Mid 2019 we introduced our newest Forsyth County Jail inmate program, Pups with Purpose. Pups with Purpose inmate training program is a unique partnership between the Forsyth County Sheriff’s Office, dog trainer Scot Rucker, and the Forsyth County Animal Shelter. The program gives carefully selected inmates an opportunity to give back to society by providing foster care and basic obedience training to homeless, unwanted animals while enhancing the inmate’s social and vocational skills, which can aid them in becoming productive Citizens after release. In addition, the program will ensure the rescued dog possesses the skills to enjoy a lifelong relationship with a loving adoptive family.

Class one entered the jail at the end of August 2019, and in its first four months saw great success.

15 DOGS ENTERED PROGRAM
13 DOGS ADOPTED
16 INMATES BENEFITED

*One dog was adopted by a FCSO employee and will continue training as a therapy dog for the jail.

FCSO MISSION:
In an unwavering effort to keep our community safe, the Forsyth County Sheriff’s Office exists to protect life and property, deter crime, create relationships in our community, and to set an example of professionalism in our service to others.
Our core values are fundamental convictions and beliefs that we hold so firmly that they cannot be altered by circumstances. Our values and how we define our values serve as our ethical compass in making decisions and taking actions. We refer to these values as the Forsyth County Way.

WE ARE HERE TO SERVE OUR COMMUNITY
Service is the cornerstone of our value system at the Forsyth County Sheriff’s Office. The highest form of service we can provide is to protect the lives and property of our fellow human beings. Our county provides an exciting and diverse environment for personal and professional achievement. Our school system and county resources are recognized nationally for their value. We recognize that our achievements as law enforcement officers will be measured by the level of safety and well-being enjoyed by our community.

INTEGRITY
If service is the foundation of our value system, integrity is the mortar that must hold it all together. The Forsyth County Sheriff’s Office will demonstrate, through its actions, an uncompromising allegiance to the core principles espoused within the Police Officer’s Code of Ethics. Every Forsyth County Sheriff’s Office employee will embrace ideals such as honor, duty, courage, equality, fairness, and dignity.

SERVICE MATTERS
This is a phrase that must mean more than words, it must embody a state of mind, an approach to delivering law enforcement services which recognizes that in order to be truly effective we must express genuine concern that we are in the business of serving people. We recognize the dignity of all people and treat them accordingly. Our intent is to always reach beyond the expectations of our citizens. We will work tirelessly to be positive role models in our community.

WE TREAT PEOPLE CONSISTENTLY AND FAIRLY
The Forsyth County Sheriff’s Office practices this value both within the organization and with the communities we serve. We are flexible in dealing with issues in an open and sensitive manner. We are committed to the consistent application of the law for the common good. We treat people with dignity and respect always. We practice impartiality, equity, and honesty without self-interest, prejudice or favoritism. We continually remember that we often encounter good people on less than their best day. We display patience and empathy for those in distress and work to resolve their issues.

WE APPROACH CRIME PROACTIVELY
Stopping crime before it occurs is our most important function. Identifying conditions which foster crime in our community and interceding is a joint law enforcement – community responsibility, but the actual prevention of crime is a task which no other entity can assume, it rests squarely on our shoulders.

CLEANLINESS
Our approach to cleanliness involves the constant vigilance and effort to maintain a clean environment both within the organization and with the communities we serve. This values manifests in our commitment to our employees, visitors and the citizens of Forsyth County.

EXCELLENCE
Our core values are fundamental convictions and beliefs that we hold so firmly that they cannot be altered by circumstances. Our values and how we define our values serve as our ethical compass in making decisions and taking actions. We refer to these values as the Forsyth County Way.

INNOVATION
Utilizing creativity to meet today’s challenges is paramount for the Forsyth County Sheriff’s Office to effectively solve problems. While having a consistent process to complete our daily tasks may be valuable in many circumstances, we do not serve this process. We must be willing to seek solutions that exist outside of our normal methodology in order to address the complexities of our era.

LAW ENFORCEMENT CODE OF ETHICS
"As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation; the peaceful against violence or disorder; and to respect the constitutional rights of all persons to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; be constantly mindful of the welfare of others; and be honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature, or what is confided to me in my official capacity, I will keep ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities, or friendships influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement."
I am pleased to present your 2019 annual report. Inside you will find a detailed look at the happenings of the Forsyth County Sheriff’s Office (FCSO). You will find details on our crime statistics, financial accountability, and a detail of the incredible work the men and women of FCSO do every day.

Serving as your Sheriff is truly an incredible honor and trust that I strive to meet every day. Serving as your Sheriff for the last three-plus years has been the pinnacle of my law enforcement career. I work directly for you, our citizens, and not for any other branch of government. Call on me if I, or the FCSO, can be of assistance to you.

Our support from Forsyth citizens is the envy of every other Sheriff in Georgia. It is because of our trust and cooperation that we have such a safe community to live in. On behalf of all of us at FCSO, thank you for your continued trust. We enjoy a great working relationship with our Board of Commissioners and continue to work closely to support our citizens. Kudos to the Commissioners for their continued strong support of public safety needs.

Even in the face of continued and sustained growth, Forsyth County crime statistics are down significantly from 2018 and even more so from 2017. Few agencies could accomplish this in such a growth pattern and in such close proximity to Metro-Atlanta. We reduced burglaries, thefts, entering autos, and robberies by double-digit numbers, and our Deputies are some of the most highly trained in the state. We continue to be the safest Metro-Atlanta County with the lowest crime rates, which is a testament to the skill and dedication of the men and women of the FCSO.

Our commitment to school safety has never wavered, and the results of our 2018 School Safety task force have been implemented. Today we have 41 full-time Deputies assigned to school safety, including Chief of Detectives, Precinct Commander, and SWAT team leader.

