



2022 Annual Report

YEAR IN REVIEW * MESSAGE FROM SHERIFF * AWARDS & HONORS * INSIDE FCSO



Forsyth County
SHERIFF'S OFFICE
Sheriff Ron H. Freeman

SCHOOL RESOURCE OFFICER UNIT

The Forsyth County Sheriff's Office School Resource Officer Unit falls under the Law Enforcement Bureau. It is committed to working closely with the Forsyth County Board of Education and School Safety Department to maximize the safety of our most valuable treasure, our youth. Sheriff Freeman and the Board of Education have developed a plan to staff a minimum of one SRO at each public school campus in Forsyth County. **Our School Resource Officers protect nearly 56,000 students and more than 7,500 school staff within 42 school campuses.** The SRO deputies provide direct services to the schools, including campus safety inspections, classroom presentations, criminal investigations, student and parent conferences, and a variety of other activities, including traditional law enforcement duties and security.



The Forsyth County Sheriff's Office School Safety Task Force trains annually for active shooter situations, bomb threats, and other school threat scenarios. With the assistance of the community and the Forsyth County School Board, our deputies are given full access to school campuses and all of the resources they need to keep our youth safe, and on the path to become our next successful generation. These deputies are not in the public's eye making traffic stops or working crime scenes - instead, they work behind the scenes interacting with children & teenagers, building relationships and trust.

FORSYTH COUNTY SCHOOLS	
ELEMENTARY SCHOOLS	23
MIDDLE SCHOOLS	11
HIGH SCHOOLS	8
ACADEMIES OF CREATIVE EDUCATION	3

2022 SRO UNIT	
LIEUTENANTS	01
SERGEANTS	03
CORPORALS	08
K9's	02
DEPUTIES (I, II, First Class, etc.)	43

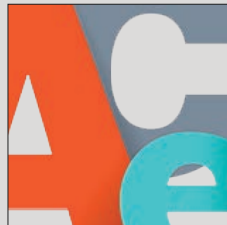
The Forsyth County Sheriff's Office will always be committed to securing the safety of our schools and will continue to have an enhanced presence on all campuses. A School Safety Task Force was established in early 2018 by Forsyth County Schools Superintendent, Dr. Bearden and Forsyth County Sheriff, Ron Freeman to assess the safety and security of all Forsyth County school campuses. The Forsyth County Sheriff's Office leads the task force, which includes staff from Forsyth County Schools and representatives from both the Forsyth County Fire Department and Forsyth County Emergency Management Agency.





School Resource Officer Duties:

- Campus Safety Inspections
- Classroom Presentations
- School Investigations
- Student & Parent Conferences
- Student Counseling
- Parental Advisory
- Liaison Between Juveniles and Parents, School Administration, Officials, Juvenile Agencies, etc.
- Educates on Crime Prevention, Drugs, Guns, Gangs, Domestic Violence, and/or Abuse, etc.
- All Other Traditional Law Enforcement Duties



CONTENTS

02	SRO Unit (School Resource Officer Unit)
05	In Memoriam
06	Value & Code of Ethics
08	Message from the Sheriff
10	Command Staff
12	Organizational Chart
14	Fleet & Facilities
16	Awards & Honors
18	Year in Review
20	Law Enforcement Bureau
28	Jail Bureau
32	Sheriff's Services Bureau
36	Communication Division
38	Backgrounds & Recruitment
39	Open Records

OUR MISSION

In an unwavering effort to keep our community safe, the Forsyth County Sheriff's Office exists to protect life and property, deter crime, create relationships in our community, and to set an example of professionalism in our service to others.

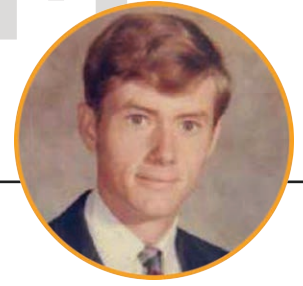
IN MEMORIAM



**Chief Deputy
William Cantrell**

End of Watch: 01-10-1972

On January 10th, 1972, Chief Deputy Cantrell, along with his partner, Deputy Mulkey, was shot and killed after being abducted during a traffic stop. Both deputies were found in the trunk of their patrol car, suffering from gunshot wounds.



**Deputy Sheriff
Larry Mulkey**

End of Watch: 01-10-1972

Deputy Mulkey died in the line of duty as he patrolled with Chief Deputy Cantrell. After the two were discovered, a piece of paper written in Deputy Mulkey's handwriting, containing the tag number of the suspect's vehicle, was found hidden between the seats of the patrol car. This evidence led to the arrest and conviction of the suspects.



**Deputy Sheriff
Luther Charles Outz**

End of Watch: 09-23-1993

On September 23rd, 1993, Deputy Outz suffered a heart attack while transporting an inmate. During his time with FCSO, Deputy Outz worked in Uniform Patrol, Court Security, and the Transport Unit.



**Sergeant
David P. Land**

End of Watch: 03-26-2003

Sergeant David P. Land was tragically killed in a motor vehicle accident while responding to a 911 call for service, on March 26th, 2003. He was 32 years old and had just been promoted to the rank of Sergeant.



**Deputy Sheriff
Mike Lord**

End of Watch: 01-25-2010

On January 25th, 2010, Deputy Mike Lord suffered a heart attack while transporting inmates to Magistrate Court. Deputy Lord was a true gentleman, a beloved Deputy, and friend to all who had the privilege of knowing him.



**Deputy First Class
Spencer Englett**

End of Watch: 04-04-2019

On April 4th, 2019, Deputy Englett suffered a traumatic medical event while participating in a training exercise at the Georgia Public Safety Training Center, Law Enforcement Academy. Deputy Englett served Forsyth County with distinction and honor and remains well respected by his peers.



OUR CORE VALUES are fundamental convictions and beliefs that we hold so firmly that they cannot be altered by circumstances. Our values and how we define our values serve as our ethical compass in making decisions and taking actions. We refer to these values as ***The Forsyth County Way***.

WE ARE HERE TO SERVE OUR COMMUNITY

Service is the cornerstone of our value system at the Forsyth County Sheriff's Office. The highest form of service we can provide is to protect the lives and property of our fellow human beings. Our county provides an exciting and diverse environment for personal and professional achievement. Our school system and county resources are recognized nationally for their value. We recognize that our achievements as law enforcement officers will be measured by the level of safety and well-being enjoyed by our community.

INTEGRITY

If service is the foundation of our value system, integrity is the mortar that must hold it all together. The Forsyth County Sheriff's Office will demonstrate, through its actions, an uncompromising allegiance to the core principles espoused within the Police Officer's Code of Ethics. Every Forsyth County Sheriff's Office employee will embrace ideals such as honor, duty, courage, equality, fairness, and dignity.

SERVICE MATTERS

This is a phrase that must mean more than words, it must embody a state of mind, an approach to delivering law enforcement services which recognizes that to be truly effective we must express genuine concern that we are in the business of serving people. We appreciate the dignity of all people and treat them accordingly. Our intent is to always reach beyond the expectations of our citizens. We will work tirelessly to be positive role models in our community.

WE APPROACH CRIME PROACTIVELY

Stopping crime before it occurs is our most important function. Identifying conditions which foster crime in our community and interceding is a joint law enforcement - community responsibility, but the actual prevention of crime is a task which no other entity can assume, it rests squarely on our shoulders.

THE FORSYTH COUNTY WAY



"As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation; the peaceful against violence or disorder; and to respect the constitutional rights of all persons to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; be constantly mindful of the welfare of others; and be honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature, or what is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities, or friendships influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and accept it as a public trust. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement."



WE TREAT PEOPLE CONSISTENTLY AND FAIRLY

The Forsyth County Sheriff's Office practices this value both within the organization and with the communities we serve. We are flexible in dealing with issues in an open and sensitive manner. We are committed to the consistent application of the law for the common good. We treat people with dignity and respect always. We practice impartiality, equity, and honesty without self interest, prejudice, or favoritism. We continually remember that we often encounter good people on less than their best day. We display patience and empathy for those in distress and work to resolve their issues.

COURAGE

Our courage helps prove us worthy of the trust given to us by the citizens. Our words and actions demonstrate the willingness to venture into danger and difficulty when our duties call for it.

EXCELLENCE

We strive to deliver the best service possible. This is the ultimate goal for each employee of the Forsyth County Sheriff's Office. The effort that one undertakes to obtain such a level of excellence is the most important aspect of this value. Sheriff's Office employees are expected to do the best possible job at all times.

INNOVATION

Utilizing creativity to meet today's challenges is paramount for the Forsyth County Sheriff's Office to effectively solve problems. While having a consistent process to complete our daily tasks may be valuable in many circumstances, we do not serve this process. We must be willing to seek solutions that exist outside of our normal methodology in order to address the complexities of our era.

MESSAGE FROM THE SHERIFF

Welcome to your Forsyth County Sheriff's Office 2022 Annual Report. Our team has once again demonstrated some incredible acts of courage, professionalism and commitment to Forsyth County and our citizens. You will see that demonstrated throughout this annual report. I believe it is important that we are transparent in our activities and work with our community to create partnerships that help us all keep Forsyth Safe, and the best place to live, work and raise your family.

The Office of Sheriff is a constitutional office elected by the people of Forsyth. Serving as your Sheriff is the pinnacle of my law enforcement career, and I am humbled and blessed to work in a community such as Forsyth where we all believe in safety and working together for the betterment of all of our citizens. Our nearly 500 employees work incredibly hard each and every day to keep Forsyth Safe. Our motto, the "Forsyth County Way" is not just a slogan, it a culture and way of doing business and serving our citizens. It means that:

- Integrity Counts
- Service Matters
- Excellence is our goal
- We are here to serve our community
- We approach crime proactively
- We treat people fairly and consistently
- We are innovative in our approaches to service

As you will note in this report, I take school safety very seriously, protecting our children is paramount to our nations very being. The FCSO has the largest School Resource Officer Program of any Sheriff's Office in Georgia. We have 57 Deputy Sheriff's and Supervisors assigned full time to our school system. Each major high school has 2 Deputies assigned and each other individual school also have a Deputy Sheriff assigned full time to their campuses. In partnership with the FC Board of Education, we added 7 additional School Resource Deputies in 2022 eliminating the use of a single School Resource Deputy on joint middle/elementary school campuses. In addition, we have 2 full time K-9 units assigned to the School Resource Program. Our SRO program investigates any and every threat impacting Forsyth County Schools. They

perform broad based cyber and technology investigations as well as conduct threat assessments on any threat while working with our state and federal partners as needed. While I have had to realize that some students may find humor in false threats or "jokes" as some have described them when caught by our team, I do not share that and we will hold any person who makes threats to our school system accountable to the criminal justice system.

While your FCSO does much more than just arrest criminals, it is that focus on crime prevention and apprehension that takes a forefront on our daily efforts. Our teams are incredibly successful in using technology and data to intercede in criminal activity. To that end, with Forsyth County nearing 300K residents, Forsyth continues to be the safest community in the Metro-Atlanta region. Just take a look at the chart on page 25 to see where Forsyth stands in the region. This doesn't happen by chance, my approach to crime is unapologetic and our support from our citizens help us keep FOCO safe. I believe crime will rise to the level that a community will tolerate. Fortunately, neither Forsyth County citizens nor I am tolerant of crime. That certainly doesn't mean that I don't believe in second chances, I don't know a Sheriff worth anything who doesn't believe in 2nd chances, but I don't believe in 7,8 or 9th chances and those are some of the criminals we at FCSO see often from other surrounding metropolitan counties where criminals are not held accountable. That does not occur in Forsyth, if you are a criminal and you come here and endanger our community, you will go to jail and you will not get out of jail easily. We partner well with our surrounding law enforcement partners and we have Deputies assigned to several local, state and federal task forces such as the US Marshals Fugitive Apprehension team and our own JCAF (Johns Creek and Forsyth Drug Task Force) which have made great strides attacking heroin and fentanyl dealers causing deaths and overdoses in our communities. They are also leading our charge against human trafficking and commercial sexual exploitation crimes.



To keep Forsyth this safe, Deputies must be exceptionally well trained. In 2022, we did what no other Sheriff's Office in Georgia has done, we opened our own advanced Law Enforcement Academy in partnership with the University of North Georgia and their Public Safety Academy program. Today Forsyth deputies and officers from our partnering agencies; Hall, Lumpkin, and Pickens Sheriff's Offices & the Johns Creek, Suwanee and Gainesville Police Departments are getting 60% more training than what is required by the State of Georgia. Our Deputies are getting better prepared to serve our citizens on day 1.

