 'The Place of Forsyth' Project; etc.



Deputy Chamblee works the FCSO Litter Detail, supervising inmates as they pick up trash around the county.

The Litter Detail Deputy coordinates with Forsyth County Clean and Beautiful for road clean up. The Deputy supervises four inmates who perform county roadside trash removal. After its inception in **July through December 2018, 855 bags of trash were collected and 88 roads were maintained.**



# JUDICIAL OPERATIONS DIVISION

The Sheriff's Services Bureau is comprised of three large divisions of the Forsyth County Sheriff's Office including the Training Division, Headquarters Division, and the Judicial Operations Division. The Judicial Operations Division includes Court Services Unit, Civil Process Unit, Warrants Unit and Ordinances and Permits Unit.

## COURT SERVICES UNIT

The Court Security Unit serves as the Forsyth County Sheriff's Office liaison between the judges and court staff of Superior, State, Juvenile, Magistrate, and Probate Courts. The Forsyth County court system holds criminal, civil, and delinquency hearings. FCSO is responsible for providing security to the judges, courthouse staff, and the guests who visit the courthouse, both inside and outside the courtrooms.

To ensure that responsibilities are met, the Court Security Unit utilizes tools like x-ray machines, magnetometers, closed circuit cameras and radios; but above all else good communication and team work.

Some of the Court Security Unit's essential responsibilities include:

- Escorting individuals involved in court cases safely out of the court buildings when needed
- Maintaining a daily list of inmates that are needed for court and making sure it is sent to the detention center for the inmates to be brought over
- Ensuring all the proper paperwork is obtained and given to detention center personnel
- Serving warrants, civil papers, and driver's license suspension notices when needed in the court buildings
- Conducting security checks inside and outside of the courthouse
- Screening everyone entering the courthouse to confirm there aren't potential threats or contraband
- Dealing with emergency situations as they arise; ensuring judges, courthouse staff and visitors are safely out of the building if an emergency develops
- Keeping surveillance on the courthouse while it is occupied
- Watching over the inmates, adults and juveniles, while they are at court

SERVICE PROVIDED	2017	2018
COURTS IN SESSION	2,222	2,196
JUVENILE SCREENING	35,852	36,858
MAGISTRATE SCREENING	28,441	29,137
MAIN SCREENING	161,529	159,822
PROBATE SCREENING	50,916	49,692



DFC Palmer stands watch over Judge Abernathy's courtroom.

## CIVIL PROCESS UNIT

The Civil Process Unit provides personal service of official court papers that include summons and complaints, requests and court orders, and Temporary Protection Orders (TPO) to persons involved in civil litigation. Other duties performed by the Civil Process Unit include, but are not limited to, the facilitation and service of Writs of Possession (property or eviction), firearm seizure, and in the case of a TPO or bond condition, we will arrange and supervise property pick-ups.

## ORDINANCE AND PERMITS UNIT

The Ordinance and Permits Unit is responsible for the enforcement of a variety of county ordinances, with a strong focus on quality of life and safety issues. This unit enforces ordinances on massage and spa businesses, vape and non-traditional tobacco product businesses, and alcohol sales, package and consumption. The Ordinance and Permits Unit also serves warnings and citations for false alarm calls to the Sheriff's Office.

The Ordinance and Permits Unit also provides fingerprinting and criminal background checks for Concealed Carry Permits, Alcohol Permits and Licenses, and a variety of other reasons. This unit is responsible for supplying all criminal background checks and ID badges for the Sheriff's office employees and contractors.

## WARRANT UNIT

The function of the Warrant Unit is to process and execute criminal arrest warrants in a timely manner. The Warrant Unit is responsible for the detection, location and apprehension of wanted persons who are considered to be fugitives from justice. The Warrant Unit also assists other law enforcement entities with the apprehension and extradition of fugitives from their jurisdiction; including local, state and federal agencies.

In 2018, the Forsyth County Sheriff's Office received 5,278 new warrants and the agency was able to successfully serve 4,864 of those.