In 2019 we received the highest given on Law Enforcement Accreditation’s Advanced Law Enforcement Accreditation award. The highest given by the Commission and places us squarely in the top 1% of agencies who can meet this rigorous standard. This truly is the blue ribbon seal of approval for law enforcement. For 2020, we are embarking on the National Institute of Jail Operations Jail Accreditation to ensure our jail operations are operating at the highest standards.

We implemented several new groundbreaking programs for FCSO. Our Pups with Purpose (Jail Dog) program takes stray dogs from the local animal shelter who are facing possible euthanasia. These fur-rescues are placed inside the Forsyth County Jail, where inmates and specially trained Deputies train them beyond basic obedience, to a Canine Good Citizen level. These animals are incredibly well trained, and after just four months in 2019, we adopted out every dog in the program. It is an incredible program that benefits the inmates and pups alike. Additionally, we welcomed our first therapy K-9, Boo Berry. Our therapy dog assists child victims being interviewed, and thus far, Boo Berry has helped over a dozen child victims and helped bring some really bad guys to jail. Our Pups with Purpose program is currently training additional therapy dogs for local non-profits and other law enforcement agencies.

In 2020, we are beginning both a mental health grant aimed at reducing criminalization of those suffering from persistent mental health issues, as well as opening our own Regional Substance Abuse Treatment (RSAT) program for inmates. This RSAT program will keep local inmates here and provide them with education and substance abuse treatment. During which, these inmates will work on programs that benefit Forsyth County, such as our Inmate Litter Detail, Pups with Purpose, future Printing Program, or landscape maintenance of government facilities such as the National Guard Armory. I look forward to the difference these programs can make for every person involved.

It is my responsibility to not only keep Forsyth Safe, but to be a good steward of the tax dollars which fund FCSO. We again met our financial goals, finishing nearly 1.3 million dollars under budget and returning those taxpayer dollars to the Board of Commissioners for future use. We continue to operate in a fiscally conservative manner and are committed to the wise use of taxpayer dollars.

Please call on me if I can ever be of assistance, I work for you….

Elected to office in 2016, Sheriff Freeman has been a resident of Forsyth County for over 40 years. Sheriff Freeman has been in law enforcement for over 30 years and began his career right here at the Forsyth County Sheriff’s Office in 1987. He is well versed in all operations of the Sheriff’s Office and has served in nearly every division of the agency, including Chief of Detectives, Precinct Commander, and SWAT team leader.

Sheriff Freeman holds a Master’s Degree in Public Administration and is a graduate of both the Georgia Law Enforcement Command College and the FBI National Academy. He has also completed the Georgia’s Sheriff Academy, FBI Law Enforcement Executive Development Seminar, and Tennessee Law Enforcement Development, as well as several other leadership training courses. In 2018, Sheriff Freeman became a graduate of the National Sheriff’s Institute and was honored to be appointed to serve on the Criminal Justice Coordinating Council (CJCC) by Governor Nathan Deal.
Major Thomas K. Patton
Sheriff Services Bureau

Major Patton joined FCSO in 2017 and brings 18 years of law enforcement experience to Forsyth County. Prior to law enforcement, he retired from the corporate sector after over 25 years of service. Major Patton holds a BA from Gettysburg College and a MBA from the University of Virginia. He is a graduate of the Northwestern University Center for Public Safety’s School of Police Staff and Command and of the FBI’s Law Enforcement Executive Development program.

Major Joe Perkins
Law Enforcement Bureau

Major Perkins joined FCSO in 2017 and brings 25 years of law enforcement experience to Forsyth County. He holds a BS from Mountain State University and a MPA from Columbus State University. Major Perkins is also a graduate of the Georgia Law Enforcement Command College and the FBI National Academy. He currently serves as the Second Vice President for the Georgia Chapter of the FBI National Academy Associates and is also a member of Georgia Association of Chiefs of Police.

Chief Grady Sanford, Jr. serves as the Chief Deputy for the Forsyth County Sheriff’s Office and has served in law enforcement for over 35 years, including Gordon County Sheriff’s Office, Fairmount Police Department, and Georgia State Patrol. Before joining the Sheriff’s Office, he served as a Captain (Troop A Commander) with the Georgia State Patrol, retiring in December of 2016.

A Georgia native, Chief Sanford was born and raised in Gordon County. Chief Sanford holds an Associate of Science degree and a Bachelor of Science degree from Thomas University, and a Masters of Public Administration degree from Columbus State University. Chief Sanford is also a graduate of the Georgia Law Enforcement Command College (Class 46), FBI Law Enforcement Executive Development Seminar (Class 77), Georgia International Law Enforcement Exchange (GILEE, 23rd Delegation), and the FBI National Academy (242nd Session). Chief Sanford is a past President of the Georgia Chapter of the FBI National Academy Associates (FBINAA) and currently serves as the Section III Representative on the FBINAA National Executive Board. He also serves on the Criminal Justice Advisory Board for Thomas University and the Board of Directors of Leadership Forsyth. In addition to his law enforcement career, Chief Sanford is an Adjunct Instructor for Bethel University and Reinhardt University, teaching in their Criminal Justice programs.

Major Deeann Cash
Jail Bureau

Major Cash joined FCSO in 2018 and brings 35 years of law enforcement experience to Forsyth County. Before joining FCSO in January 2018, she was with the Clayton County Sheriff’s Office. In 2016 she was appointed as the Jail Administrator and Jail Operations Division Commander for the Clayton County Sheriff’s Office and in June of 2017, she was recognized and bestowed the honor of the Georgia Jail Administrator of the Year award from the Georgia Jail Association.