While protecting our citizens is our job #1, we do so much more, take a look at our Pups with Purpose program in your FCSO jail, our Residential Substance Abuse Treatment program where we are taking non-violent inmates with long histories of substance abuse and giving them the treatment and tools to break the cycle and become productive citizens. Our jail inmates are also keeping Forsyth beautiful removing thousands of pounds of trash from our roadways. As of 2022, inmates from the Forsyth County Jail are now maintaining the grass medians and walkways along several major roadways in South Forsyth. This program is a partnership between your Board of Commissioners and my office and is saving our county taxpayers over a hundred thousand dollars a year.

Our Crisis Intervention Response Team, also known as mental health co-responder team, is taking the forefront to respond to those in mental health crisis and decriminalize those in need of treatment, who have not committed criminal offenses. They have been highly successful and were used as examples of how to positively impact your community in both the Georgia House of Representative and Senate committees recently.

Finally, we know that running the Sheriff's Office is a significant expense of taxpayer dollars. We publish spending reports

monthly on our website and recently brought on board a civilian business manager to help us streamline our business practices. I remain a strong fiscal conservative and to date the Forsyth County Sheriff's Office has been under budget in each of the 6 years of my tenure. To date, we have returned nearly ~\$7M in unused budget monies back to the Forsyth County Board of Commissioners. In 2022, we ended the year ~\$800k under budget and those monies are now available for other uses as needed by the Board of Commissioners and the FOCO taxpayer. We did this even with unprecedented inflationary costs that all of us were and are feeling. Everyone at FCSO is well aware that the monies we spend are yours, our taxpayers, and not our own.

Know that you have my commitment that we will not rest on our successes, nor will we shy away from taking the actions needed to keep Forsyth Safe. The simple truth is that it is a commitment of trust between our citizens and the Sheriff's Office that keeps us all safe. We will pursue criminals without respect of boundary, time or distance. We will continue to engage our community members on all fronts to create relationships and transparency. Our Deputies and employees care about this community, most of us live here and have that as an additional vested interest in protecting our community.

I am at your disposal. If I can be of assistance, please reach out to me or any member of our command staff and it will be our pleasure to assist you. Thank you again for the privilege of a lifetime, to be able to lead and work with such a talented group of individuals who are committed to a honorable cause is indeed a humbling experience.



Ron Freeman
Sheriff, Forsyth County

Elected to office in 2016, Sheriff Freeman has been a resident of Forsyth County for over 40 years. Sheriff Freeman has been in law enforcement for over 30 years and began his career right here at the Forsyth County Sheriff's Office in 1987. He is well versed in all operations of the Sheriff's Office and has served in nearly every division of the agency, including Chief of Detectives, Precinct Commander, and SWAT team leader.

Sheriff Freeman holds a Master's Degree in Public Administration and is a graduate of both the Georgia Law Enforcement Command College and the FBI National Academy. He has also completed the Georgia's Sheriff Academy, FBI Law Enforcement Executive Development Seminar, Tennessee Law Enforcement Executive Development, and several other leadership training courses. In 2018, Sheriff Freeman became a graduate of the National Sheriff's Institute and was honored to be appointed to serve on the Criminal Justice Coordinating Council (CJCC) by Governor Nathan Deal. Sheriff Freeman currently serves on the executive board of the Georgia Sheriff's Association.



RON H. FREEMAN, SHERIFF

Chief Deputy Joe Perkins started his Law Enforcement career in 1994 with the Cherokee County Sheriff's Office. Over the twenty years that followed, he worked his way through the ranks at CSO to land at the position of Chief Deputy in 2014. Chief Deputy Perkins retired from CSO in December 2016 before beginning his career at the Forsyth County Sheriff's Office in January 2017.

Chief Deputy Perkins holds a Bachelor of Science degree in Criminal Justice Administration from Mountain State University and an MPA from Columbus State University. He is a graduate of the Georgia Law Enforcement Command College (Class 33) and the FBI National Academy (247th session). Chief Deputy Perkins currently serves as the 1st Vice President for the Georgia Chapter of FBI National Academy Associates (FBI NAA). He is also a member of the Georgia Association of Chiefs of Police and the Georgia Sheriff's Association.



JOE PERKINS, CHIEF DEPUTY



Major Deeann Cash
Jail Bureau

Major Cash joined FCSO in 2018 & brings 34 years of law enforcement experience to Forsyth County. Before joining FCSO in January 2018, she was with the Clayton County Sheriff's Office. In 2016 she was appointed as the Jail Administrator & Jail Operations Division Commander for the Clayton County Sheriff's Office. In June 2017, Major Cash was recognized & bestowed the honor of the Georgia Jail Administrator of the Year award. Major Cash served as the 2022 President of the Georgia Jail Association.

In August 2022, the National Institute of Jail Operations presented the Executive Director's Award for the Southern Regional Conference to Major Cash.



Major Nick Curry
Sheriff Services Bureau

Major Nick Curry began his law enforcement career at the City of Alpharetta in 1999, where he served in Uniform Patrol, the K9 Unit, and as a SWAT team leader. In 2008, he was one of 11 inaugural officers that helped start the newly formed Johns Creek Police Department. In 2019, he joined FCSO, serving as the Sheriff Services Captain and Criminal Investigations Division Commander before being promoted to Major in 2021.

Major Curry holds a Criminal Justice Bachelor of Science degree from UNG, and a Master's Degree in Criminal Justice Administration from Columbus State. He is also a graduate of the FBI National Academy class 279 and a member of the International Association of Chiefs of Police.



Major Mark Hoffman
Law Enforcement Bureau

Major Hoffman began his Law Enforcement career in 1983 with the Deerfield Beach Police as a graduate of the Broward County Police Academy. Shortly after, he moved to the Port St. Lucie Police Department, where he held numerous leadership roles throughout the agency. In 1997 Major Hoffman joined FCSO, where he started the current SWAT Team and has been assigned various command roles in the Law Enforcement Bureau, including Investigations, Patrol, and Special Services.

Major Hoffman is a graduate of the FBI National Academy #229, and he stays active in the community via the United Way.

SHERIFF'S OFFICE COMMAND STAFF



Director Richard Tucker
Business Operations



Director Stacie Miller
External Communications



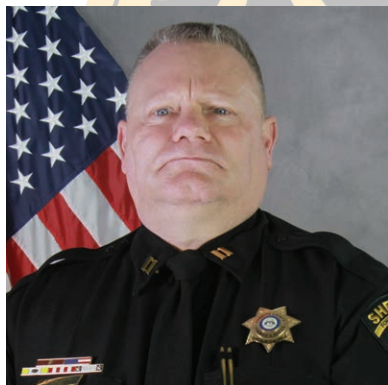
Captain Doug Rainwater
Executive Officer/Internal Affairs



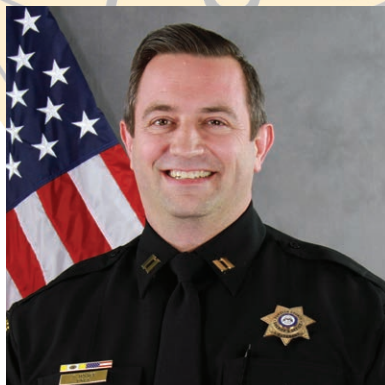
Captain Jody Chapman
Uniform Patrol Division



Captain Rich Wiggins
Criminal Investigations Division



Captain Allan Frampton
Judicial Operations Division

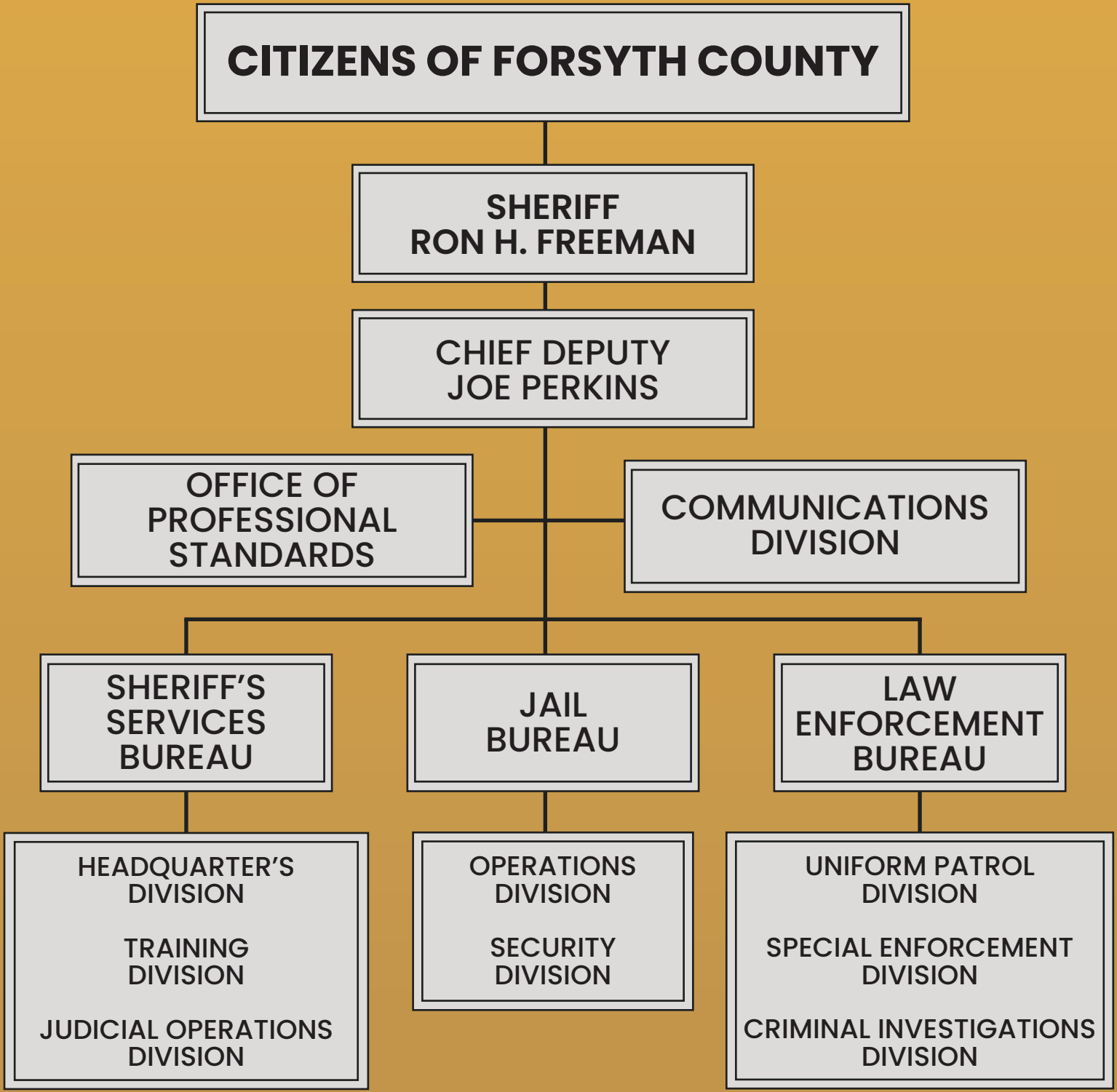


Captain Tom Moore
Jail Security Division



Captain Eric Silveus
Special Enforcement Division

OUR ORGANIZATION



PROFESSIONAL STANDARDS

- Internal Affairs
- Open Records

SHERIFF'S SERVICES BUREAU

- **Support Services**
 - Evidence/Property Unit
 - GCIC/Records Unit
 - Logistics Unit
 - Fleet Manager
- **Business Service**
 - Finance Unit
 - Technology Unit (S.O.I.T.)
- **Policy & Certification Unit**
- **Chaplain Unit**
- **Judicial Operations Division**
 - Main Court
 - Magistrate Court
 - Probate Court
 - Juvenile Court
 - Accountability Court
 - Civil Unit
 - Ordinances/Permits Unit
 - Blue Coats
- **Training Division**

JAIL BUREAU

- **Operations Division**
 - Control Operations Unit
 - Transport Unit
 - Control/Communications Unit
 - Court Coordination
 - Jail Resource Unit
 - RSAT
 - Litter Detail
 - Inventory
- **Security Division**
 - Watches (A, B, C, D)
 - Inmate Services Unit
- **Jail Training Program**
- **Honor Guard**