### 2018 RESULTS

TPO RECEIVED	TPO SERVED
365	330

TOTAL PAPERS RECEIVED	TOTAL PAPERS SERVED	SERVED IN OFFICE
9,060	7,125	1,442

MASSAGE BUSINESS CHECKS	171
IN COMPLIANCE	161
CITATIONS	10
VAPE SHOP CHECKS	151
IN COMPLIANCE	139
CITATIONS	16
ALCOHOL BUSINESS CHECKS	559
IN COMPLIANCE	543
CITATIONS	10



# RECRUITMENT

The Forsyth County Sheriff's Office Recruitment Unit is responsible for promoting FCSO careers in locations such as colleges, technical schools, military posts, and other events. The unit processes all applications, conducts applicant background checks, coordinates pre-employment testing, and ultimately makes hiring recommendations to the Sheriff.



Forsyth County Sheriff's Office at the University of North Georgia Law Enforcement Recruitment Day.

## FCSO OPPORTUNITIES

- Uniform Patrol
- School Resource
- SWAT
- Detention
- Court Services
- Investigation
- Other Specialized Units

## BENEFITS AVAILABLE

- Competitive salary
- Comprehensive medical, dental, & vision plans
- Paid vacation, sick leave, & holidays
- 401K provided & matched based on tenure
- Uniforms & equipment provided
- Vehicle program
- Tuition reimbursement
- Peace Officers Annuity and Benefit dues paid

## HIRING PROCESS

- Written exam
- Physical agility test
- Preliminary interview
- Background check
- Polygraph test
- Psychological evaluation
- Drug screen
- Medical exam

## BASIC QUALIFICATIONS

- High School Diploma or G.E.D.
- United States citizen
- 18 years of age or older
- Valid driver's license
- No felony convictions

The Forsyth County Sheriff's Office is the  
**4<sup>th</sup> Largest Full Service Sheriff's Office in Georgia.**

## 2018 ROSTER TOTALS



**471 TOTAL EMPLOYEES**

**316**

**MANDATED DEPUTIES**

**66**

**SWORN JAILERS**

**89**

**CIVILIAN**

## FCSO SROS

The Forsyth County Sheriff's Office School Resource Officer Unit falls under the Law Enforcement Bureau. The Forsyth County Sheriff's Office is committed to working closely with the Forsyth County Board of Education and School Safety Department to maximize the safety of our most valuable treasure, our youth.

Sheriff Freeman and the Board of Education have developed a plan to staff a minimum of one SRO at each public school campus in Forsyth County. School resource officers protect nearly 50,000 students, plus staff, within 38 school campuses. The SRO deputies provide direct services to the schools; which include campus safety inspections, classroom presentations, criminal investigations, student and parent conferences, along with a variety of other activities including traditional law enforcement duties and security.



DFC Vazquez at Kelly Mill Elementary School.



DFC Gober at Big Creek Elementary School.



Cpl. Weinmann at Central Forsyth High School.