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Our Fleet

The Forsyth County Sheriff’s Office’s complete fleet is comprised of a variety of different makes and models of vehicles. Not all are pictured.

- Chevy Caprice
- Chevy Tahoe
- Dodge Charger
- Dodge Durango
- Ford Explorer
- Ford F150 Truck
- Ford F250 Truck
- Ford Taurus
- Kia Optima
- CSI Crime Scene Van
- Traffic Response Vehicle (TRV)
- Harley Davidson Electra Glide
- 700 Jr. Mobile Command Vehicle
- Command Tactical Ops. Center (CTOC)
- Crisis Negotiations Team Truck (CNT)
- SWAT Command Truck
- SWAT Bearcat
- SWAT Ford Excursion Armored Vehicle
- MRAP Vehicle
- High-Water Truck
- Kawasaki Mule (Side X Side ATV)
- Polaris ATV (4-wheeler)
- Bike Patrol
- Ford E-350 Prisoner Transport Van
- Ford Transit Prisoner Transport Van
- Marine Patrol Edgewater Boat (x2)
We are proud to present the recipients of the 2019 Forsyth County Sheriff’s Office annual awards. Each one of these individuals are recognized for their exemplary service and contributions to the agency.

**DEPUTY OF THE YEAR**

Deputy Adelae Barber

**CIVILIAN OF THE YEAR**

Nicole Pirkle

**LEADERSHIP AWARD**

Lt. Rich Wiggins

**DEPUTY OF THE YEAR**

Deputy David Morris

**CIVILIAN OF THE YEAR**

Lori Rook

**VOLUNTEER OF THE YEAR**

Bud Loring

The Sons of the American Revolution (SAR) awarded FCSO Deputy First Class John Crane the SAR Law Enforcement Commendation Medal. This award is presented to those who have served with distinction and devotion in the field of law enforcement and is intended to recognize exceptional service or accomplishment.

Several FCSO Deputies were recognized for their efforts during the 15th Annual Golden Shield Honors event presented by the Governor’s Office of Highway Safety and MADD Georgia. This event recognizes law enforcement officers, agencies, DUI prosecutors, and community advocates for their efforts in keeping our highways and roads safe.

Detective Paige Simpson was presented a Tavern Plate Award by the U.S. Secret Service’s Electronic Crimes Task Force for her accomplishments as a National Computer Forensic Institute (NCFI) Forensic Partner. Det. Simpson was top examiner out of the Atlanta Electronic Crimes Task Force and was ranked #31 (out 500+ agencies) in the entire U.S. Det. Simpson completed 236 digital forensic exams with a total of 57.81 TB of data.

The Forsyth County Sheriff’s Office was presented with two milestone awards in 2019. Advanced Accreditation from CALEA, the Commission on Accreditation for Law Enforcement Agencies, and State Certification from the Georgia Association of Chiefs of Police, which acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective. These accreditations signify that FCSO is committed to maintaining the highest standards and accountability while meeting goals of excellence.
Memorable moments from the year

On April 4th, 2019, Forsyth County Sheriff Deputy Spencer Englett suffered a medical emergency during his first day at Law Enforcement Academy and passed away. Deputy Englett was only 29 years old and had recently been married. He began his career at FCSO in 2017, working in the jail. Deputy Englett served Forsyth County with distinction and honor and will always remain well respected by his peers.

The Forsyth County Sheriff’s Office Pups with Purpose inmate program began in August of 2019. The program gives carefully selected inmates an opportunity to give back to society by providing foster care and basic obedience training to homeless, unwanted dogs.

FCSO, along with B.A.D.G.E and Mission Overwatch, held a Family Fun Day to raise money to help support our own Detective Drue Green who underwent a liver transplant.

Our No Shave and Nail Cancer fundraiser that took place during November and December raised $14,470! The funds were split between the American Cancer Society, SAFFT (Supporting Adoption & Foster Families Together, Inc) and B.A.D.G.E.

FCSO was presented the award of Advanced Accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) board. This Advanced Accreditation puts us at the pinnacle of law enforcement best practices and assures our citizens of our commitment to excellence.

Academy Sports & Outdoors partnered with NFL Pro football players Nick Chubb and Sony Michel to surprise the Forsyth County Sheriff’s Office Explorers and a few Deputies with a shopping spree. All items purchased were donated to Jesse’s House and the Bald Ridge Boys Lodge.

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LAW ENFORCEMENT BUREAU

The Law Enforcement Bureau is a major component of the Forsyth County Sheriff’s Office and includes the Patrol Division (North and South), Criminal Investigations Division (CID), and Special Enforcement Division. Law Enforcement includes the prevention, detection, and investigation of crime and the apprehension of suspect violators of the law. Many specialized units fall within this bureau including JCAF Drug Task Force, School Resource, SWAT, K9, Traffic, and much more.

CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division (CID) is comprised of investigative units whose primary responsibility is to investigate and follow-up on crimes committed against persons or property in Forsyth County. CID is comprised of the Major Crimes Unit, Hi-Tech Crimes Unit, Property Crimes Unit, Narcotics Unit, SWAT & Crisis Negotiation Teams, and Peer Support Team.

MAJOR CRIMES

The Major Crimes Unit of the Forsyth County Sheriff’s Office is responsible for investigating all major crimes that occur within Forsyth County, with the exception of property crimes. Investigators within the Major Crimes Unit are tasked with providing follow up investigation on cases where a major crime has been committed but no arrest has been made, as well as initiating new cases independently. Cases involving violent acts and/or death, sexual assault, threats, etc. are classified as major crimes.

VICTIM ADVOCATES

It has always been the policy of the Forsyth County Sheriff’s Office to offer assistance to victims of crimes when responding to a call, but often times deputies have other calls to which they must immediately respond and cannot devote the time that the victim needs. Therefore our Victim Advocates assist victims of crime through the criminal justice system. Further, we know from first-hand experience that victimization does not end with the filing of a report to law enforcement, so Victim Advocates offer assistance throughout the criminal process.