COMMUNICATION DIVISION

- Public Information
- Community Relations

LAW ENFORCEMENT BUREAU

- **Uniform Patrol Division**
 - North Precinct
 - South Precinct
 - Crime Reduction Unit
 - K-9 Unit
 - Problem Oriented Policing Unit
 - Drone Team
 - CTOC Team
- **Special Enforcement Division**
 - Traffic Enforcement Section
 - Traffic Unit
 - Motor Unit
 - Traffic Specialist Unit
 - Traffic Response Vehicle
 - Incident Response Team
 - School Resource Unit
 - Marine/Bike Patrol Unit
 - Volunteer Unit
 - Public Safety Cadets
 - C.E.R.T. Unit
 - C.H.I.P. Unit
 - Reserve Unit
- **Criminal Investigations Division**
 - Major Crimes Unit
 - Criminal Intelligence
 - Victim Advocates
 - Property Crimes Unit
 - Financial Crimes Unit
 - Narcotics Unit
 - Drug Task Force
 - Hi-Tech Crimes Unit
 - ICAC
 - Computer Forensics
 - Sex Offender Registry
 - Crime Scene
 - S.W.A.T. & C.N.T. Teams
 - Peer Support Team
 - Warrant Unit

SHERIFF'S OFFICE

FIREARMS RANGE



9470 Old Federal Rd.
Cumming, GA 30107

HEADQUARTERS



100 E Courthouse Square
Cumming, GA 30040

FORSYTH COUNTY JAIL

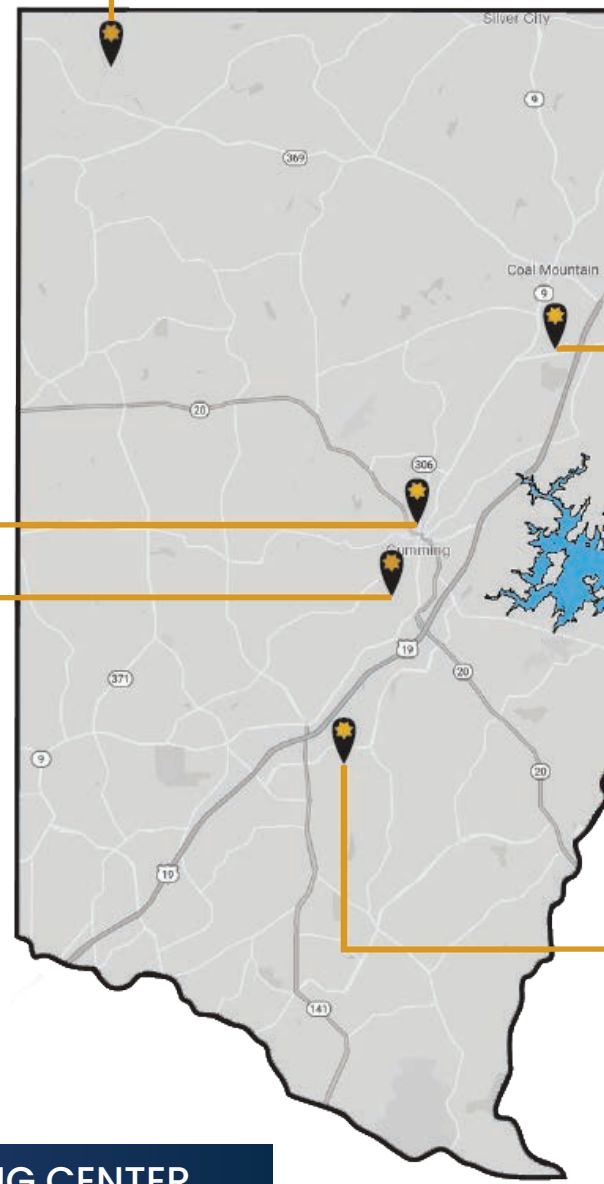


202 Veterans Memorial Blvd.
Cumming, GA 30040

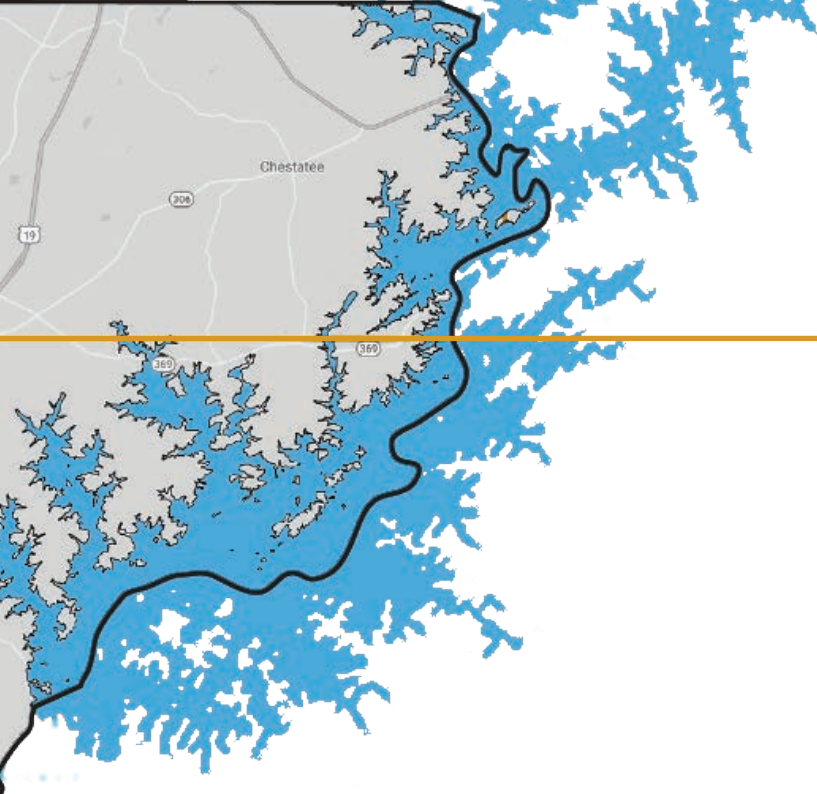
TRAINING CENTER



245 Castleberry Industrial Dr.
Cumming, GA 30040



FACILITIES



NORTH PRECINCT



★
2310 Keith Bridge Rd.
Cumming, GA 30040

CSI & QUARTERMASTER

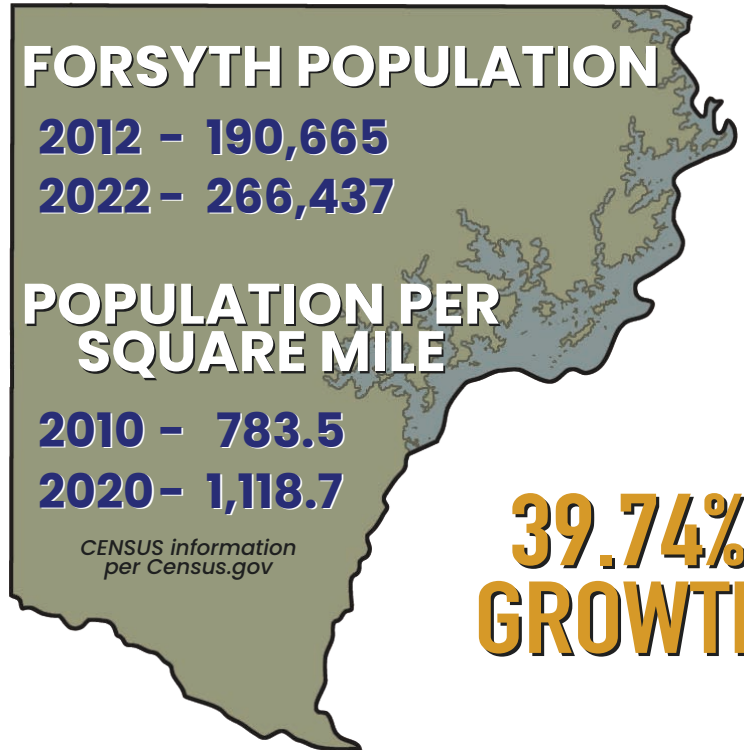


★
2314 Keith Bridge Rd.
Cumming, GA 30040

SOUTH PRECINCT



★
2985 Ronald Regan Blvd.
Cumming, GA 30040



AWARDS & HONORS



Jacob Arnold



Meg Reed



Tiffany Holmes



Jessica Stokes

LAW ENFORCEMENT BUREAU

SHERIFF'S SERVICES BUREAU

SHERIFF'S UNIT CITATION: THE FORSYTH COUNTY TRAFFIC UNIT



JAIL BUREAU

VOLUNTEERS



Justin Covington



Jonathan Leibel



Neil Trust



Tim Davenport

AWARDS & HONORS



Robert Bradford



Tyler Bateson



Jared Connell



Samuel Roberts

COMMENDATION BARS

☆☆☆
**2022
SHERIFF'S
LEADERSHIP
AWARD**

CAPTAIN
ROB HEAGERTY



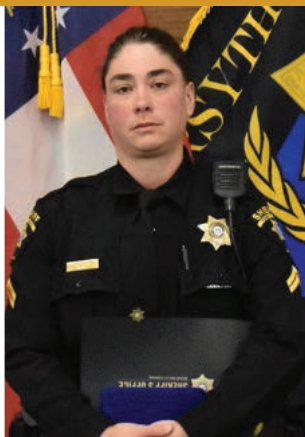
☆☆☆
**2022
DEPUTY
OF THE
YEAR**

DEPUTY FIRST CLASS
DEANDRE' LOUCKS

MEDAL OF MERIT



Matthew Foster



Tiffany Holmes



Randa Hafez



DeAndre' Loucks



John Hamilton

LIFE SAVING AWARD

*I am a
Forsyth County Deputy Sheriff,
& I will answer the call.*



Derek Bleisath



Shawn Hollis



James Roberts



Sean Hammock



Steven Witcher



Noah Sprague



Enrique Escolano



Lt. Jessica Daves



Emily Hernandez



K9 Buzz



Javier Joseph



Cristina Alejandre



Clayton Gillon

"Here I am, send me."

2022 HONORS & ACKNOWLEDGMENTS



Corporal Tiffany Holmes was recognized as the VFW (Veterans of Foreign Wars) 2022 Officer of the Year. Members of the selection committee review submissions and make their decision based on multiple factors. Corporal Holmes was selected for her dedication to the law enforcement profession, and her exemplary performance during 2022.



In October 2022, Emily Hernandez was recognized as the Georgia Jail Association (GJA) Officer of the Year. Each year, GJA selects & recognizes a Correctional Officer/Deputy Sheriff involved in daily detention activities, exhibiting exemplary work performance, spirit, service, and accomplishments, which warrant the utmost recognition.



SGT. John Hamilton was recognized as the Sons of the American Revolution, 2022 Officer of the Year. Sons of the American Revolution, a non-profit, non-partisan organization promoting patriotism, annually selects an outstanding individual in the field of Law Enforcement to receive this award.



Corporal Hafez was the Forsyth-Cumming Optimist Club's 2022 Law Enforcement Award recipient, as was DFC Loucks (not pictured) the Sawnee-Cumming recipient. The award is presented for distinguished and dedicated service advancing the respect for law objective of optimist international.



Our High-Tech Crimes unit has been awarded the Top Forensic Examiner award from the United States Secret Service's Electronic Crimes Task Force, for the fifth year in a row. This award recognizes outstanding performance as one of the top examiners of the Electronic Crimes Task Force out of the United States Secret Service's Atlanta Field Office.



In July 2022, DS Roberts & DS Bateson performed a random traffic stop due to suspicious behavior, resulting in two arrests and recovery of 32 Kilos (70lbs) of methamphetamine, valued at over \$128,000. Our narcotics unit was contacted, & undercover deputies spent over four days tracking leads across two states, & shutting down a major meth lab in Ellijay, GA.



In April, K9 Kimber and her handler, Deputy Avedisian were invited to attend and be a part of the security detail, at The Masters at the Augusta National Golf Club, in Augusta, Georgia. Only officers with special invitations can attend & work the event.



Forsyth County Sheriff's Office's first Academy class began in October 2022, with 28 cadets. This inaugural class completed in January 2023, with 26 graduates. The Academy was created with the assistance of University of North Georgia (UNG) to provide local law enforcement training.



Last April, the Forsyth County Sheriff's Office hosted the 2022 Safety Day, inviting Forsyth County citizens to come out and experience motorcycle safety & K9 demonstrations, view FCSO fleet resources, and meet deputies that keep the county safe. We are servants of the community, and always welcome the opportunity to interact with our citizens.



In December 2022, Deputies and CERT volunteers cooked and delivered over 100 meals to seniors in need, in Forsyth County. This annual project gives Forsyth County Sheriff's Office the opportunity to give back, to an important generation of our community.