### 2018 SRO UNIT INCLUDED:

- 1 First Lieutenant
- 1 K9
- 7 Corporals
- 2 Sergeants
- 26 Deputies

### COVERING:

- 38 School Campuses
- 49,500 Students, Plus Staff

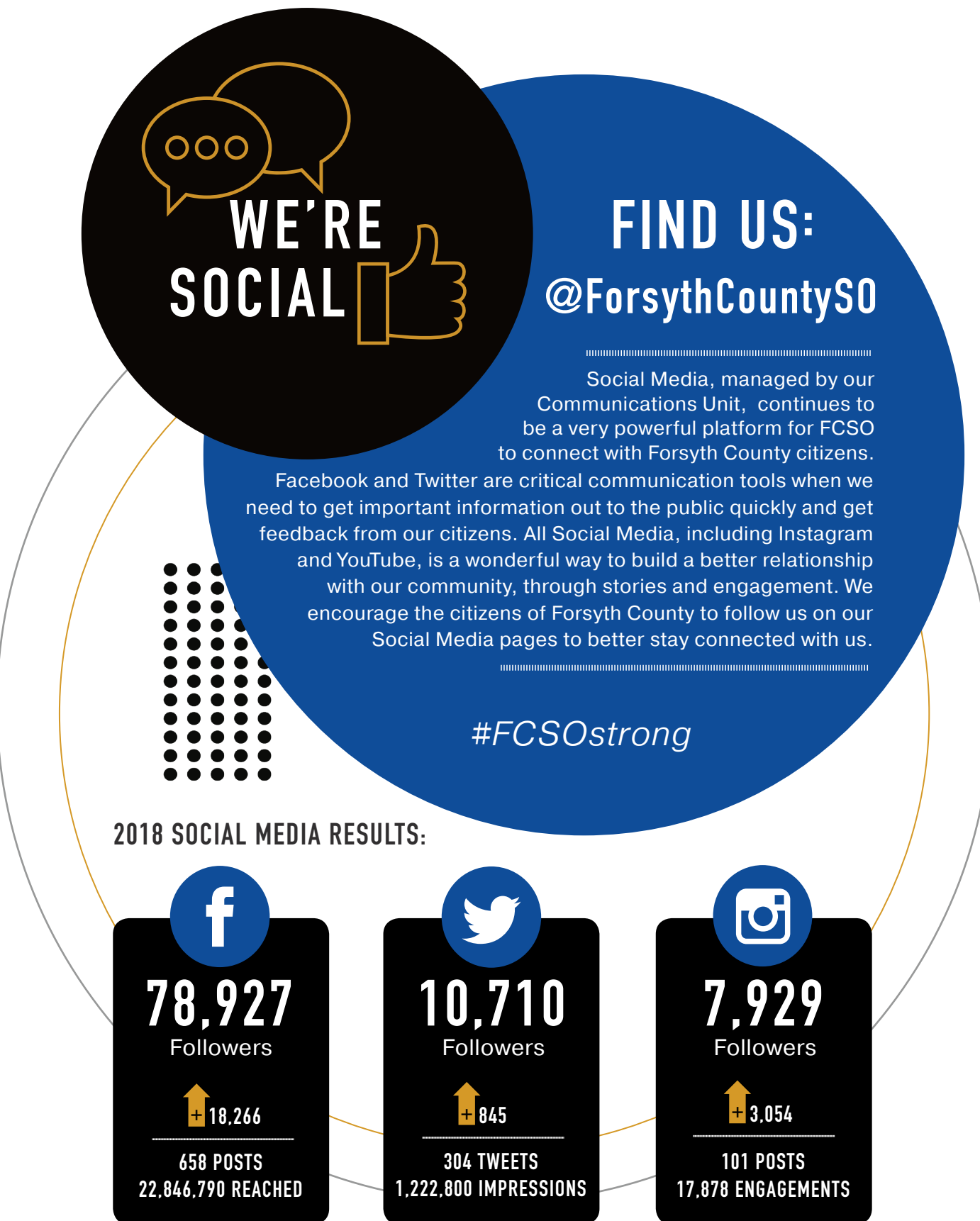
## SCHOOL SAFETY TASK FORCE

In early 2018, Forsyth County Schools Superintendent Dr. Jeff Bearden and Forsyth County Sheriff Ron Freeman announced that they were commissioning a School Safety Task Force with an objective of completing a comprehensive safety assessment of all Forsyth County school campuses and review of possible security improvements. The task force is led by Major Joe Perkins of the Forsyth County Sheriff's Office and includes additional FCSO Deputies, staff from Forsyth County Schools, as well as representatives from the Forsyth County Fire Department and Forsyth County Emergency Management Agency.

Upon the inception of the School Safety Task Force, they took several weeks to complete a review of existing policies and conducted physical surveys of all Forsyth County public school campuses. They engaged the community on ideas and concerns as they reviewed security needs. The task force prepared a thorough report of their findings and recommended potential safety improvements. This report was presented to both Sheriff Freeman and Dr. Bearden, thus aiding decisions made on what steps can be taken to further ensure the safety of our children and school staff. The Forsyth County Sheriff's Office is committed to securing the safety of our schools and will continue to have enhanced presence on all campuses.

**SCHOOL RESOURCE OFFICERS**





Facebook Reach: The sum of unique users who had FCSO's post enter their screen.  
Twitter Impressions: The sum of times people saw FCSO tweets on Twitter.  
Instagram Engagement: The sum of likes and comments received on FCSO Instagram Posts.

# COMMUNITY RELATIONS



**500**  
Public Relation Events  
in 2018

**18,000**  
Citizens Contacted  
in 2018\*

The Community Relations Unit serves to promote safety and education to the citizens and businesses of Forsyth County, and is a vital component of the Forsyth County Sheriff's Office. The FCSO Community Relations Unit is responsible for coordinating and delivering special classes and programs that work to better build the relationship between the community and the Sheriff's Office.

Along with the many classes and programs offered by FCSO Community Relations, they also partner with other organizations throughout the year and attend many other community events. In 2018, the Community Relations team attended more than twenty additional events; including safety fairs, family events, fundraisers, 5K races, and more.