PROPERTY CRIMES

Property Crime Detectives of the Forsyth County Sheriff’s Office are assigned to investigate and respond to calls and crime trends that need follow up by a trained investigator. Crimes investigated include, but are not limited to, burglaries, thefts, auto theft, entering autos, theft of trailers and large construction equipment.

HI-TECH CRIMES

The Forsyth County Sheriff’s Office Hi-Tech Crimes Unit investigates, tracks, and apprehends individuals involved in and participating in cyber-related crimes; including identity theft/white-collar crime, unauthorized computer access, cyberstalking, online child enticements and exploitation, the possession, distribution, and manufacturing of child pornography, and much more.

The Hi-Tech Crimes Unit is comprised of the Internet Crimes Against Children (ICAC), Hi-Tech Crimes, Sex offender Registry, and Crime Scene. ICAC Detectives work to safeguard children from sexual predators by investigating crimes involving child exploitation on the internet and track those involved with child pornography. Hi-Tech Crimes Detectives investigate the many other cyber-related crimes.

The Hi-Tech Crimes investigative teams also conduct forensic examinations of cell phones, computers, and other types of digital media seized in investigations.

White Collar Crimes fall under this unit as well. White collar investigations include the theft of credit and debit cards used in a fraudulent manner and forgery of any kind whether it be documents, checks, or unlawful signing of a name without one’s permission.

NARCOTICS

The Forsyth County Sheriff’s Office Narcotics Unit is responsible for finding and investigating illegal narcotics use and distribution, as well as gambling, prostitution, and human trafficking within Forsyth County. This unit works hand-in-hand with the Major Crimes Unit. These detectives are assigned county wide and work wherever they find illegal narcotics being manufactured, distributed, possessed, stored, or used. Vice type crimes like gambling, prostitution, and human trafficking are also investigated by our narcotics unit.
LAW ENFORCEMENT BUREAU

UNIFORM PATROL DIVISION

The Forsyth County Sheriff’s Office Uniform Patrol is comprised of both the North and South Patrol Precincts. Uniform Patrol as a whole is responsible for providing uniformed Deputies to manage and respond to calls for service, crime prevention, and maintain order.

POP UNIT

The Uniform Patrol Division also includes the FCSO Problem-Oriented Policing (POP) Unit, which was developed to improve strategies that prevent and reduce crime. POP Deputies analyze crimes and problem areas within the community and search for effective solutions. Communication is key for our POPs team so they spend a lot of time out in the community talking with citizens and business owners in Forsyth County. The POP Unit also heads up the FCSO Business Watch program and the Neighborhood Watch program.

TOTAL CALLS FOR SERVICE: 223,590

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Stats provided by the Georgia Bureau of Investigation, via GBI Crime Statistics Database (UCR & NIBRS)
LAW ENFORCEMENT BUREAU

SPECIAL ENFORCEMENT DIVISION

The Headquarters Division provides administrative and logistical support to the agency. Major functions include Finance, IT, Records, GCIC, Evidence & Property, and Logistics. Staff in this division work closely with their counterparts throughout county government to ensure effective, efficient and policy-compliant operations.

TRAFFIC UNIT

The Traffic Unit is responsible for keeping the roads safe. The Traffic Unit consists of the Governor’s Office of Highway Safety H.E.A.T. (Highway Enforcement of Aggressive Driving) Unit and D.U.I. Task Force, and working alongside the Motorcycle Unit, Traffic Specialist Unit, K9 Unit, and a Traffic Response Vehicle.

H.E.A.T. UNIT

The Forsyth County Sheriff’s Office is proud of its partnership with the Georgia Governor’s Office of Highway Safety (G.O.H.S.). In 2019, we continued our H.E.A.T. Unit program and received a grant from the Governor’s Office for our enforcement and educational efforts.

The mission statement for the H.E.A.T. members is to reduce accidents, fatalities, and serious injuries through education and enforcement. The H.E.A.T. Unit members aggressively target unsafe driving behavior in the areas of D.U.I., speeding, occupant protection, and distracted driving. They also spend time on educational efforts. The H.E.A.T. members are commonly requested to teach at schools, businesses, and community events to educate the public about Traffic Safety issues.

TRAFFIC SPECIALIST UNIT

The Traffic Specialist Unit consists of a specially trained team that investigates serious injury and fatal traffic crashes, as well as hit and run incidents in Forsyth County. Traffic Specialist Deputies are equipped with numerous state-of-the-art pieces of equipment, including the Total Station System which is used to map a crash or crime scene to scale, a Bosch Crash Data Retrieval System that retrieves crash data from an air bag module, and other critical investigative software and hardware. Most of this equipment was purchased using drug seizure funds, at no cost to taxpayers.

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MOTORS UNIT

The Motor Unit is tasked with aggressive traffic enforcement, targeting high traffic crash areas and complaints from citizens of traffic issues. The Motor Unit also oversees deploying “Speed Smart Trailers” and TraxxPro devices. These devices help the agency target dates and times to best focus on speed enforcement, as well as educating the public on speeding issues. The Motor Unit is also responsible for funeral escorts and other special assignments.

K9 UNIT

The K9 Unit consists of four Dual Purpose Canine and Deputy Teams. The primary duties of the K9 Unit include:

- Tracking lost or missing persons
- Tracking suspects engaged in criminal activities
- Evidence recovery
- Lost property recovery
- Assisting in high risk warrants
- Locating illicit narcotics

The unit works throughout the county and has assisted other agencies when needed. Our Dual Purpose Canine Teams train daily and meet four times a month to conduct scenario based K9 training.