In November 2022, 15 inmates (12 males & 3 females) graduated from the Forsyth County Sheriff's Office Residential Substance Abuse Treatment (RSAT) program. RSAT is organized and led by Forsyth County Jail staff targeting high-risk, high-needs offenders with a history of substance use as a crime producing behavior. The program provides RSAT participants with the counseling & treatment they need, while providing an opportunity to grow their skill set. It is our hope that these men and women are provided the opportunity to become healthier, productive members of our community once released from the jail.

2022 EVENTS & ACKNOWLEDGMENTS

2022 EVENTS & ACKNOWLEDGMENTS



The Forsyth County Public Safety Cadets (formerly Explorers Unit) participated in a training event in January 2022, focused on active shooter and hostage scenarios. The Cadet program is designed to attract young, well-qualified men and women, 14yo - 21yo, to participate in an organized on the job training program that will prepare them for a career in law enforcement.



In 2022 The FCSO Honor Guard participated in 42 events ranging from multiple presentations & flag folding services, to the Law Enforcement & Firefighter memorials at the Georgia Public Safety Training Center. 13 events were First Responder Funerals for active service and retirees where honors were rendered.



Last June (2022), approximately 120 rising 6th graders participated in the Junior Law Enforcement Academy (JLEA), led by our School Resource Officers. This innovative summer program introduces young adults to the fascinating career of law enforcement.



In June 2022, Mothers Against Drunk Driving (MADD) awarded Deputy Brandon Wiley of the Forsyth County Sheriff's Office, for the most DUI arrests in the State of Georgia. Our Traffic Unit deputies are recognized nearly every year, for their outstanding work to end impaired driving.



Dicks Sporting Goods of Cumming donated equipment in May, for the Forsyth County Sheriff's Office Summer Activities' League, a summer sports camp program directed at elementary students 3rd-5th grade. Every year, Deputy Gober (not pictured) leads the FCSO sports camp with a handful of volunteers, in basketball, soccer, lacrosse, and flag football.



With the FCSO Gun Range open, our training staff scheduled a Range Day for SO employees in November 2022. These firearms instructors were able to explain basic firearm safety, & answer questions from our civilian employees that attended. In 2023, these classes will be open to our citizens ensuring they are safe while employing their 2nd Amendment right.

LAW ENFORCEMENT BUREAU

The Law Enforcement Bureau is a significant component of the Forsyth County Sheriff's Office & includes the Patrol Division (North & South), Criminal Investigations Division (CID), & Special Enforcement Division. Law Enforcement consists of the prevention, detection, & investigation of crimes and the apprehension of suspect violators of the law. Many specialized units fall within this bureau, including JCaF Drug Task Force, School Resource, SWAT, Traffic, & more.

CRIMINAL INVESTIGATIONS

The Criminal Investigations Division (CID) is comprised of investigative units whose primary responsibility is to investigate and follow-up on crimes committed against persons or property in Forsyth County. The Major Crimes Unit, Hi-Tech Crimes Unit, Property Crimes Unit, Narcotics Unit, SWAT & Crisis Negotiation Teams, Warrant Unit, and Peer Support Team all fall under the Criminal Investigations Division.

PROPERTY CRIMES

Property Crime Detectives of the Forsyth County Sheriff's Office are assigned to investigate and respond to calls and crime trends that need follow-up by a trained investigator. Crimes investigated include, but are not limited to, burglaries, thefts (personal property and financial), auto theft, entering autos, theft of trailers, and large construction equipment.

MAJOR CRIMES

The Major Crimes Unit of the Forsyth County Sheriff's Office is responsible for investigating all major crimes within Forsyth County, except for property crimes. Investigators within the Major Crimes Unit are tasked with providing follow-up investigations on cases where a major crime has been committed but no arrest has been made, as well as initiating new cases independently. Cases involving violent acts or death, sexual assault, threats, etc., are classified as major crimes.

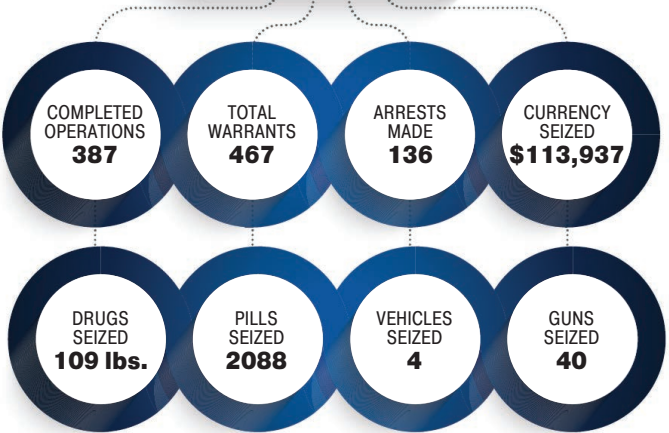
WARRANT UNIT

The Warrant Unit is responsible for locating and apprehending fugitives from justice. Warrant deputies work closely with Forsyth County prosecutors and courts as well other local, State, and Federal Agencies. Our Warrant Unit consists of one civilian employee, four Deputy First Class deputies, one Master Deputy, and one Sergeant that oversees daily operations. In addition, a deputy from this unit is assigned to the U.S. Marshall's Services Fugitive Task Force.

FORSYTH COUNTY WARRANTS	
SEARCH WARRANTS	494
ISSUED WARRANTS	5,204
WARRANTS SERVED	4,434
FCSO CLEARED BY ARREST	2,886

Search Warrants listed are only Criminal Investigation Units (ICAC, Narcotics, Major Crimes, & Property Crimes). All other numbers listed above are combined totals from across all units of the Forsyth County Sheriff's Office.

DRUG TASK FORCE 2022 RESULTS



NARCOTICS

The Forsyth County Sheriff's Office Narcotics Unit is responsible for finding and investigating illegal narcotics use and distribution, as well as gambling, prostitution, and human trafficking within Forsyth County. This unit works hand-in-hand with the Major Crimes Unit.

These detectives are assigned county-wide and work wherever they find these illegal activities (listed above). With deputies assigned to the FBI task force and US Marshall's office, our Narcotics Unit investigations often expand well beyond Forsyth County lines.

HI-TECH CRIMES

The Forsyth County Sheriff's Office Hi-Tech Crimes Unit investigates, tracks, and apprehends individuals involved in and participating in cyber-related crimes; including identity theft/white-collar crime, unauthorized computer access, cyberstalking, online child enticements and exploitation, the possession, distribution, and manufacturing of child pornography, and much more.

The Hi-Tech Crimes Unit is comprised of the Internet Crimes Against Children (ICAC), Hi-Tech Crimes, Sex Offender Registry, and Crime Scene. ICAC Detectives work to safeguard children from sexual predators by investigating crimes involving child exploitation on the internet and track those involved with child pornography. Hi-Tech Crimes Detectives investigate the many other cyber-related crimes. The Hi-Tech Crimes investigative teams also conduct forensic examinations of cell phones, computers, and other types of digital media seized in investigations.

White Collar Crimes fall under this unit as well. White-collar investigations include the theft of credit and debit cards used in a fraudulent manner and forgery of any kind, whether it is documents, checks, or unlawful signing of a name without one's permission.

CRIME SCENE

The Crime Scene Investigation (CSI) Unit is responsible for collecting, preserving, and analyzing evidence for all criminal investigations at FCSO. Each member of the unit is specially trained in specific investigative techniques, such as processing latent prints and marijuana identification.

In 2022, the CSI Unit examined 1,068 pieces of evidence, and responded to 125 scenes.



ICAC UNIT	
CYBER TIPS RECEIVED	42
SEARCH WARRANTS	104
CASES CLEARED BY ARREST	14

FORENSIC LAB	
CELL PHONES ANALYZED	350
EXTERNAL ANALYZED	43
TABLET ANALYZED	21
HARD DRIVES ANALYZED	36



VICTIM ADVOCATES

It has always been the Forsyth County Sheriff's Office's policy to offer assistance to victims of crimes when responding to a call. Still, often, deputies have other calls to which they must immediately respond and cannot devote the time that the victim needs. Therefore our Victim Advocates assist victims of crime through the criminal justice system. Further, we know from first-hand experience that victimization does not end with the mere filing of a report to law enforcement, so Victim Advocates offer assistance throughout the criminal process.

In 2022, our Victim Advocates made contact with 713 victims, conducted 4 Forensic Interviews, assisted with 160 *TPOs, & had 768 follow -ups.

**TPO: Temporary Protective Order*

UNIFORM PATROL DIVISION

The Forsyth County Sheriff's Office Uniform Patrol (UPD) Division is comprised of both the North and South Patrol Precincts, the Problem-Oriented Policing (POP) Unit, and the Crime Reduction Unit (CRU). Uniform Patrol as a whole is responsible for providing uniformed Deputies to manage and respond to calls for service, crime prevention, and maintain order.



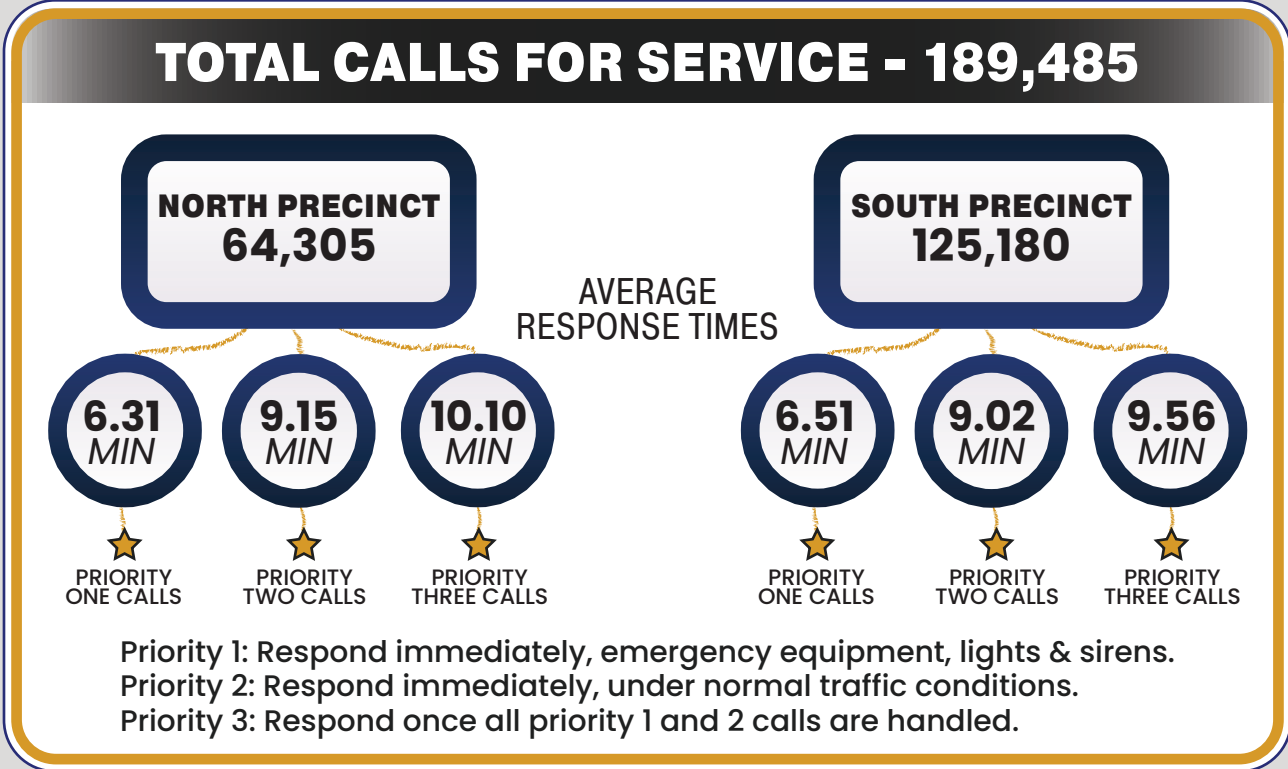
PROBLEM ORIENTED POLICING UNIT

The Problem-Oriented Policing (POP) Unit was developed to improve strategies that prevent and reduce crime. POP Deputies analyze crimes and problem areas within the community and search for effective solutions. Communication is critical for our POPs team, so they spend a lot of time out in the community talking with citizens and business owners in Forsyth County. The POP Unit also heads up the FCSO Business Watch program.

The POP Unit also heads up the FCSO Business Watch program.

CRIME REDUCTION UNIT

The Crime Reduction Unit (CRU) was developed to provide intelligence driven proactive criminal enforcement throughout Forsyth County. The CRU includes both uniformed Deputies and K9 Deputies with a variety of training and experience. The unit's primary function is to target pattern-able crimes, such as Burglary, Entering Auto, and Vehicle Theft. CRU is a force multiplier for Uniformed Patrol and provides a quick response for additional resources on any critical incident.