## PROGRAMS

### SALT (Seniors and Lawmen Together)

Open to all Forsyth County Senior Citizens and held monthly. Each month features different speakers and different topics pertaining to senior safety.

### CLEA (Citizens Law Enforcement Academy)

The program closely follows the actual hands-on training that deputies undergo. Topics include constitutional law, conducting traffic stops, judgmental use of force, K9 and S.W.A.T. demonstrations, ride-alongs with deputies, and much more.

### TIP (Teen Interception program)

With a sole purpose of saving teen lives by redirecting them to make better choices and to live successful lives. This seven-week program includes several key speakers and trips to a funeral home, the Forsyth County Jail, and a homeless compound in Atlanta.

### Neighborhood Watch

This program provides information and specific actions to homeowners that can help protect themselves and their homes. Information covered also includes solutions to common neighborhood problems.

\*estimated total

## CLASSES

### Women's Self Defense

Designed to teach women situational awareness.

### CRASE (Citizens Response to Active Shooter Event)

Intended to teach what to do/not do in the case of an active shooter. The skills taught are to Avoid, Deny and Defend-STAY ALIVE and Survive!

### Stranger Danger

Educates and empowers children ages 4-11 with knowledge and skills that will help them be safer from various crimes against children.





# FINANCIAL HIGHLIGHTS

For fiscal year 2017, FCSO's actual expenditures were \$39.6M versus a revised budget of \$40.3M, the Sheriff's Office ended 2017 approximately \$735K under the revised budget. **The fiscal year 2017 actual expenditures were \$1.2M less than the fiscal year 2016 actual expenditures.**

For fiscal year 2018, FCSO's actual expenditures were \$43.2M versus a revised budget of \$44.9M, **the Sheriff's Office ended 2018 approximately \$670K under revised budget.**

The budget increase from 2017 to 2018 of approximately \$4.5M included the following:

- \$953K** Employee Heathcare increases
- \$994K** County initiated pay raises for employees
- \$2.4M** Funding for 23 new Deputy Sheriff Positions
- \$633K** 11 New School Resource Deputies  
*Funded by the Board of Education, but funds added to FCSO Budget.*

*The Forsyth County Sheriff's Office actually **decreased its discretionary operational spending during 2018.***

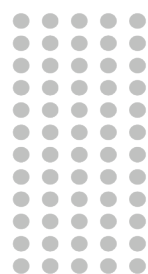


**SAVED**  
**\$669,282**

Equivalent to the average property taxes for **335** Forsyth County home owners.