TRAFFIC RESPONSE VEHICLE

The Traffic Response Vehicle (TRV), much like the Georgia Department of Transportation’s HERO truck is designed to help residents with roadside problems. However, the FCSO Traffic Response Vehicle also enforces laws and issues citations as needed. The TRV Unit patrols high-traffic county roads and provides roadside help during busy weekday rush hours.
The Forsyth County Sheriff’s Office School Resource Officer Unit falls under the Law Enforcement Bureau, and is committed to working closely with the Forsyth County Board of Education and School Safety Department to maximize the safety of our most valuable treasure, our youth. Sheriff Freeman and the Board of Education have developed a plan to staff a minimum of one SRO at each public school campus in Forsyth County. School resource officers protect nearly 50,000 students, plus staff, within 38 school campuses. The SRO deputies provide direct services to the schools; which include campus safety inspections, classroom presentations, criminal investigations, student and parent conferences, along with a variety of other activities including traditional law enforcement duties and security.

2019 SRO UNIT INCLUDES

1. First Sergeant
2. Sergeants
7. Corporals
2. K9 Deputy
30. Deputies

A School Safety Task Force was established in early 2018 by Forsyth County Schools Superintendent Dr. Bearden and Forsyth County Sheriff Freeman, with an objective of completing a comprehensive safety assessment of all Forsyth County school campuses and review of possible security improvements. The task force is led by the Forsyth County Sheriff’s Office and includes staff from Forsyth County Schools and representatives from both the Forsyth County Fire Department and Forsyth County Emergency Management Agency.

The School Safety Task Force completed a review of existing policies and conducted physical surveys of all Forsyth County public school campuses. They engaged the community on ideas and concerns as security needs were reviewed. The task force prepared a thorough report of their findings and recommended potential safety improvements. This report was presented to both Sheriff Freeman and Dr. Bearden, aiding decisions made on what steps can be taken to further ensure the safety of our children and school staff. The Forsyth County Sheriff’s Office will always be committed to securing the safety of our schools and will continue to have enhanced presence on all campuses.

FCSO SRO’s completed training on 7 Mindsets, which is a proven social-emotional learning and self-determination program that changes the way students think, interact, and live. Teaching SROs more about empowering young people to pursue their best possible lives and how to help prepare them for what lies ahead.

The Forsyth County Sheriff’s Office is grateful to have numerous volunteers and reserve deputies who drop everything to help when called upon, receiving nothing in return. Our volunteers are vital to our day to day operations and play a large part in our mission to keep Forsyth safe. Some of our volunteer opportunities include administration, Community Emergency Response Team (CERT), and Citizens Helping in Policing (CHIP).

In 2019, the Forsyth County Sheriff’s Office Volunteers, including CERT, ARES, CHIP, Explorers, and FCSO Reserve Deputies, worked a total of 13,886 hours. The total number of hours worked is equivalent to just over 7 full-time employees. This equals a savings of $477,144 to the citizens of Forsyth County.

The mission of the Forsyth County Sheriff’s Office Citizens Helping In Policing (CHIP) is to help improve the quality of life for Forsyth County residents and visitors by providing visible presence and by observing and reporting suspicious activities. This mission is accomplished through a collaborative partnership with the residents of Forsyth County and the Forsyth County Sheriff’s Office.

The CHIP team members help the Sheriff’s Office and the community in many ways. This includes assisting with special events, traffic direction, residential and business checks, park patrol, and other types of support functions.

The Community Emergency Response Team (CERT) program educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills; including fire safety, light search and rescue, team organization, and disaster medical operations. CERT offers a consistent, nationwide approach to volunteer training and organization that professional responders can rely on during disaster situations, which allows them to focus on more complex tasks. CERT volunteers are trained to respond safely, responsibly, and effectively to emergency situations, but they can also support their communities during non-emergency events as well.

The Forsyth County Sheriff’s Office Chaplain Corps recognizes the stressful situations encountered and the personal sacrifices made on a daily basis by the professional employees of the agency and their families. The Chaplain Corps’ passion is to build personal relationships with each employee and provide spiritual guidance, counseling and emotional support. They also serve as Sheriff’s Office representatives to the faith community and the community at large.
After an inmate is processed in booking, confirming the identification of all intakes, for fingerprinting, photographing, and patron. The Security Division is responsible for the Corps of Engineers, or Georgia State Resource, Georgia Bureau of Investigations, Office, City Police, Department of Natural arrestees may be brought in by the Sheriff’s to the detention center for intake. The jurisdiction and geographic area are brought all arrestees in the Forsyth County in protective custody, or the high profile. individuals with mental health issues, those segregation population which consists of offenders, and housing the administrative Housing is utilized for discipline issues, sex health issues, and suicide watches. Flex treats inmates with medical issues, mental well as an Infirmary. The Infirmary sees and sees and inmates with medical issues, mental health issues, and suicide watches. Flex Housing is utilized for discipline issues, sex offenders, and housing the administrative segregation population which consists of individuals with mental health issues, those in protective custody, or the high profile.

All arrestees in the Forsyth County jurisdiction and geographic area are brought to the detention center for intake. The arrestees may be brought in by the Sheriff’s Office, City Police, Department of Natural Resource, Georgia Bureau of Investigations, Corp of Engineers, or Georgia State Patrol. The Security Division is responsible for fingerprinting, photographing, and confirming the identification of all intakes. After an inmate is processed in booking, it is the responsibility of the deputies in this division to insure the safety, security, medical, and dietary needs of each inmate is met. Inmates are given an Inmate handbook and are expected to comply with its content; however, it is the Security Division that ensures compliance and addresses any violations. Briefly, other essential functions of the Security Division include, but are not limited to:

- Jail Deputy training
- Manage Inmates working the kitchen
- Inmate movement for court appearances, visitation, meetings with evaluators, etc.
- Random and scheduled contraband searches
- Nightly sweeps inside and outside the courthouse
- Inmate booking and classification
- Inmate background checks
- Inmate property custodians

Within the Security Division, is a specialized team, the Jail Special Response Unit. SRU is trained to handle riots, unruly inmates, mass movements of inmates from one location to another, large scale shake downs and hostage situations.