These are travel times, from the time dispatched to the time arrived on scene.

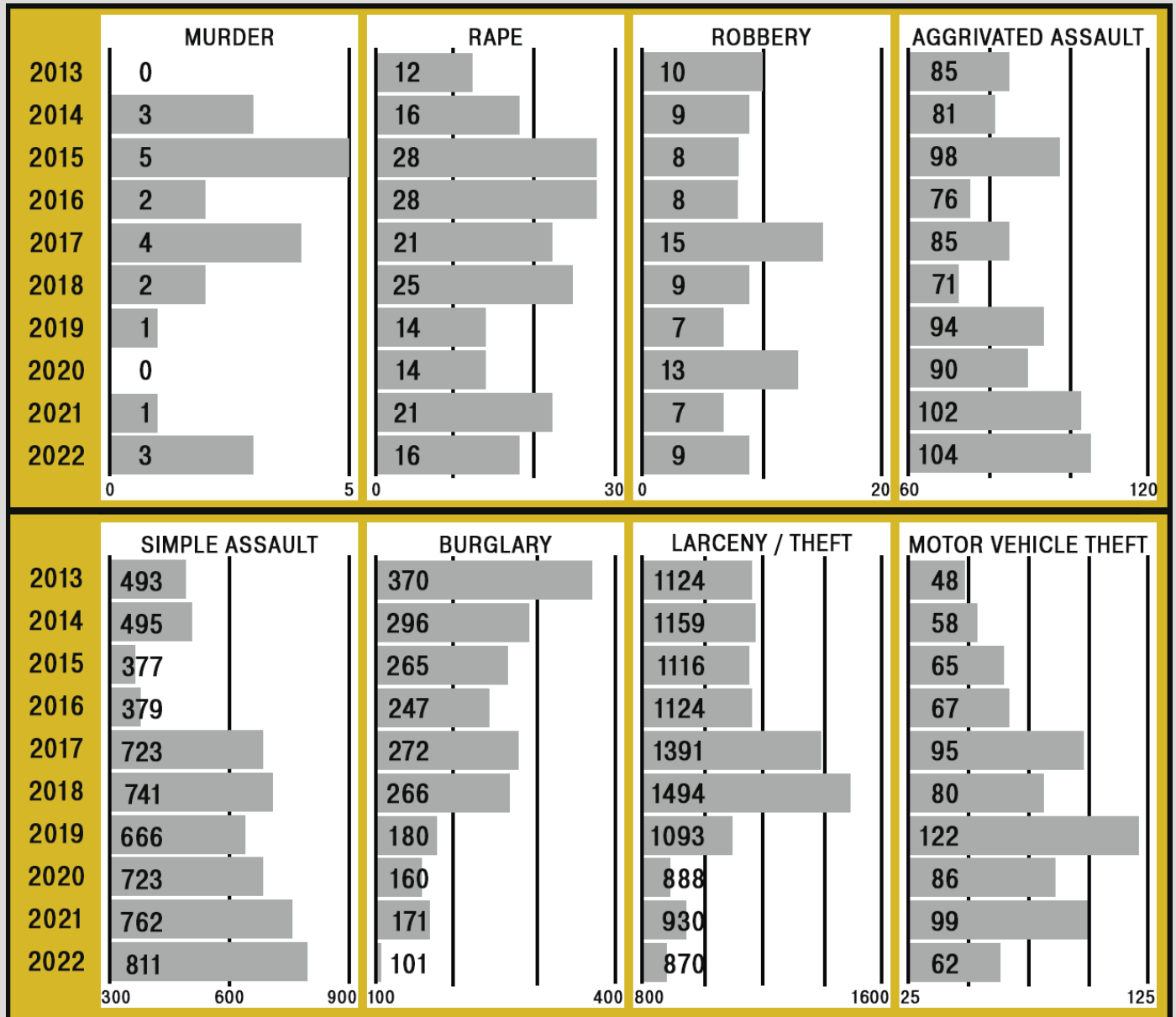
Crime will only rise to the level a community allows. The Forsyth County Sheriff's Office & citizens of Forsyth County do not tolerate crime! -Sheriff Ron Freeman

2022 CRIME BY COUNTY

	Cherokee	Clayton	Cobb	Dekalb	Gwinnett	Hall	FORSYTH	Fulton
MURDER	4	8	31	144	32	21	3	234
RAPE	28	20	196	210	148	71	16	257
ROBBERY	18	86	248	983	345	55	9	976
BURGLARY	158	262	1,192	3,041	1,318	398	101	2,776
LARCENY/THEFT	1,400	1,729	9,067	16,730	8,654	2,157	870	21,063
MOTOR VEHICLE THEFT	127	383	1,130	3,884	1,328	306	62	4,724

Stats provided by the Georgia Bureau of Investigation, via NIBRS. GBI cannot confirm all jurisdictions within each county reported.

10 YEAR CRIME COMPARISON



Stats provided are accurate as of 3/21/2023. They were obtained from RMS and are subject to change based on case reporting and case status.

LAW ENFORCEMENT BUREAU

SPECIAL ENFORCEMENT DIVISION

The Special Enforcement Division consists of the School Resource Officer (SRO) Unit, Volunteer Unit, Seasonal Patrols, Crisis Intervention Response Team, and the Traffic Enforcement Section.

VOLUNTEER UNIT

The Forsyth County Sheriff's Office is grateful to have numerous volunteers and Reserve Deputies who drop everything to help when called upon. Our volunteers are vital to our day-to-day operations and play a large part in our mission to keep Forsyth safe.

TOTAL VOLUNTEER HOURS BY EVENT	
FCSO Events	5,468.61
Patrol/FTO	4,465.34
Administration	2,650.25
Classes	540.25
Monthly Meetings	1207
TRV	702.5
Training	4,025.5
Jail/Courthouse	337.12
Other	742

During 2022, the Volunteer Unit:

Worked a total of 20,139 hours; of those, 5,168 hours were spent assisting Uniform Patrol. The total number of hours worked is equivalent to 9.7 full-time employees and a combined savings of \$658,376 to the citizens of Forsyth County.

Assisted the Sheriff's Office with events such as, Halloween, Christmas, & 4th of July Events & Parades, Central Forsyth High School Graduation, The Cumming Fair & Festival, The Greek Festival, Faith in Blue, Georgia State Sheriffs Association Summer Conference at Lake Lanier Islands, and various other events.

The Volunteer Unit is comprised of several specialized units which include:

- ★ Community Emergency Response (CERT) Team
107 active members
- ★ Amateur Radio Emergency Services (ARES) Team
52 active members
- ★ Citizens Helping in Policing (CHIP) Unit
37 active members
- ★ Administrative Volunteer Unit
16 active members
- ★ Sheriff's Office Reserve Unit
15 active Deputies
- ★ Criminal Investigations Support Unit
3 active members
- ★ Judicial Security Support Unit
30 active members

In addition to these core units, we also have:

- ★ Culinary Team assigned to the Emergency Operations Center (EOC) during activations. This team has 18 members who can feed up to 70 people, four meals per day.
- ★ Logistics Unit consists of 44 specially trained Reserve and CHIP members available to respond to critical incidents to assist Deputies on scene-related items like food and water.
- ★ Jeep Team consists of 24 specially trained volunteers with personally owned 4-wheel drive Jeeps and very well-equipped four-wheel-drive vehicles. This team is available to assist FCSO during severe weather events.
- ★ Public Safety Cadet Unit (previously the Explorer Program) has 12 active Cadets.



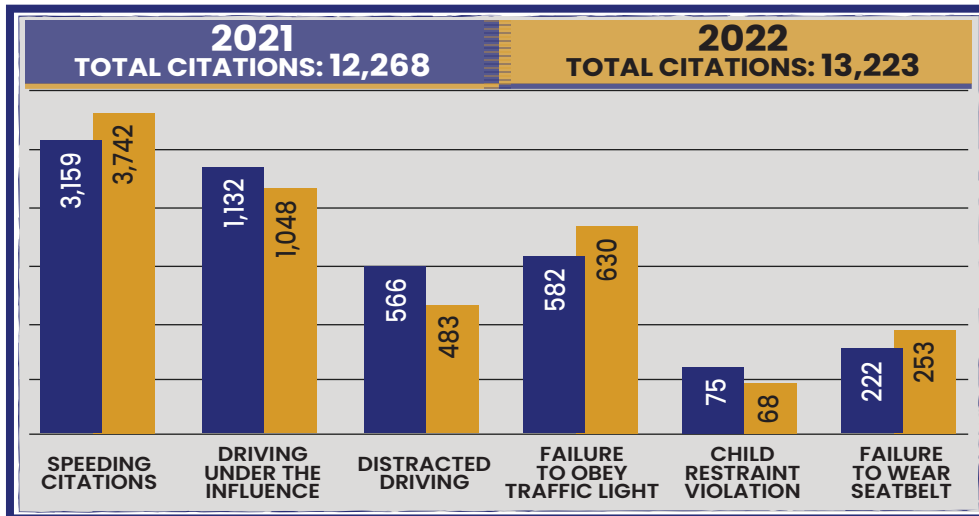
TRAFFIC ENFORCEMENT SECTION

The Traffic Enforcement Section is responsible for keeping the roads safe and consists of the Traffic Unit, H.E.A.T. Unit and D.U.I. Task Force, the Motors Unit, the Traffic Specialist Unit, and a Traffic Response Vehicle.

H.E.A.T. UNIT

The Forsyth County Sheriff's Office is proud of its continued partnership with the Georgia Governor's Office of Highway Safety (G.O.H.S.). In 2022, we continued our H.E.A.T. Unit program and received a grant from the Governor's Office for our enforcement and educational efforts.

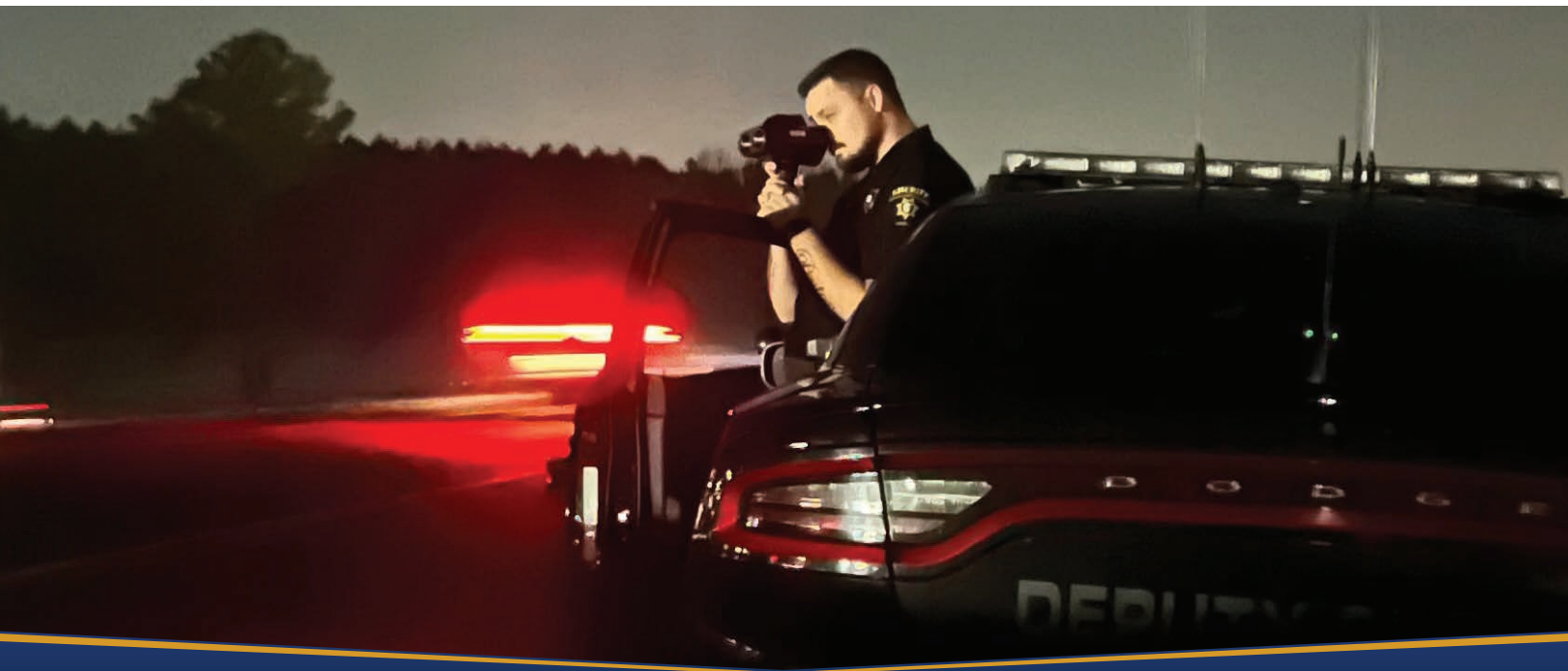
The mission statement for the H.E.A.T. members is to reduce accidents, fatalities, and serious injuries through education and enforcement. The H.E.A.T. Unit members aggressively target unsafe driving behavior in the areas of D.U.I., speeding, occupant protection, and distracted driving.