🏠 = 50 HOME OWNERS



**11%**  
savings in uniform costs by switching to black uniforms.



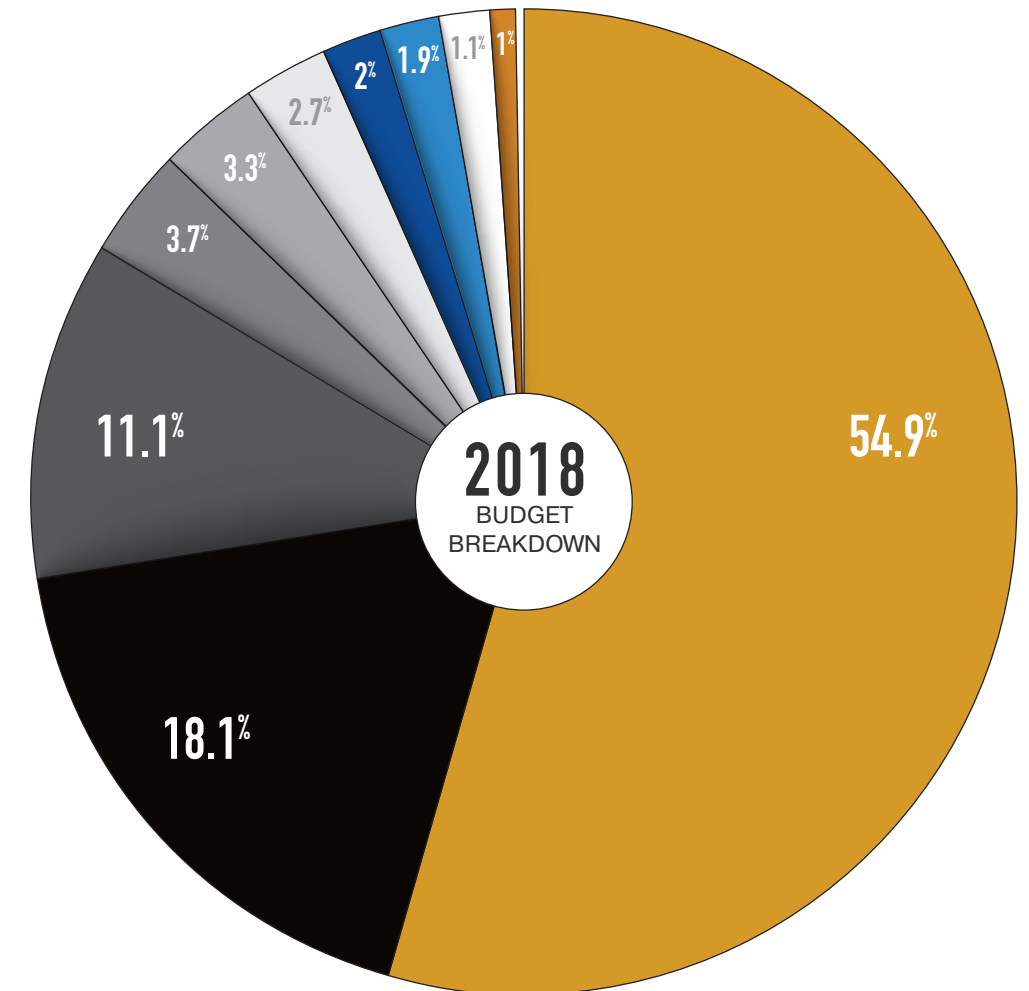
*approximately*  
**\$50,000**  
saved by repurposing equipment from decommissioned vehicles.



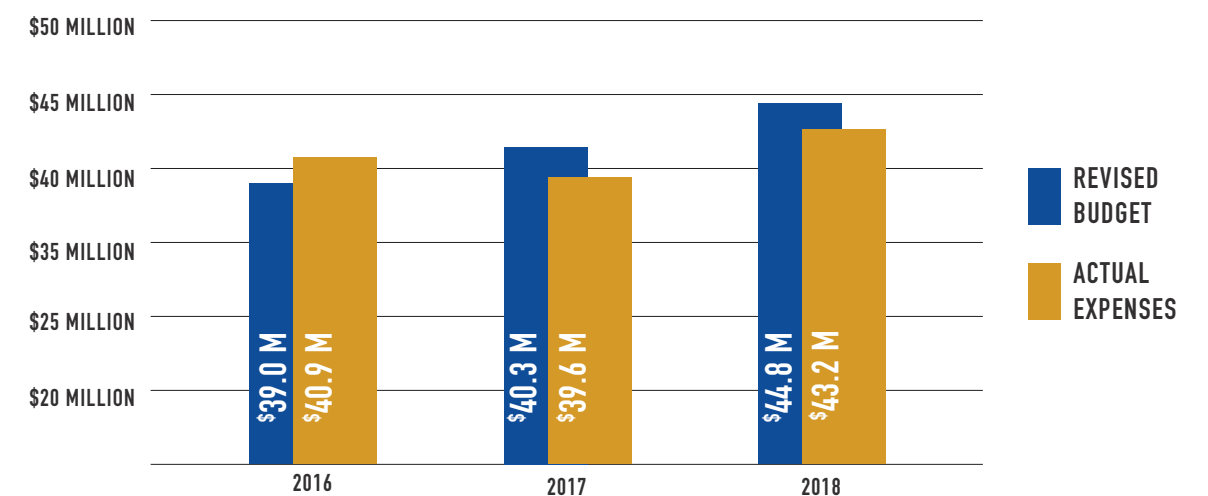
**\$120,000**  
saved annually by switching from Verizon Wireless to AT&T First Net.