SECURITY DIVISION

The Jail’s Security Division consists of four Watches, each working 12 hour shifts. Each watch consists of approximately twenty-three persons and includes the direct line supervision of seventeen Deputies and three Inmate Service Specialist by a Lieutenant, Sergeant, and Corporal.

The Security Division has many roles within the jail; however, the most important role is the management of all inmate housing areas. There are fourteen inmate housing areas, as well as an Infirmary. The Infirmary sees and treats inmates with medical issues, mental health issues, and suicide watches. Flex Housing is utilized for discipline issues, sex offenders, and housing the administrative segregation population which consists of individuals with mental health issues, those in protective custody, or the high profile.

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OPERATIONS DIVISION

The Jail’s Operations Division consists of nine Civilians, four Transport Deputies, three Jail Resource Deputies, one Litter Patrol Deputy, as well as a Sergeant, a Corporal, and a Administrative Support Supervisor who are the direct line supervision for Operations. There are several areas, with many responsibilities, within the Jail Operations Division. These areas include Administrative, Communications, Resources, Litter Detail, Transportation, and Programs.

The essential functions of the Operations Division include, but are not limited to:

- Documentation and records
- Bonding processes and records
- Inmate court files
- Security control and communications
- Inmate transportation; on and off site
- Inmate release
- Jail sanitation and maintenance
- Inmate laundry
- Kitchen security
- Support and supplies for facility
- Supervision of inmate workers who cut grass, pick up litter, and move equipment for the entire Sheriff’s Office, Georgia State Patrol, and National Guard.

Briefly, other essential functions of the Security Division include, but are not limited to:

- Jail Deputy training
- Manage Inmates working the kitchen
- Inmate movement for court appearances, visitation, meetings with evaluators, etc.
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SHERIFF’S SERVICES BUREAU

The Sheriff’s Services Bureau provides services to the community for which the Office of the Sheriff is constitutionally responsible, and provides administrative and logistical support to the agency. The Bureau is comprised of three divisions: Judicial Operations, Training, and Headquarters, as well as the Policy and Accreditation function.

JUDICIAL OPERATIONS DIVISION

The Judicial Operations Division includes the Judicial Security Section, the Judicial Enforcement Section, and the Ordinance & Permits Unit.

JUDICIAL ENFORCEMENT SECTION

The Judicial Enforcement Section consists of the Warrant and Civil Process Units. The Warrant Unit is charged with locating and apprehending fugitives from justice. Warrant deputies work closely with Forsyth County prosecutors and courts, and with other local, state, and Federal agencies. In addition to serving Forsyth County warrants, a deputy from this Unit is assigned to the U.S. Marshals Service’s Fugitive Task Force.

Judicial Enforcement also includes the Civil Process Unit, which provides personal service of official court papers such as summonses, civil complaints, protection orders, and other documents pertaining to legal proceedings. The Civil Unit also facilitates activities such as evictions, property pick-ups, and court-ordered seizures.

JUDICIAL SECURITY SECTION

The Judicial Security Section is responsible for security at the county’s four court buildings, the County Administration Building and Tax Commissioner’s offices, and for the safety of staff and visitors in those facilities. Deputies assigned to this Section are trained in courtroom security, access control, inmate movement and emergency response, using a variety of tools and technologies.

ORDINANCE & PERMITS UNIT

The Ordinance and Permits Unit provides fingerprint and criminal history services to Forsyth County residents for a variety of purposes such as employment, adoption, firearms licenses, and alcohol permits. The Unit also enforces certain county ordinances, with an emphasis on quality of life and safety concerns. Areas of focus include the sale of alcohol, vape and non-traditional tobacco products, and spa and massage businesses. The Permit Office is open to the public during normal business hours.

TRAINING DIVISION

The mission of the Training Division is to ensure that Forsyth County deputies are highly trained in the law, and in the skills needed to provide exemplary service to the community. Dedicated instructors provide annual training and conduct assessments in a wide range of fields such as tactics, firearms, driving, de-escalation/negotiation, emergency medicine, and more. Much of this training is also open to sworn personnel from other agencies in the region, and in 2019 classes, were attended by deputies and police officers from all over the North Georgia area.

In addition to regular, ongoing training, 2019 saw new initiatives in several key areas. New courses were offered toward Intermediate and Advanced peace officer certification. Annual training was added for civilian employees in the areas of dealing with the mentally ill, recognizing signs of domestic violence and abuse, and First Aid/CPR. And in collaboration with the Forsyth County Fire Department and Department of Emergency Management, deputies trained in coordinated responses to large-scale emergency and mass casualty events.

The Training Division is also responsible for the agency’s weapons. This includes evaluating and acquiring firearms and less-lethal weapons and accessories, issuing and qualifying deputies with weapons, training in proper use of force, and maintaining all related records.

POLICY & ACCREDITATION

The Policy and Accreditation function is responsible for maintaining state certification and international accreditation, and for ensuring that agency policies and procedures meet the highest standards in law enforcement.

The Forsyth County Sheriff’s Office is presently certified in Georgia through the Georgia Association of Chiefs of Police. Certification recognizes compliance with 123 different best practice standards comprising 324 individual requirements. The agency also holds Advance Accreditation from the Commission on Accreditation for Law Enforcement Agencies. This internationally-recognized accreditation recognizes compliance with 504 different standards comprising 1,071 individual requirements.