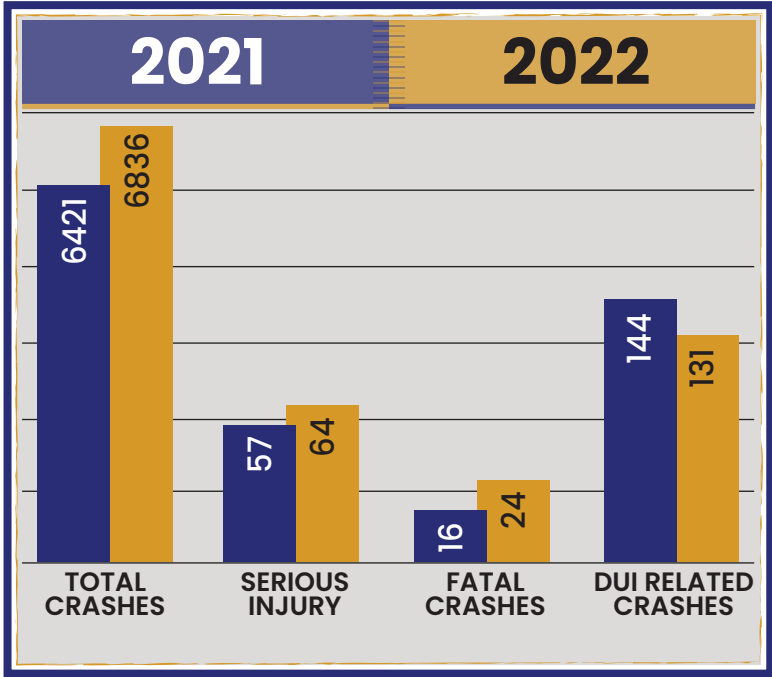


Not only do the H.E.A.T. members aggressively target unsafe driving violators, but they also spend time on educational efforts. The H.E.A.T. members are commonly requested to teach at schools, businesses, and community events to educate the public about Traffic Safety issues.

The Forsyth County Sheriff's Office also has a D.U.I. Unit that essentially has the same goals and responsibilities as a H.E.A.T. member, just not attached to the grant. The H.E.A.T. and D.U.I. members work side by side to combat unsafe driving behavior.

The above citation totals include all citations issued by FCSO. Not all offenses are illustrated in graph. Citation numbers were obtained in March 2023 from RMS.





Car crashes reported with injury or fatality. Crash numbers obtained from RMS in March 2023.



TRAFFIC SPECIALIST UNIT

The Traffic Specialist Unit consists of a specially trained team that investigates serious injury and fatal traffic crashes and hit and run incidents in Forsyth County. Traffic Specialist Deputies are equipped with numerous state-of-the-art pieces of equipment, including the Total Station System, which is used to map a crash or crime scene to scale, a Bosch Crash Data Retrieval System that retrieves crash data from an airbag module, and other critical investigative software and hardware. Most of this equipment was purchased using drug seizure funds at no cost to taxpayers.

MOTOR UNIT

The Motor Unit, which grew to six deputies in 2022, is tasked with aggressive traffic enforcement, targeting high traffic crash areas and complaints from citizens of traffic issues. The Motor Unit also oversees deploying “Speed Smart Trailers” and TraxxPro devices. These devices help the agency target dates and times to best focus on speed enforcement and educate the public on speeding issues. The Motor Unit is also responsible for funeral escorts and other special assignments.





TRAFFIC RESPONSE VEHICLE

The Traffic Response Vehicle (TRV), much like the Georgia Department of Transportation's HERO truck, is designed to help residents with roadside problems. However, the FCSO Traffic Response Vehicle also enforces laws and issues citations as needed. The TRV Unit patrols high-traffic county roads and provides roadside help during busy weekday rush hours.

CRISIS INTERVENTION RESPONSE TEAM

The Crisis Intervention Response Team (CIRT) is a grant-funded special unit created by a partnership between the Forsyth County Sheriff's Office and Avita Community Partners. The unit's primary goals are to provide a co-response to citizens experiencing a mental health-related crisis, encourage connections between mental health consumers and local resource providers, and reduce the prevalence of mental illness in the Detention Center. The unit is funded in part by a grant from the Bureau of Justice Assistance's Justice and Mental Health Collaborative Program. The CIRT seeks to accomplish its goals by employing both reactive and proactive methods.

2022 CIRT CO-RESPONSE TEAM	
CIRT Co-Response to Calls for Service	287
Assessed by Mental Health Professional	196
Left or Resolved on Scene	161
Mental Health - Related Persons Arrested	7
Involuntary Transport to Facility by CIRT	49
Voluntary Transport to Facility	48
Face or Phone Contact	308
Family/Caregiver Engagement	611

Three members currently make up our CIRT Unit led by Sgt. Terry Hawkins, a twenty-year veteran of FCSO who has had advanced training for the position through courses such as the GPSTC Crisis Intervention Team course, Mental Health First Aid, and many others. Avita provides the other two members of CIRT, a licensed Clinical Social Worker and a Certified Peer Specialist.

2022 PEER SPECIALIST ACTIVITIES	
Face or Phone Contact	483
Family/Caregiver Engagement	239
Jail Discharge Plan Meeting	77
Mental Health/Services Appt. Scheduled	16
Food Resource Information Provided	16
Clothing Resource Information Provided	16
Housing Resource Information Provided	26
Transported to a Community Resource	37
Food Provided	19
Clothing Provided	12
Assistance Connecting to Resource(s)	93
Assistance Connecting to Housing	14

When FCSO receives mental health-related calls for service, Sgt Hawkins, along with a co-responder from Avita, responds to the scene with patrol deputies. CIRT will seek to de-escalate individuals experiencing a crisis and then advise on best practices to assist those persons in a way that caters to their unique situations. Some examples of CIRT activities on scenes have included: simply talking with people until emotional distress has subsided, setting up crisis plans with individuals and their families, setting up appointments with care providers, and occasionally involuntary commitment for an emergency examination. When individuals are not in crisis, but may live with a condition that puts them at risk of crisis, an Avita representative can meet with them to advise and encourage them to maintain access to needed wellness resources.

JAIL BUREAU

The Jail Bureau is comprised of both, the Security Division, and the Operations Division. The bureau also has Grievance Deputy who reports directly to the Jail Commander and serves as a non-partial representative to handle inmates' grievances regarding jail staff, contractors, or other inmates.

SECURITY DIVISION

The Jail's Security Division consists of four Watches, each working 12-hour shifts. Each watch consists of approximately twenty-two employees, including the direct line supervision of sixteen Deputies and three Inmate Service Specialist by a Lieutenant, Sergeant, and Corporal.

The Security Division has many roles within the jail; however, the most critical is managing all inmate housing areas. There are fourteen inmate housing areas, as well as an Infirmary. The Infirmary sees and treats inmates with medical issues, mental health issues, and suicide watches. Flex Housing is utilized for discipline issues, sex offenders, and housing the administrative segregation population consisting of individuals with mental health issues, those in protective custody, or the high profile.

All arrestees in the Forsyth County jurisdiction and geographic area are brought to the detention center for intake. The arrestees may be brought in by the Sheriff's Office, City Police, Department of Natural Resources, Georgia Bureau of Investigations, Corp of Engineers, or Georgia State Patrol. The Security Division is responsible for fingerprinting, photographing, and confirming the identification of all intakes.

After an inmate is processed through booking, it is the responsibility of the deputies in this Security Division to ensure the safety, security, medical, and dietary needs of each inmate are met. Inmates are given an Inmate Handbook and are expected to comply with its content; however, it is the Security Division that ensures compliance and addresses any violations.

Briefly, other essential functions of the Security Division include, but are not limited to:

- Jail Deputy training
- Manage Inmates working in the kitchen
- Inmate movement for court appearances, visitation, meetings with evaluators, etc.
- Random and scheduled contraband searches
- Nightly security sweeps inside and outside the courthouse
- Inmate booking and classification
- Inmate background checks
- Inmate property custodians

The Special Response Unit (SRU) is a team within the jail's Security Division trained to handle riots, unruly inmates, mass movements of inmates from one location to another, large-scale shakedowns, and hostage situations.



OPERATIONS DIVISION

The Jail's Operations Division has several areas with many responsibilities. These areas include Administrative, Communications, Resources, Grass Detail, Litter Detail, Transportation, and Programs. The Jail's Operations Division consists of twelve Civilian, two Corporals, four Transport Deputies, three Jail Resource Deputies, one Grass Detail Deputy and one Litter Detail Deputy. One Lieutenant and one Sergeant are the direct line supervision for Operations.

The essential functions of the Operations Division include, but are not limited to:

- Documentation and records
- Bonding processes and records
- Inmate court files
- Security control and communications
- Inmate transportation; on and off-site
- Inmate release
- Jail sanitation and maintenance
- Inmate laundry
- Kitchen security
- Support and supplies for facility
- Supervision of inmate workers who cut grass, pick up litter, and move equipment for the entire Sheriff's Office, Georgia State Patrol, and National Guard.

Another function of the Operations Division is the Programs Unit. This unit provides the service of book carts, a law library, and a notary for the inmates. It also coordinates several activities and beneficial programs for inmates housed in the jail. Through partnerships with a significant number of community volunteers, we are able to provide the following programs to our inmates:

- GED training and testing (through Lanier Tech)
- Continued high school education (through Forsyth County Board of Education)
- Church Ministry
- Alcoholics Anonymous
- Narcotics Anonymous
- Transition Classes; including anger management, parenting skills, budgeting and managing money, listening skills, and interviewing techniques
- Celebrate Recovery

Unfortunately, these programs were suspended since March 2020 due to the pandemic to safeguard both inmates and staff. The Jail Operations Bureau is eager to commence these programs again in the future when feasible.

Collected Litter
158,660lbs

1776
Bags of Litter

405
Roadways Worked



In 2022, the Jail Litter Detail collected a total of 158,660 pounds of litter in Forsyth County. Since May 2022, the Grass Detail has maintained all Flock Cameras and 273.8 miles of medians and sidewalks were mowed and edged.

The Litter Detail and Grass Detail Deputies coordinate with Forsyth County Clean and Beautiful for road clean up and grass mowing. The Deputies supervise four inmates who perform county roadside trash removal, grass mowing and edging.

Total pounds include bags of liter and other bulks items.

RSAT INMATE PROGRAM

The Forsyth County Sheriff's Office Jail Bureau's Residential Substance Abuse Treatment (RSAT) program targets high-risk, high-needs offenders with a history of substance use as a crime-producing behavior.



CONGRATULATIONS TO OUR RSAT GRADUATES!



In November 2022, 11 males inmates and 3 female inmates graduated from the Forsyth County Jail RSAT program. The female inmates in the program were tasked with the training of dogs that would eventually be placed for adoption. The male inmates in the program were assigned a community service project of printing approximately 2500 t-shirts for various organizations within the county.

Many outstanding people help to make this treatment program a success. These individuals are committed to helping others on their path to recovery, and we are forever grateful to each of them for their support. Thank you to the Criminal Justice Coordinating Council for the grant award that allows us to run this program. Also, to our judges, prosecutors, and defense attorneys for trusting the program. We are proud of all of these men and women who complete the RSAT program for all of the hard work they have put in to begin the road to recovery. We hope and have faith that they will continue down that road outside our walls.



RSAT



PwP PROGRAM

Sheriff Freeman created the Pups with Purpose (PwP) program to make a difference for unwanted dogs and create a positive influence for inmates in the Forsyth County Jail. This unique partnership collaborates between the Forsyth County Sheriff's Office, dog trainer Scot Rucker, and the Forsyth County Animal Shelter. The program allows inmates to give back to society by providing foster care and basic obedience training to homeless, unwanted animals; while enhancing the inmate's social and vocational skills, which can help them become productive citizens after their release. In addition, the program ensures the rescue dog possesses the skills to enjoy a lifelong relationship with a loving adoptive family. Since the inception of the program, 89 PwP dogs have been adopted.