- VEHICLE MAINTENANCE**  
\$459,027
- INMATE SERVICES**  
\$472,100
- INTERNAL SERVICE FEE**  
\$828,350
- FUEL EXPENSES**  
\$863,870
- TECHNOLOGY MAINTENANCE**  
\$1,168,560
- GENERAL OPERATING EXPENSES**  
\$1,449,047
- INMATE MEDICAL**  
\$1,618,496
- EMPLOYEE BENEFITS**  
\$4,796,084
- EMPLOYEE HEALTHCARE**  
\$7,814,150
- SALARIES**  
\$23,706,027



## BUDGET TO ACTUAL EXPENSES





# VOLUNTEERS

The Forsyth County Sheriff's Office is grateful to have numerous volunteers and reserve deputies who drop everything to help when called upon, receiving nothing in return. Our volunteers are vital to our day to day operations and play a large part in our mission to keep Forsyth safe. Some of our volunteer opportunities include administration, Community Emergency Response Team (CERT), and Citizens Helping in Policing (CHIP), which was added in 2018.

## CITIZENS HELPING IN POLICING

The mission of the Forsyth County Sheriff's Office Citizens Helping In Policing (CHIP) is to help improve the quality of life for Forsyth County residents and visitors by providing visible presence and by observing and reporting suspicious activities. This mission is accomplished through a collaborative partnership with the residents of



# CHIP

A voluntary citizen supplemental police service program of the Forsyth County Sheriff's Office.

The CHIP team members help the Sheriff's Office and the community in many ways. This includes assisting with special events, traffic direction, residential and business checks, park patrol, and other types of support functions.

## COMMUNITY EMERGENCY RESPONSE

The Community Emergency Response Team (CERT) program educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills; including fire safety, light search and rescue, team organization, and disaster medical operations. CERT offers a consistent, nationwide approach to volunteer training and organization that professional responders can rely on during disaster situations, which allows them to focus on more complex tasks. CERT volunteers are trained to respond safely, responsibly, and effectively to emergency situations, but they can also support their communities during non-emergency events as well.



# CERT



# CHAPLAINS

## FCSO CHAPLAINS

The Forsyth County Sheriff's Office Chaplain Unit recognizes the stressful situations encountered and the personal sacrifices made on a daily basis by the professional employees of the agency and their families. The Chaplain Unit's passion is to build personal relationships with each employee and provide spiritual guidance, counseling and emotional support. They also serve as Sheriff's Office representatives to the faith community and the community at large.

# IN MEMORIAM *"A Hero remembered never dies."*



**Chief Deputy William Cantrell**  
End of Watch 1.10.1972

On January 10th, 1972 Chief Deputy Cantrell along with his partner, Deputy Mulkey, were shot and killed after being abducted during a traffic stop. Both deputies were found in the trunk of their patrol car suffering from gunshot wounds.



**Deputy Sheriff Larry Mulkey**  
End of Watch 1.10.1972

Deputy Mulkey died in the line of duty as he patrolled with Chief Deputy Cantrell. After the two were discovered, a piece of paper containing the tag number of the suspect's vehicle was found hidden in Deputy Mulkey's handwriting. This evidence led to the arrest and conviction of the suspects.



**Deputy Sheriff Luther Charles Outz**  
End of Watch 9.23.1993

Deputy Outz suffered from a heart attack while transporting an inmate. During his time with FCSO, Deputy Outz worked in Uniform Patrol, Court Security, and Transports.



**Sergeant David P. Land**  
End of Watch 3.26.2003

Sergeant David P. Land was tragically killed in a motor vehicle accident while responding to a 911 call for service on March 26, 2003. He was only 32 years old and had just been promoted to Sergeant.



**Deputy Sheriff Mike Lord**  
End of Watch 1.25.2010

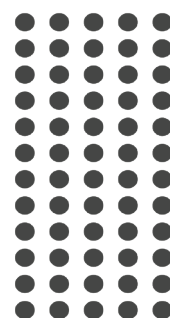
On January 25, 2010, Deputy Mike Lord suffered a heart attack while transporting inmates to Magistrate Court. Deputy Mike Lord was a true gentleman, a beloved Deputy, and friend to all who had the privilege of knowing him.



**Deputy First Class Spencer Englett**  
End of Watch 4.4.2019

On April 4, 2019, Deputy Englett suffered a traumatic medical event while participating in a training exercise at the Georgia Public Safety Training Center, Law Enforcement Academy. Deputy Englett served Forsyth County with distinction and honor and remains well respected by his peers.





# **FORSYTH COUNTY SHERIFF'S OFFICE**

*Sheriff Ron H. Freeman*

100 East Courthouse Square  
Cumming, GA 30040


Sheriff's Office: 770.781.2222

24HR. Non-Emergency: 770.781.3087

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