Finally, and significantly, the Training Division reviews all incidents involving vehicle pursuits and uses of force. The purposes of these reviews are to monitor compliance with legal standards and agency policy, and to gather practical feedback on training doctrine and approaches.

70 Classes Hosted

45,234 Hours Of Post-Certified Training Completed

(Peace Officer Standards & Training)

95% Of FCOS Patrol Deputies Pit-Certified, Plus More Than 60 Officers From Other Agencies

(Pursuit Intervention Technique)

98% Of FCOS School Resource Officers Issued & Qualified With Patrol Rifles

75% Of FCOS Uniformed Deputies Issued & Qualified With Back-Up Pistols

Accreditation for Law Enforcement Agencies. This internationally-recognized accreditation recognizes compliance with 504 different standards comprising 1,071 individual requirements.

The newest accreditation initiative for the Forsyth County Sheriff’s Office is achieving jail accreditation through the National Institute for Jail Operations. This effort, which began in November of 2019, will require complying with approximately 600 standards addressing all aspects of jail operations.
SHERIFF’S SERVICES BUREAU

HEADQUARTERS DIVISION

The Headquarters Division provides administrative and logistical support to the agency. Major functions include Finance, IT, Records, GCIC, Evidence & Property, and Logistics. Staff in this division work closely with their counterparts throughout county government to ensure effective, efficient and policy-compliant operations.

INFORMATION TECHNOLOGY UNIT

The Sheriff’s Office Information Technology (SOIT) Unit helps identify, select, implement and support technologies appropriate to the agency’s mission. Examples include computing, communications, audio and video capture, records management, and vehicle-installed electronics. A primary focus of the SOIT Unit is the security and reliability of Sheriff’s Office systems and data.

LOGISTICS UNIT

The Logistics Unit is responsible for purchasing, equipping and maintaining the Sheriff’s Office’s fleet of more than 350 vehicles, and for quartermaster functions. Fleet responsibilities include working with manufacturers and dealers, the county Fleet Department, local service firms, and other partners to ensure the safe and reliable condition of every vehicle. Quartermaster responsibilities include issuing proper uniforms, duty gear and other equipment to all 450+ employees.

RECORDS UNIT

The Records Unit is the official repository of incident reports, crash reports, citations, inmate records, and other documentation of Sheriff’s Office activity. The Unit is responsible for the preservation and production of such records in compliance with applicable laws governing record retention and release. The Unit is open to the public during normal business hours. In 2019, the unit provided 1,893 reports.

GCIC UNIT

The GCIC (Georgia Crime Information Center) Unit is responsible for the entry, maintenance, retrieval and control of all information that falls within the scope of the Georgia Crime Information Center. Such information includes active arrest warrants, stolen item files, missing persons, and other law enforcement-sensitive records. The Unit is also responsible for institutional and individual compliance with GCIC rules and state law. In 2019, the unit processed 41,992 GCIC queries and made 11,106 GCIC entries.

EVIDENCE & PROPERTY UNIT

The Evidence and Property Unit maintains custody of all evidentiary material, and property that has been confiscated under a court order or turned over to the Sheriff’s Office for safekeeping. The Unit stores and maintains detailed and accurate records of tens of thousands of items, most of which are subject to court orders for production, retention, and ultimately destruction or disposal. In 2019, the Evidence and Property Unit logged 5,929 items of evidence and destroyed 1,958 pounds of drugs.

FINANCE UNIT

The Finance Unit is responsible for budgeting and financial reporting, banking, payroll, purchasing and contact administration, inventory control, grant administration and accounting functions specific to the Sheriff’s Office.

2019 FINANCIAL BREAKDOWN

For fiscal year 2018, FCSO’s actual expenditures were $43.2M versus a revised budget of $44.9M, the Sheriff’s Office ended 2018 approximately $670K under revised budget.

For fiscal year 2019, FCSO’s actual expenditures were $45.5M versus a revised budget of $46.8M, the Sheriff’s Office ended 2019 approximately $1.3M under revised budget.

SAVED
$1,300,000
Equivalent to the average property taxes for 650 Forsyth County home owners.

BUDGET TO ACTUAL EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>Saved</th>
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<tbody>
<tr>
<td>SALARIES</td>
<td>$25,934,563</td>
<td>$26,549,408</td>
<td>$27,165,253</td>
<td>$615,655</td>
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<td>EMPLOYEE HEALTHCARE</td>
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<td>EMPLOYEE BENEFITS</td>
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<td>$4,389,796</td>
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<td>INMATE MEDICAL</td>
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<td>$2,043,472</td>
<td>$2,128,336</td>
<td>$73,736</td>
</tr>
<tr>
<td>GENERAL OPERATING EXPENSES</td>
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<td>$2,868,144</td>
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<tr>
<td>TECHNOLOGY MAINTENANCE</td>
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<td>$1,063,237</td>
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<td>$41,032</td>
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<tr>
<td>INMATE SERVICES</td>
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<td>$934,448</td>
<td>$975,612</td>
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<td>VEHICLE MAINTENANCE</td>
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<td>$897,833</td>
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<td>FUEL EXPENSES</td>
<td>$627,528</td>
<td>$682,390</td>
<td>$727,456</td>
<td>$45,136</td>
</tr>
<tr>
<td>INTERNAL SERVICE FEE</td>
<td>$1,958,600</td>
<td>$2,043,472</td>
<td>$2,128,336</td>
<td>$73,736</td>
</tr>
</tbody>
</table>

These totals account for revenue received.
COMMUNICATIONS

It’s a critical part of the Forsyth County Sheriff’s Office mission to effectively communicate with Forsyth County residents, businesses, and other stakeholders. Primary responsibility of this falls on the Communications Division, and includes maintaining the brand of the agency, media releases, website, social media pages, as well as all community related events, programs, and classes.