“ Therapy dogs from FCSO and Pups with Purpose are now serving across Georgia. My thanks to the Brevard County Florida Sheriff's Office and Rucker Dog Training for helping us get this program off the ground. Because of Pups with Purpose, crime victims, children, and others are being aided through traumatic situations, and inmates are learning a skill and a sense of purpose by helping train our PWP pups. I'm excited to see this program grow statewide and for FCSO to be the leader in therapy dogs in Georgia.”

Sheriff Freeman said of FCSO's Pups with Purpose program.



LOUIE

Serving with the Communications Division
Stacie Miller

MARLEY

Serving with Sheriff Ron Freeman

SHERIFF SERVICES BUREAU

The Sheriff's Services Bureau provides services to the community for which the Office of the Sheriff is constitutionally responsible and provides administrative and logistical support to the agency. The Bureau is comprised of three divisions: Judicial Operations, Training, and Headquarters, as well as the Policy and Accreditation function.

JUDICIAL OPERATIONS DIVISION

The Judicial Operations Division is responsible for the constitutional duties of Judicial Security and Enforcement. Forsyth County Sheriff's Office Court Security Deputies are responsible for providing a safe atmosphere within the Forsyth County Court, including but not limited to, Superior and State Courts, Grand Jury, Juvenile Court, Probate, and Magistrate Court.

JUDICIAL ENFORCEMENT SECTION

JUDICIAL HIGHLIGHTS			
2020	2021	2022	
116,443	129,442	158,777	ENTRY THROUGH SCREENING
1,411	1,803	1,576	COURTS IN SESSION
141	150	266	PROCESS AND RELEASE
6,945	7,939	7,175	CIVIL PAPERS SERVED
256	282	267	PROTECTIVE ORDERS SERVED
739	720	672	ORDINANCE COMPLIANCE CHECKS
4,985	3,780	2,140	¹ FINGERPRINTS
9,636	9,976	4,152	² CRIMINAL HISTORIES
88	114	114	FALSE ALARM ENFORCEMENT

The Judicial Enforcement Section consists of the Civil Unit and the Ordinance and Permits Unit.

The Civil Unit provides personal service of official court papers such as summonses, civil complaints, protection orders, and other documents pertaining to legal proceedings. The Civil Unit also facilitates activities like evictions, property pick-ups, and court-ordered seizures.

The Ordinance and Permits Unit enforces certain county ordinances, with an emphasis on quality of life and safety concerns. Areas of focus include the sale of alcohol, vape and non-traditional tobacco products, and spa and massage businesses. The unit also provides fingerprint and criminal history services for Forsyth County residents and businesses for various purposes such as employment, adoption, firearms licenses, and alcohol permits. The Permit Office is open to the public, generally by appointment.

¹Fingerprints dropped due to the new open carry law.
²Criminal histories down due to firearm renewals not needing criminal histories.



In the fall of 2022, the Main Courthouse added five (5) additional ADA parking spaces along the north side of the building, with access of East Main Street. This can also be used as a drop off point for the public that has court. However, the main public parking is still located at the large parking decks north of East Main Street, and south of West Maple Street.

JUDICIAL SECURITY SECTION

The Judicial Security Section performs multiple functions for Forsyth County and its citizens. The utmost responsibility is to provide safety and security for all staff and visitors at numerous county buildings. These buildings are the main courthouse, three satellite courts, the Tax Commissioner's two offices and the county Administration building. Judicial services deputies also work in other county buildings. The judicial services deputies also assist with tours of the main courthouse, these tours include students from our local schools, cub scouts and we host the Mock Trial Competitions annually. All deputies assigned to this unit train a multitude of hours in various scenarios, including courthouse active shooters, diversity training and numerous other topics that keep our deputies educated & prepared for real-world environments and situations.

Deputies assigned to this Section are trained in courtroom security, access control, inmate movement, and emergency response, using a variety of tools and the latest technologies. This unit further assists in court procedures both, in person and performing video conferencing for the judge and courts when in person court is not available due to restrictions.

Judicial Security also monitors program compliance of Accountability Courts participants. This assignment is extremely valuable to the success of the Accountability Courts. The deputy assigned works directly with the programs by conducting home searches, interviews and assisting the coordinators of these programs with face-to-face monitoring of the participants involved. It brings a personal aspect and a trusting atmosphere to the programs.



JUVENILE JUSTICE CENTER



In September of 2022 The new Juvenile Courthouse building opened with a ribbon cutting on Dec 8th. This new Courthouse is a three story secure building, encompassing 70,000 square feet. It houses two courtrooms, judges' chambers, three training rooms, multiple conference rooms, secured holding areas for both adult and juvenile detainees, counselling offices, court administration staff, the ADA office, Clerk of Courts, secure parking for the judges, and an unfinished floor for future expansion. The parking lot was enlarged and can now hold 150+ vehicles, including six ADA parking spaces for the public.



TRAINING DIVISION

The Training Division is dedicated to ensuring that Forsyth County deputies are knowledgeable, skilled, and well-prepared to meet the high expectations of the Sheriff and the community. Experienced instructors provide constant on-going training in tactics, firearms, driving, de-escalation/negotiation, respond to mass casualty incidents, emergency medicine, and more.

In 2022 the Training Division conducted 35,595 hours of training for Sheriff's Office personnel and officers from outside agencies. Throughout the year, the Training Division scheduled and conducted thirty five certified in-service training days, twenty six advanced and intermediate classes and twelve classes for the Georgia Sheriff's Office. Additionally, the Training Division hosted classes for Standardized Field Sobriety and Field Training Officer. Instructors from the Training Division also completed the transition of personnel to the Taser 7 and hosted training sessions for civilian personnel.

In addition to the certified in-service, the Training Division scheduled training that focused on Jail personnel. Jail training consisted of an additional three days of in-service training and hosting four Basic Jail Officer schools, which are eighty hours each. The Jail in-service is scheduled over a week at a time to ensure all personnel can participate. This encompasses an entire week for each of the in-services.

Not only did the Training Division host training at its new facility, but it was also able to conduct training at the new Forsyth County Sheriff's Office Range. This new location enabled the Training Division to host several firearm skills and tactics trainings throughout the year. This included firearm requalification for all certified employees, two patrol rifle courses, Fall firearms training and low light training. The Training Division was able to introduce shield and building clearing training for personnel, which included live-fire drills.

Another first for the Training Division was hosting the inaugural North Georgia University Public Safety Academy-Forsyth. The Academy consisted of the Basic Law Enforcement Training along with an additional five weeks of advanced training. The first class graduated twenty-six officers from ten different agencies from North Georgia. The officers that started the Academy completed the training and graduated in 2023.

The Training Division also expanded its personnel by adding a Fitness Coordinator in 2022. This coordinator was tasked with leading and building a Fitness Program for the agency and academy. This position was well received, and the coordinator is assisting in building programs and a gym for all to use.

2022 was a very busy and successful year for the Training Division.

35,595 Hours
Post-Certified Training Completed
(Peace Officer Standards & Training)

35
Certified Training Days
(Peace Officer Standards & Training)

26
Advanced & Intermediate Classes
(Peace Officer Standards & Training)

12
Classes for the Georgia Sheriff's Office
(Peace Officer Standards & Training)



SUPPORT SERVICES SECTION

QUARTERMASTER

Quartermaster is responsible for meeting the agency's uniform and equipment needs, including issuing duty gear, body armor, and uniforms for deputies, certain civilian employees, and other personnel equipment except for weapons. In addition, Quartermaster also:

- Maintains a working inventory of approximately 150K items for an agency with nearly 500 employees.
- Issues and maintains equipment for vehicles such as fire extinguishers, AED's, and tire deflation devices.
- Works with manufacturers and dealers to evaluate and recommend reliable, cost-effective gear.

RECORDS UNIT

The Records Unit is the official repository of incident reports, crash reports, citations, inmate records, and other Sheriff's Office activity documentation. The Unit is responsible for preserving and producing such records in compliance with applicable laws governing record retention and release.

2022 PROCESSED REPORTS	
JAIL WALK-UP WINDOW	1,381
REPORT ATTACHEMENTS	4,550
REPORT SUPPLEMENTS	5,328
E-MAIL & NEXTREQUESTS	5,782

GCIC UNIT

The GCIC Unit (Georgia Crime Information Center) is responsible for the entry, maintenance, retrieval, and control of all information that falls within the Georgia Crime Information Center's scope. Such information includes active arrest warrants, stolen item files, missing persons, and other law enforcement sensitive records. The Unit is also responsible for institutional and individual compliance with GCIC rules and State Law.

In 2022, the GCIC Unit processed:

- 42,160 Queries
- 16,389 Entries Made

EVIDENCE & PROPERTY UNIT

The Evidence & Property Unit maintains custody of all evidentiary material and property that has been confiscated under a court order or turned over to the Sheriff's Office for safekeeping. The Unit stores and maintains detailed and accurate records of tens of thousands of items, most of which are subject to court orders for production, retention, and ultimately destruction or disposal.

In 2022, the Evidence and Property Unit burned 239 pounds of drugs held as property or evidence per signed court orders and 454 pounds of drugs turned in through the National Prescription Drug Take- Back Initiative program.

P&E PROCESSED ACTIONS			
2020	2021	2022	
5,950	6,074	5,980	LOGGED ITEMS
442	688	856	RETURNED ITEMS
3,993	2,778	2,679	DESTROYED ITEMS
N/A	168	45	CONVERTED ITEMS
N/A	165	111	AUCTIONED ITEMS

FLEET/LOGISTICS UNIT

In 2022, FCSO dedicated a full -time position to managing and maintaining the Agencies 430+ vehicles to emergency vehicles' stringent standards and responsibilities include:

- Develop and implement a comprehensive fleet policy and procedure including vehicle specifications, procurement, safety measurements and maintenance schedules, registration/inspection protocols and records administration.
- Select vehicles appropriate to the operational needs of the department to maximize effectiveness and efficiency.
- Provide vehicles and coordinate emergency response equipment required to optimize the effectiveness of operations
- Investigate and resolve operational problems at the field and headquarters level.
- Maintain and oversee the Fleet decommissioning process.
- Maintain and oversee the Fleet spare vehicle motor pool.



POLICY & ACCREDITATION SECTION

The Forsyth County Sheriff's Office is accredited by the Georgia Chiefs of Police, the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the National Institute for Jail Operations (NIJO). Accredited agencies exemplify integrity, transparency and accountability through adherence to standards and best practices which provide community input, staunch support from governmental agencies, reduced risk and liability exposure, stronger defense against civil lawsuits and greater accountability within the agency.

Accredited agencies participate in annual self-assessment of policies, practices and training to assure continued compliance with accreditation standards and to determine areas which may need attention. Each accrediting agency also conducts annual remote compliance assessments to verify continued compliance. A team of assessors from each accrediting agency visits the Sheriff's Office in person every four years to conduct interviews, ride-alongs and inspections for verification of continued compliance with applicable standards and to make recommendations to their respective agencies regarding continued accreditation.

2022 was a very exciting and successful year for the agency. The Georgia Chiefs Of Police Law Enforcement Certification Program conducted an on-site re-assessment and found the agency to be in compliance with all applicable standards. The agency was awarded Law Enforcement Certification for another four-year term.

In July of 2022, a team of inspectors with the National Institute for Jail Operations (NIJO) visited the Forsyth County Jail to inspect Jail operations, policies and practices for compliance with 598 NIJO standards. The result of the days long inspection revealed a Level 1 compliance which is the highest level of accreditation offered by NIJO. In August of 2022 the Forsyth County Jail was the first agency in the state of Georgia to be awarded Level 1 NIJO Accreditation.

In August of 2022, a remote assessment was conducted by a CALEA Compliance Service Manager (CSM). The remote assessment found the agency to be in compliance with all applicable standards. In March of 2023, a CALEA assessment team will visit the Forsyth County Sheriff's Office to conduct an on-site assessment for determination regarding re-accreditation for another four-year term. The Forsyth County Sheriff's Office is excited for another opportunity to demonstrate continued excellence.

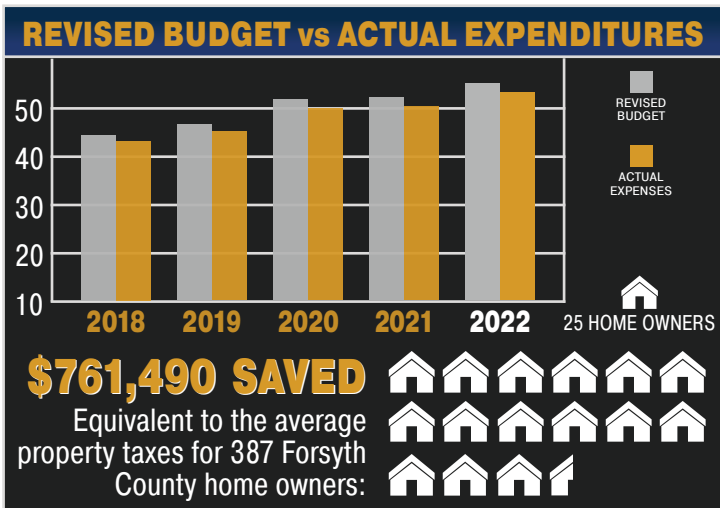
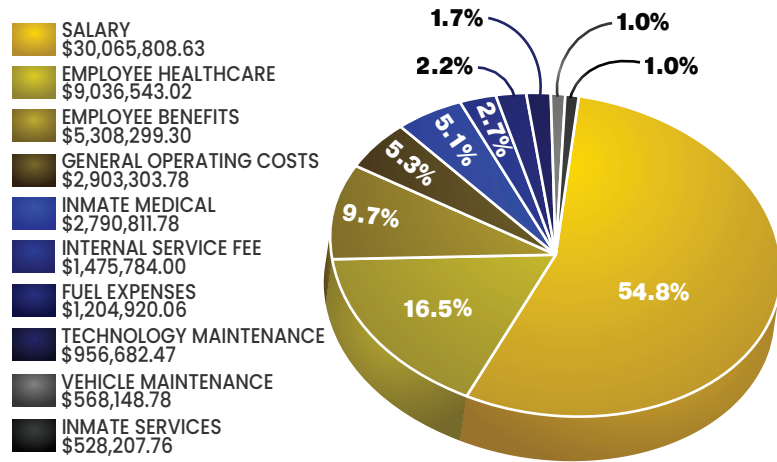
BUSINESS SERVICES SECTION

FINANCE UNIT

The Finance Unit is responsible for budgeting, financial analysis and reporting, purchasing and contract administration, inventory control, grant coordination and compliance, banking, accounting, and payroll for the Sheriff's Office's nearly 500 employees.

For fiscal year 2021, FCSO's actual expenditures were \$50.93M versus a revised budget of \$51.89M, the Sheriff's Office ended 2021 approximately \$0.96M under revised budget.

For fiscal year 2022, FCSO's actual expenditures were \$54.8M versus a revised budget of \$55.6M, the Sheriff's Office ended 2022 approximately \$.8M under revised budget.



INFORMATION TECHNOLOGY UNIT

SOIT is responsible for evaluating, acquiring, supporting, and providing the security of the technology platforms that are crucial for day-to-day operations within the agency. This includes all items such as cell phones, laptops, in-car and body-worn cameras and all applications that are utilized by our staff from dispatch software, records management and reporting writing and countless specialized programs that allow our employees to complete their assigned duties.

In 2022, SOIT configured all technology equipment for more than 30 cars and assisted with the technology needs of the new Juvenile Justice Center. They also upgraded 280 body cameras and retro fit 35 cars to a newer in-car camera system that greatly enhances the overall level of officer safety.

BACKGROUND & RECRUITMENT UNIT

The Backgrounds and Recruitment Unit is responsible for promoting careers with the Forsyth County Sheriff's Office in locations such as colleges, technical schools, military posts, and other events. The unit also processes all applications, conducts applicant background checks, coordinates pre-employment testing and interviewing, and ultimately makes hiring recommendations to the Sheriff. FCSO has many career opportunities for jailers, certified law enforcement officers, and civilians.

2022 BACKGROUND & RECRUITING STATS

Applications Completed	391
Hired: Sworn*	76
Hired: Civilian	15
2022 NEW HIRES	91

*Including POST Certified and Jailers

2022 ROSTER TOTALS

464 TOTAL EMPLOYEES
FILLED POSITIONS

Filled positions fluctuated before end of year. Budgeted positions as of 12/31/2022, were approximately 500.

SWORN
378

including non-mandated jailer ranks



CIVILIANS
86

The Forsyth County Sheriff's Office is the 3rd Largest Full Service Sheriff's Office in Georgia.



HIRING PROCESS

- Written exam
- Physical agility test
- Preliminary interview
- Background check
- Polygraph test
- Psychological evaluation
- Drug screen
- Medical exam

BASIC QUALIFICATIONS

- High School Diploma or G.E.D.
- United States citizen
- 18 years of age or older
- Valid driver's license
- No felony convictions

BENEFITS AVAILABLE

- Competitive salary
- Comprehensive medical, dental, & vision plans
- Paid vacation, sick leave, & holidays
- 401K provided & matched based on tenure
- 457(B) Plan
- Accident and Critical Illness Insurance
- County Wellness Center
- Uniforms & equipment provided
- Vehicle program
- Tuition reimbursement
- Peace Officers Annuity & Benefit (POAB) dues paid



If you, or someone you know, are interested in a career with the Forsyth County Sheriff's Office, visit www.forsythsheriffcareers.com



Our on-site Polygraphist, Detective Joe Amnicki, conducts polygraphs for the Forsyth County Sheriff's Office, which helps move the Background process along faster and more efficiently.



OPEN RECORDS

The Forsyth County Sheriff's Office adheres to the Georgia Open Records Act, which states all public records are available for inspection and copying unless they are specifically exempted from disclosure under the law. The Open Records Unit responds to all public records requests from citizens, inmates, law firms, and other private entities. Public records provided by the Open Records Unit vary greatly from initial incident reports, to body camera videos, to complete investigative files. Requested documents and files are only released in accordance with Georgia law or court orders. Public records requests can be submitted on our website or via mail/email.

In 2020, the Open Records Unit and the Records Unit began utilizing a new tracking software called NextRequest. This new system has allowed Open Records to track, communicate, and fulfill Open Records Requests electronically while carefully protecting each citizen's information.

We also conduct on-site physical agility tests of all sworn applicants. The Georgia Peace Officer Standards & Training (P.O.S.T.) council's Physical Agility Testing (P.A.T.) requirements.

Testing course description:

- The course measures a total of 870 feet (290 yards/265.2 meters) (half-court basketball court)
- There is a time limit of two minutes six seconds. Time starts on candidates movement from the starting line and ends when they pass the finish line
- The course consists of a series of nine interspersed individual tasks, arranged in a continuous format that may be viewed as being essential (physical) job tasks for law enforcement training:

1. Running
2. Jumping (low hurdle)
3. Climbing stairs
4. Low crawling
5. Jumping (broad-type)
6. Climbing a fence (chain-link/four feet)
7. Climbing through a window
8. Moving/dragging a weight (150lbs)
9. Changing direction on the run



2022 OPEN RECORDS STATS	
ONLINE PORTAL REQUESTS	1549
EMAIL REQUESTS	14
OTHER AGENCY'S REQUESTS	336
INMATE RECORD REQUESTS	270



THANK YOU FORSYTH COUNTY



EXTERNAL COMMUNICATIONS

It's a critical part of the Forsyth County Sheriff's Office's mission to effectively communicate with Forsyth County residents & businesses, journalists, and other stakeholders. Primary responsibility for this falls to the External Communications Division. The External Communications Division is led by the Director of Communications, Stacie Miller, who also functions as the Public Information (PIO) Unit and includes the Community Relations Unit.

Responsibilities of the Communications Division include maintaining the agency's brand, marketing materials, media releases, social media pages, websites, and all community-related events, programs, and classes.

Social Media continues to be a predominant platform for FCSO to connect with Forsyth County citizens, allowing us to build better relationships with our community through stories and engagement. FCSO currently utilizes Facebook, Instagram, Twitter, and YouTube to get valuable information out to the public quickly and to get feedback from our citizens. We encourage the citizens of Forsyth County to follow the Forsyth County Sheriff's Office on our Social Media pages to stay informed and better stay connected with us.

2022 SOCIAL MEDIA RESULTS

FACEBOOK

125,418
FOLLOWERS

↑ 9,892
NEW SUBSCRIBERS

553 POSTS
3,755,975 REACHED
857,092 PAGE VISITS

INSTAGRAM

19,758
FOLLOWERS

↑ 902
NEW SUBSCRIBERS

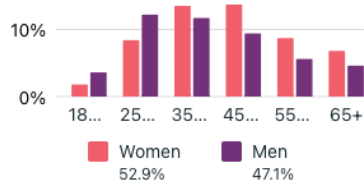
351 POSTS
73,244 REACHED
17,926 PROFILE VISITS

REACH: The sum of users who had FCSO's post enter their screen.

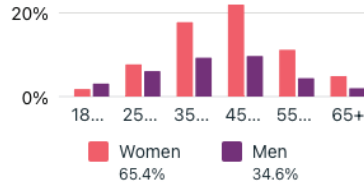
Facebook Page followers
125,418

Instagram followers
19,758

Age & gender



Age & gender



Visit us Online:
ForsythSheriff.org



MySheriff
for Safer Communities

Download our new app & stay connected!



GET THE FREE APP | NO REGISTRATION



CONNECTED IS PROTECTED | MySheriff

WE ARE ON ALL MAJOR PLATFORMS:



COMMUNITY RELATIONS

The Community Relations Unit is a vital component of the Forsyth County Sheriff's Office, as they promote safety and education to Forsyth County citizens and businesses. They are responsible for coordinating and delivering special classes and programs to better the relationship between the community and the Sheriff's Office.

Along with the Community Relations Unit's many classes and programs, they also partner with other organizations throughout the year and attend many community events. The Community Relations team was able to conduct/attend nearly 300 public relations events. They attended or participated in Career days, Touch a Trucks, Police & Fire Games, National Faith and Blue Weekend, four Halloween Trunk or Treats, the Cumming Christmas Parade, and more. They also organized various FCSO events.



Because of the unusual circumstances over the past two years, the Community Relations Unit quickly adapted to new ways of engaging Forsyth citizens. Like many others, they utilized virtual meetings and gatherings, including Coffee with a Cop hosted by the Forsyth County Senior Center. The team also assisted The Place of Forsyth on many occasions throughout the year, doing whatever was necessary to serve Forsyth citizens, including delivering meals and necessities to those unable to leave their residences, helping to stock the food bank, and assisting in their drive-through pantry. The Community Relations Unit also assisted with the Holiday House program, which served over 2,400 families. Lastly, they organized Operation Silver Bells, which included the preparation and delivery of a hot holiday meal to 100 needy senior citizens in the county.

It is also the responsibility of the unit to enter traffic complaints, security checks, and vacation checks submitted by citizens. In 2022, they completed 1,467 entries, 869 vacation checks, 183 traffic complaints, and 415 extra patrol requests.



CLASSES

Women's Self Defense

Designed to teach women situational awareness by reviewing case studies of previous abductions. Some hands-on training is provided but is limited.

CRASE (Citizens Response to Active Shooter Event)

Intended to teach what to do/not do in the case of an active shooter. The skills taught are to Avoid, Deny and Defend-STAY ALIVE and Survive!

Stranger Danger

Educates and empowers children ages 4-11 with knowledge and skills that will help them be safer from various crimes against children.

The FCSO Community Relations Unit provides many programs and classes to Forsyth County citizens. These are some of the most popular programs and classes our Community Relations Unit provides. If you would like information on any of these, visit our website or email the Community Relations team at: SOCCommRelations@forsythco.com

PROGRAMS

SALT (Seniors and Lawmen Together)

Open to all Forsyth County Senior Citizens and held monthly. Each month features different speakers and different topics pertaining to senior safety.

CLEA (Citizens Law Enforcement Academy)

The program closely follows the actual hands-on training that deputies undergo. Topics include constitutional law, conducting traffic stops, judgmental use of force, K9 and S.W.A.T. Demonstrations, ride-along with deputies, and much more.

TIP (Teen Interception program)

TIP has the sole purpose of saving teen lives by redirecting them to make better choices and live successful lives. This seven-week program includes several vital speakers and trips to a funeral home, the Forsyth County Jail, and a homeless compound in Atlanta.

STOPPED (Sheriff's Telling Our Parents-Promoting Educated Drivers)

If, for any reason a vehicle is stopped by a deputy while being driven by a teen, a notification letter is sent to the registered owner of the vehicle (1146 notifications were sent out in 2022).





Sheriff Ron H. Freeman

100 East Courthouse Square
Cumming, GA 30040

Sheriff's Office Main: 770-781-2222
24hr. Non-Emergency: 770-781-3087

Web: www.ForsythSheriff.org

-  Facebook.com/ForsythCountySO
-  Instagram.com/ForsythCountySO
-  Twitter.com/ForsythCountySO
-  YouTube.com/@ForsythCountySO



Forsyth County
SHERIFF'S OFFICE

Sheriff Ron H. Freeman