Social Media continues to be a very powerful platform for FCSO to connect with Forsyth County citizens, allowing us to build better relationships with our community through stories and engagement. FCSO currently utilizes Facebook, Instagram, Twitter, and YouTube to get valuable information out to the public quickly and to get feedback from our citizens. We encourage the citizens of Forsyth County to follow the Forsyth County Sheriff’s Office on our Social Media pages to stay informed and better stay connected with us.

2019 SOCIAL MEDIA RESULTS:

FACEBOOK
- 92,574 Followers
- 349 Posts
- 19,328,118 Reached

TWEET
- 11,600 Followers
- 191 Tweets
- 908,500 Impressions

INSTAGRAM
- 13,200 Followers
- 101 Posts
- 22,401 Engagements

COMMUNITY RELATIONS

The Community Relations Unit serves to promote safety and education to the citizens and businesses of Forsyth County, and is a vital component of the Forsyth County Sheriff’s Office. The FCSO Community Relations Unit is responsible for coordinating and delivering special classes and programs that work to better build the relationship between the community and the Sheriff’s Office.

Along with the many classes and programs offered by FCSO Community Relations, they also partner with other organizations throughout the year and attend many other community events. In 2019, the Community Relations team attended more than 31 additional events; including safety fairs, family events, fundraisers, 5K races, and more.

In 2019, the Community Relations Unit organized the first ever FCSO Family Fun Day fundraiser, which helped to support Detective Dru Green and his family. Other highlights from the year, included school supply drive Pops with Cops, assisting The Place of Forsyth Holiday House to serve over 2400 families, delivering Christmas Gifts to 25 homes for Angel Gift Ministries, a Rib eating contest with the FCFD sponsored by Texas Roadhouse to support B.A.D.G.E., and a shopping spree for The Boys Lodge, Jesse’s House, and CASA Forsyth through a partnership with Academy Sports and NFL players Nick Chubb and Sony Michel.

COMMUNICATIONS

The FCSO Community Relations Unit provides many programs and classes to Forsyth County citizens. Some of the most popular programs and classes include:

PROGRAMS

SALT (Seniors and Lawmen Together)
Open to all Forsyth County Senior Citizens and held monthly. Each month features different speakers and different topics pertaining to senior safety.

CLEA (Citizens Law Enforcement Academy)
The program closely follows the actual hands-on training that deputies undergo. Topics include constitutional law, conducting traffic stops, judgmental use of force, K9 and S.W.A.T. demonstrations, ride-along with deputies, and much more.

TIP (Teen Interception program)
With a sole purpose of saving teen lives by redirecting them to make better choices and to live successful lives. This seven-week program includes several key speakers and trips to a funeral home, the Forsyth County Jail, and a homeless compound in Atlanta.

CLASSES

Women’s Self Defense
Designed to teach women situational awareness.

CRASE (Citizens Response to Active Shooter Event)
Intended to teach what to do/not do in the case of an active shooter. The skills taught are to Avoid, Deny and Defend-STAY ALIVE and Survive!

Stranger Danger
Educates and empowers children ages 4-11 with knowledge and skills that will help them be safer from various crimes against children.
RECRUITMENT

The Forsyth County Sheriff’s Office Recruitment Unit is responsible for promoting FCSO careers in locations such as colleges, technical schools, military posts, and other events. The unit processes all applications, conducts applicant background checks, coordinates pre-employment testing, and ultimately makes hiring recommendations to the Sheriff.

HIRING PROCESS

- Written exam
- Physical agility test
- Preliminary interview
- Background check
- Polygraph test
- Psychological evaluation
- Drug screen
- Medical exam

BASIC QUALIFICATIONS

- High School Diploma or G.E.D.
- United States citizen
- 18 years of age or older
- Valid driver’s license
- No felony convictions

BENEFITS AVAILABLE

- Competitive salary
- Comprehensive medical, dental, & vision plans
- Paid vacation, sick leave, & holidays
- 401K provided & matched based on tenure
- Uniforms & equipment provided
- Vehicle program
- Tuition reimbursement
- Peace Officers Annuity and Benefit (POAB) dues paid

IN MEMORIAM

“A Hero remembered never dies.”

Chief Deputy William Cantrell
End of Watch 1.10.1972

On January 10th, 1972 Chief Deputy Cantrell along with his partner, Deputy Mulkey, were shot and killed after being abducted during a traffic stop. Both deputies were found in the trunk of their patrol car suffering from gunshot wounds.

Deputy Sheriff Larry Mulkey
End of Watch 1.10.1972

Deputy Mulkey died in the line of duty as he patrolled with Chief Cantrell. After the two were discovered, a piece of paper containing the license number of the suspect’s vehicle was found hidden in Deputy Mulkey’s handwriting. The evidence led to the arrest and conviction of the suspects.

Deputy Sheriff L. Charles Outz
End of Watch 9.23.1993

Deputy Outz suffered from a heart attack while transporting an inmate. During his time with FCSO, Deputy Outz worked in Uniform Patrol, Court Security, and Transports.

Deputy 1st Class Spencer Englett
End of Watch 4.4.2019

On April 4, 2019, Deputy Englett suffered a traumatic medical event while participating in a training exercise at the Georgia Public Safety Training Center, Law Enforcement Academy. Deputy Englett served Forsyth County with distinction and honor and remains well respected by his peers.

Mandated Deputies

81

Civilians

304

Sworn Deputies

54

439 TOTAL EMPLOYEES

Forsyth County Sheriff’s Office is the 4th Largest Full Service Sheriff’s Office in Georgia.